

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	2,050	\$8	\$6	\$6	\$7	\$8	\$15
Agriculture, Forestry, Fishing & Hunting	43-0000	Office & Administrative Support Occupations	70	\$10	\$6	\$7	\$8	\$13	\$18
Agriculture, Forestry, Fishing & Hunting	43-3031	Bookkeeping, Accounting, & Auditing Clerks	10	\$11	\$7	\$8	\$11	\$13	\$14
Agriculture, Forestry, Fishing & Hunting	43-6014	Secretaries, Except Legal, Medical, & Executive		\$8	\$6	\$6	\$7	\$7	\$12
Agriculture, Forestry, Fishing & Hunting	43-9061	Office Clerks, General		\$9	\$6	\$6	\$7	\$13	\$17
Agriculture, Forestry, Fishing & Hunting	45-0000	Farming, Fishing, & Forestry Occupations	1,830	\$8	\$6	\$6	\$7	\$7	\$13
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Fc	80	\$19	\$9	\$14	\$17	\$25	\$31
Agriculture, Forestry, Fishing & Hunting	45-2021	Animal Breeders	10	\$21	\$15	\$16	\$20	\$25	\$28
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators	450	\$8	\$6	\$6	\$7	\$9	\$16
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	1,120	\$7	\$6	\$6	\$6	\$7	\$7
Agriculture, Forestry, Fishing & Hunting	45-2093	Farmworkers, Farm & Ranch Animals	50	\$7	\$6	\$6	\$7	\$8	\$9
Mining	00-0000	Total all occupations	2,010	\$19	\$10	\$13	\$18	\$21	\$27
Mining	11-0000	Management Occupations	60	\$46	\$30	\$38	\$44	\$52	\$66
Mining	11-1021	General & Operations Managers	40	\$46	\$36	\$40	\$44	\$48	\$56
Mining	13-0000	Business & Financial Operations Occupations	30	\$33	\$21	\$25	\$33	\$43	\$47
Mining	13-2011	Accountants & Auditors		\$36	\$21	\$26	\$41	\$45	\$48
Mining	17-0000	Architecture & Engineering Occupations	70	\$27	\$17	\$21	\$26	\$33	\$40
Mining	17-2151	Mining & Geological Engineers, Including Mining Safety En	30	\$31	\$22	\$25	\$30	\$35	\$43
Mining	19-0000	Life, Physical, & Social Science Occupations	60	\$24	\$11	\$14	\$16	\$20	\$35
Mining	19-4031	Chemical Technicians		\$14	\$10	\$14	\$15	\$16	\$17
Mining	43-0000	Office & Administrative Support Occupations	140	\$17	\$12	\$13	\$16	\$20	\$26
Mining	43-5061	Production, Planning, & Expediting Clerks		\$26	\$19	\$22	\$26	\$29	\$34
Mining	43-6011	Executive Secretaries & Administrative Assistants	20	\$20	\$14	\$16	\$19	\$24	\$27
Mining	43-9061	Office Clerks, General	40	\$14	\$12	\$12	\$13	\$16	\$19
Mining	47-0000	Construction & Extraction Occupations	700	\$18	\$10	\$14	\$18	\$21	\$23
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	50	\$31	\$21	\$24	\$27	\$31	\$42
Mining	47-2073	Operating Engineers & Other Construction Equipment Operators		\$16	\$12	\$13	\$15	\$19	\$21
Mining	47-2111	Electricians	70	\$19	\$17	\$18	\$20	\$21	\$22
Mining	47-5081	Helpers--Extraction Workers		\$8	\$6	\$6	\$7	\$9	\$11
Mining	49-9043	Maintenance Workers, Machinery		\$10	\$9	\$10	\$10	\$11	\$11
Mining	51-0000	Production Occupations	390	\$15	\$10	\$11	\$14	\$20	\$22
Mining	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machi	90	\$13	\$9	\$11	\$13	\$14	\$19
Mining	51-9021	Crushing, Grinding, & Polishing Machine Setters, Operator	160	\$13	\$9	\$10	\$11	\$15	\$18
Mining	53-7032	Excavating & Loading Machine & Dragline Operators	90	\$15	\$10	\$12	\$14	\$19	\$21
Mining	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	20	\$13	\$7	\$11	\$14	\$16	\$17
Utilities	11-1021	General & Operations Managers	30	\$41	\$22	\$31	\$39	\$51	\$60
Utilities	17-2051	Civil Engineers	10	\$32	\$26	\$29	\$32	\$34	\$40
Utilities	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$24	\$18	\$20	\$22	\$30	\$33
Utilities	43-6014	Secretaries, Except Legal, Medical, & Executive		\$13	\$8	\$8	\$15	\$17	\$18
Utilities	49-9099	Installation, Maintenance, & Repair Workers, All Other	270	\$18	\$13	\$15	\$18	\$21	\$22
Utilities	51-8031	Water & Liquid Waste Treatment Plant & System Operator	160	\$14	\$12	\$12	\$13	\$15	\$17
Construction	00-0000	Total all occupations	129,710	\$17	\$9	\$11	\$15	\$20	\$26
Construction	11-0000	Management Occupations	5,500	\$45	\$21	\$28	\$39	\$56	
Construction	11-1011	Chief Executives	690	\$73	\$36	\$55			
Construction	11-1021	General & Operations Managers	1,830	\$52	\$28	\$34	\$45	\$65	
Construction	11-2021	Marketing Managers	60	\$34	\$17	\$25	\$36	\$45	\$52
Construction	11-2022	Sales Managers	100	\$43	\$21	\$23	\$34	\$48	
Construction	11-3011	Administrative Services Managers	60	\$33	\$16	\$19	\$28	\$50	\$58

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Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Construction	11-3031	Financial Managers	340	\$38	\$21	\$24	\$30	\$44	\$69
Construction	11-3040	Human Resources Managers	30	\$27	\$16	\$18	\$22	\$39	\$45
Construction	11-3061	Purchasing Managers	30	\$29	\$15	\$16	\$26	\$35	\$43
Construction	11-3071	Transportation, Storage, & Distribution Managers		\$15	\$10	\$11	\$16	\$18	\$19
Construction	11-9021	Construction Managers	1,890	\$35	\$20	\$26	\$33	\$42	\$49
Construction	11-9041	Engineering Managers	80	\$32	\$20	\$22	\$28	\$40	\$51
Construction	11-9141	Property, Real Estate, & Community Association Manager	200	\$32	\$11	\$19	\$25	\$35	\$67
Construction	11-9199	Managers, All Other		\$24	\$9	\$13	\$22	\$34	\$43
Construction	13-0000	Business & Financial Operations Occupations	2,460	\$23	\$13	\$16	\$21	\$28	\$36
Construction	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	190	\$24	\$12	\$17	\$22	\$27	\$33
Construction	13-1051	Cost Estimators	1,640	\$24	\$13	\$15	\$21	\$30	\$36
Construction	13-1072	Compensation, Benefits, & Job Analysis Specialists	30	\$17	\$11	\$14	\$17	\$19	\$22
Construction	13-1199	Business Operations Specialists, All Other	20	\$21	\$12	\$15	\$18	\$20	\$42
Construction	13-2011	Accountants & Auditors	430	\$22	\$16	\$19	\$21	\$25	\$29
Construction	15-0000	Computer & Mathematical Occupations	110	\$25	\$15	\$19	\$24	\$31	\$39
Construction	15-1021	Computer Programmers	20	\$32	\$23	\$26	\$30	\$39	\$51
Construction	15-1041	Computer Support Specialists	30	\$21	\$13	\$16	\$20	\$24	\$31
Construction	15-1051	Computer Systems Analysts		\$35	\$27	\$31	\$37	\$41	\$44
Construction	15-1071	Network & Computer Systems Administrators	30	\$24	\$17	\$19	\$23	\$28	\$33
Construction	17-0000	Architecture & Engineering Occupations	590	\$24	\$16	\$19	\$22	\$28	\$36
Construction	17-1011	Architects, Except Landscape & Naval		\$27	\$24	\$25	\$27	\$29	\$31
Construction	17-1022	Surveyors	20	\$19	\$10	\$14	\$18	\$24	\$31
Construction	17-2111	Health & Safety Engineers, Except Mining Safety Engineer	40	\$25	\$19	\$21	\$24	\$30	\$35
Construction	17-3011	Architectural & Civil Drafters	70	\$23	\$15	\$17	\$21	\$26	\$28
Construction	17-3012	Electrical & Electronics Drafters		\$20	\$18	\$19	\$20	\$21	\$22
Construction	17-3099	All Other Drafters, Engineering, & Mapping Technicians	20	\$22	\$16	\$17	\$22	\$27	\$32
Construction	19-0000	Life, Physical, & Social Science Occupations		\$22	\$12	\$18	\$22	\$26	\$32
Construction	19-3021	Market Research Analysts		\$22	\$12	\$18	\$22	\$26	\$32
Construction	23-0000	Legal Occupations	20	\$58	\$24	\$27	\$37		
Construction	23-1011	Lawyers		\$68	\$26	\$32			
Construction	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	110	\$22	\$11	\$14	\$20	\$23	\$48
Construction	27-1025	Interior Designers	50	\$27	\$13	\$16	\$21	\$46	\$53
Construction	27-1099	All Other Art & Design Workers		\$17	\$9	\$13	\$19	\$21	\$23
Construction	33-9091	Crossing Guards	10	\$16	\$8	\$10	\$13	\$18	\$32
Construction	35-0000	Food Preparation & Serving-Related Occupations	380	\$9	\$6	\$6	\$7	\$11	\$13
Construction	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	30	\$10	\$8	\$8	\$10	\$12	\$13
Construction	37-0000	Building & Grounds Cleaning & Maintenance Occupations	600	\$10	\$7	\$8	\$9	\$11	\$15
Construction	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	190	\$10	\$8	\$9	\$10	\$11	\$13
Construction	37-2012	Maids & Housekeeping Cleaners	60	\$10	\$7	\$9	\$10	\$11	\$11
Construction	37-3011	Landscaping & Groundskeeping Workers	330	\$10	\$7	\$8	\$9	\$10	\$16
Construction	39-9032	Recreation Workers	40	\$14	\$9	\$10	\$11	\$14	\$23
Construction	41-0000	Sales & Related Occupations	2,610	\$22	\$8	\$11	\$18	\$27	\$50
Construction	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	70	\$24	\$18	\$21	\$24	\$28	\$33
Construction	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$20	\$15	\$16	\$19	\$22	\$28
Construction	41-2031	Retail Salespersons	480	\$15	\$7	\$10	\$14	\$20	\$23
Construction	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	950	\$30	\$15	\$17	\$26	\$45	\$55
Construction	41-9022	Real Estate Sales Agents		\$29	\$13	\$15	\$21	\$30	\$63
Construction	43-0000	Office & Administrative Support Occupations	11,130	\$14	\$8	\$10	\$13	\$16	\$21

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Construction	43-1011	First-Line Supervisors/Managers of Office & Administrative	840	\$21	\$13	\$16	\$20	\$24	\$29
Construction	43-2011	Switchboard Operators, Including Answering Service	30	\$11	\$8	\$9	\$11	\$12	\$13
Construction	43-3011	Bill & Account Collectors	110	\$15	\$10	\$11	\$14	\$18	\$21
Construction	43-3021	Billing & Posting Clerks & Machine Operators	220	\$14	\$10	\$12	\$13	\$15	\$18
Construction	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,780	\$16	\$10	\$13	\$16	\$19	\$22
Construction	43-3051	Payroll & Timekeeping Clerks	440	\$13	\$9	\$10	\$13	\$16	\$18
Construction	43-3061	Procurement Clerks	80	\$17	\$11	\$13	\$16	\$19	\$26
Construction	43-4051	Customer Service Representatives	160	\$16	\$9	\$12	\$16	\$19	\$22
Construction	43-4071	File Clerks	60	\$10	\$8	\$8	\$9	\$11	\$12
Construction	43-4151	Order Clerks	60	\$13	\$10	\$12	\$13	\$15	\$17
Construction	43-4161	Human Resources Assistants, Except Payroll & Timekeep	110	\$16	\$10	\$12	\$16	\$18	\$22
Construction	43-4171	Receptionists & Information Clerks	720	\$11	\$8	\$9	\$11	\$13	\$14
Construction	43-5021	Couriers & Messengers	50	\$11	\$8	\$10	\$11	\$12	\$14
Construction	43-5032	Dispatchers, Except Police, Fire, & Ambulance	130	\$14	\$11	\$12	\$14	\$16	\$20
Construction	43-5061	Production, Planning, & Expediting Clerks	210	\$17	\$11	\$14	\$17	\$20	\$22
Construction	43-5071	Shipping, Receiving, & Traffic Clerks	80	\$11	\$7	\$8	\$9	\$12	\$16
Construction	43-5081	Stock Clerks & Order Fillers	270	\$11	\$8	\$9	\$10	\$12	\$14
Construction	43-6011	Executive Secretaries & Administrative Assistants	840	\$17	\$12	\$14	\$16	\$18	\$24
Construction	43-6014	Secretaries, Except Legal, Medical, & Executive	2,200	\$12	\$9	\$10	\$12	\$13	\$16
Construction	43-9021	Data Entry Keyers	20	\$13	\$10	\$12	\$13	\$15	\$18
Construction	43-9061	Office Clerks, General	2,550	\$11	\$6	\$7	\$10	\$13	\$15
Construction	47-0000	Construction & Extraction Occupations	94,220	\$15	\$8	\$11	\$14	\$19	\$23
Construction	47-1011	First-Line Supervisors/Managers of Construction Trades &	7,270	\$24	\$16	\$19	\$23	\$30	\$35
Construction	47-2011	Boilermakers		\$20	\$18	\$19	\$20	\$22	\$23
Construction	47-2021	Brickmasons & Blockmasons	2,190	\$17	\$11	\$15	\$17	\$20	\$22
Construction	47-2022	Stonemasons	340	\$13	\$8	\$11	\$13	\$15	\$18
Construction	47-2031	Carpenters	16,470	\$16	\$10	\$12	\$16	\$20	\$25
Construction	47-2041	Carpet Installers	340	\$14	\$8	\$10	\$14	\$17	\$19
Construction	47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles		\$15	\$7	\$10	\$14	\$19	\$26
Construction	47-2044	Tile & Marble Setters	1,080	\$16	\$10	\$12	\$16	\$20	\$23
Construction	47-2051	Cement Masons & Concrete Finishers	4,630	\$16	\$12	\$13	\$16	\$18	\$21
Construction	47-2061	Construction Laborers	11,200	\$11	\$8	\$9	\$11	\$13	\$16
Construction	47-2071	Paving, Surfacing, & Tamping Equipment Operators	440	\$18	\$13	\$16	\$19	\$21	\$25
Construction	47-2073	Operating Engineers & Other Construction Equipment Oper	3,660	\$18	\$13	\$16	\$19	\$21	\$24
Construction	47-2081	Drywall & Ceiling Tile Installers	4,670	\$14	\$9	\$11	\$14	\$17	\$19
Construction	47-2082	Tapers	3,060	\$15	\$8	\$12	\$15	\$17	\$18
Construction	47-2111	Electricians	5,050	\$19	\$11	\$15	\$19	\$22	\$26
Construction	47-2121	Glaziers	440	\$11	\$8	\$9	\$10	\$12	\$13
Construction	47-2130	Insulation Workers	360	\$14	\$7	\$9	\$13	\$19	\$23
Construction	47-2141	Painters, Construction & Maintenance	3,890	\$13	\$9	\$11	\$13	\$15	\$18
Construction	47-2142	Paperhangers		\$18	\$10	\$14	\$20	\$22	\$23
Construction	47-2151	Pipelayers	970	\$12	\$9	\$10	\$12	\$14	\$17
Construction	47-2152	Plumbers, Pipefitters, & Steamfitters	3,910	\$19	\$12	\$15	\$19	\$24	\$27
Construction	47-2161	Plasterers & Stucco Masons	2,680	\$14	\$10	\$11	\$14	\$16	\$20
Construction	47-2171	Reinforcing Iron & Rebar Workers		\$18	\$12	\$14	\$17	\$22	\$27
Construction	47-2181	Roofers	2,040	\$14	\$7	\$11	\$14	\$16	\$20
Construction	47-2211	Sheet Metal Workers	1,350	\$17	\$9	\$12	\$17	\$22	\$26
Construction	47-2221	Structural Iron & Steel Workers	2,250	\$16	\$12	\$14	\$16	\$19	\$21

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Construction	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile	1,600	\$9	\$6	\$7	\$8	\$11	\$13
Construction	47-3012	Helpers--Carpenters	4,740	\$10	\$6	\$8	\$9	\$11	\$13
Construction	47-3013	Helpers--Electricians	1,050	\$11	\$7	\$8	\$11	\$13	\$16
Construction	47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Ma	1,910	\$9	\$7	\$8	\$9	\$11	\$13
Construction	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	2,000	\$11	\$8	\$9	\$10	\$12	\$17
Construction	47-3016	Helpers--Roofers	810	\$8	\$6	\$7	\$8	\$9	\$11
Construction	47-3019	Helpers, Construction Trades, All Other		\$9	\$6	\$7	\$9	\$10	\$11
Construction	47-4021	Elevator Installers & Repairers	150	\$24	\$19	\$21	\$24	\$27	\$32
Construction	47-4031	Fence Erectors		\$11	\$6	\$8	\$11	\$14	\$20
Construction	47-4051	Highway Maintenance Workers		\$11	\$7	\$8	\$10	\$13	\$16
Construction	47-4999	All Other Construction Trades & Related Workers		\$16	\$11	\$14	\$16	\$18	\$19
Construction	47-5021	Earth Drillers, Except Oil & Gas	150	\$18	\$13	\$15	\$17	\$20	\$26
Construction	47-5081	Helpers--Extraction Workers		\$10	\$9	\$9	\$10	\$11	\$13
Construction	49-0000	Installation, Maintenance, & Repair Occupations	8,770	\$17	\$10	\$13	\$17	\$20	\$24
Construction	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	500	\$23	\$16	\$19	\$21	\$27	\$34
Construction	49-2022	Telecommunications Equipment Installers & Repairers, Except Line In		\$16	\$11	\$13	\$14	\$20	\$24
Construction	49-2092	Electric Motor, Power Tool, & Related Repairers		\$19	\$13	\$19	\$20	\$21	\$22
Construction	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$17	\$14	\$15	\$16	\$17	\$17
Construction	49-2098	Security & Fire Alarm Systems Installers		\$14	\$12	\$12	\$14	\$16	\$18
Construction	49-3023	Automotive Service Technicians & Mechanics	120	\$18	\$11	\$14	\$17	\$21	\$26
Construction	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	110	\$16	\$10	\$14	\$16	\$18	\$23
Construction	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	410	\$19	\$15	\$17	\$19	\$21	\$23
Construction	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	2,580	\$18	\$12	\$17	\$19	\$21	\$23
Construction	49-9042	Maintenance & Repair Workers, General	620	\$14	\$9	\$10	\$13	\$16	\$20
Construction	49-9044	Millwrights	40	\$18	\$13	\$14	\$17	\$19	\$22
Construction	49-9052	Telecommunications Line Installers & Repairers	1,080	\$18	\$12	\$15	\$19	\$21	\$23
Construction	49-9098	Helpers--Installation, Maintenance, & Repair Workers	360	\$10	\$8	\$9	\$10	\$11	\$13
Construction	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$17	\$10	\$11	\$16	\$24	\$27
Construction	51-0000	Production Occupations	700	\$15	\$9	\$11	\$14	\$18	\$21
Construction	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$24	\$18	\$21	\$24	\$28	\$33
Construction	51-2041	Structural Metal Fabricators & Fitters	30	\$15	\$11	\$13	\$15	\$18	\$20
Construction	51-4121	Welders, Cutters, Solderers, & Brazers	410	\$15	\$10	\$12	\$15	\$18	\$20
Construction	51-7011	Cabinetmakers & Bench Carpenters		\$16	\$12	\$14	\$16	\$17	\$20
Construction	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	10	\$14	\$9	\$10	\$11	\$17	\$25
Construction	53-0000	Transportation & Material Moving Occupations	2,120	\$14	\$9	\$11	\$14	\$16	\$19
Construction	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Mov		\$13	\$12	\$12	\$13	\$14	\$15
Construction	53-1031	First-Line Supervisors/Managers of Transportation & Mate	30	\$21	\$13	\$15	\$19	\$26	\$32
Construction	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,020	\$15	\$12	\$13	\$14	\$16	\$18
Construction	53-3033	Truck Drivers, Light or Delivery Services	250	\$12	\$9	\$10	\$12	\$14	\$16
Construction	53-7021	Crane & Tower Operators		\$17	\$12	\$13	\$18	\$21	\$24
Construction	53-7032	Excavating & Loading Machine & Dragline Operators		\$20	\$14	\$17	\$20	\$22	\$26
Construction	53-7051	Industrial Truck & Tractor Operators	70	\$12	\$9	\$10	\$11	\$14	\$17
Construction	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	450	\$11	\$8	\$9	\$10	\$12	\$14
Manufacturing	00-0000	Total all occupations	134,030	\$21	\$9	\$11	\$16	\$27	\$40
Manufacturing	11-0000	Management Occupations	9,790	\$46	\$24	\$33	\$43	\$56	
Manufacturing	11-1011	Chief Executives	500	\$77	\$40	\$60			
Manufacturing	11-1021	General & Operations Managers	1,580	\$54	\$25	\$35	\$48		
Manufacturing	11-2011	Advertising & Promotions Managers	40	\$38	\$24	\$30	\$37	\$45	\$53



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Manufacturing	11-2021	Marketing Managers	390	\$48	\$26	\$37	\$49	\$59	\$70
Manufacturing	11-2022	Sales Managers	620	\$44	\$23	\$28	\$39	\$56	
Manufacturing	11-3011	Administrative Services Managers	270	\$38	\$21	\$30	\$36	\$46	\$57
Manufacturing	11-3031	Financial Managers	890	\$35	\$12	\$20	\$35	\$47	\$62
Manufacturing	11-3040	Human Resources Managers	390	\$42	\$23	\$30	\$42	\$53	\$63
Manufacturing	11-3051	Industrial Production Managers	1,400	\$39	\$24	\$30	\$36	\$45	\$58
Manufacturing	11-3061	Purchasing Managers	430	\$35	\$21	\$26	\$34	\$43	\$52
Manufacturing	11-3071	Transportation, Storage, & Distribution Managers	160	\$31	\$18	\$21	\$28	\$38	\$54
Manufacturing	11-9041	Engineering Managers	1,710	\$48	\$32	\$40	\$48	\$56	\$66
Manufacturing	11-9121	Natural Sciences Managers	30	\$39	\$15	\$17	\$29	\$52	
Manufacturing	13-0000	Business & Financial Operations Occupations	5,560	\$28	\$16	\$20	\$27	\$34	\$43
Manufacturing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	1,140	\$25	\$15	\$19	\$24	\$31	\$38
Manufacturing	13-1041	Compliance Officers, Except Agriculture, Construction, He	50	\$23	\$10	\$14	\$22	\$29	\$36
Manufacturing	13-1051	Cost Estimators	540	\$28	\$15	\$18	\$26	\$35	\$51
Manufacturing	13-1071	Employment, Recruitment, & Placement Specialists	40	\$22	\$12	\$16	\$21	\$24	\$35
Manufacturing	13-1072	Compensation, Benefits, & Job Analysis Specialists	90	\$29	\$16	\$23	\$28	\$34	\$43
Manufacturing	13-1073	Training & Development Specialists	330	\$23	\$13	\$15	\$22	\$29	\$35
Manufacturing	13-1111	Management Analysts	980	\$33	\$21	\$26	\$33	\$40	\$46
Manufacturing	13-2011	Accountants & Auditors	1,070	\$23	\$15	\$18	\$22	\$27	\$35
Manufacturing	13-2041	Credit Analysts	20	\$17	\$11	\$13	\$17	\$19	\$25
Manufacturing	13-2099	Financial Specialists, All Other	20	\$19	\$13	\$15	\$17	\$19	\$24
Manufacturing	15-1041	Computer Support Specialists	820	\$24	\$18	\$20	\$24	\$28	\$33
Manufacturing	15-1071	Network & Computer Systems Administrators	220	\$31	\$19	\$25	\$31	\$36	\$44
Manufacturing	17-0000	Architecture & Engineering Occupations	22,070	\$30	\$15	\$20	\$28	\$38	\$48
Manufacturing	17-2041	Chemical Engineers	30	\$27	\$16	\$20	\$25	\$34	\$43
Manufacturing	17-2072	Electronics Engineers, Except Computer	2,560	\$35	\$24	\$28	\$34	\$42	\$51
Manufacturing	17-2112	Industrial Engineers	1,360	\$32	\$22	\$27	\$32	\$39	\$45
Manufacturing	17-2141	Mechanical Engineers	2,440	\$30	\$18	\$22	\$28	\$36	\$48
Manufacturing	17-2199	Engineers, All Other	250	\$36	\$24	\$27	\$36	\$44	\$52
Manufacturing	17-3013	Mechanical Drafters	500	\$21	\$13	\$15	\$18	\$26	\$34
Manufacturing	17-3024	Electro-Mechanical Technicians	150	\$23	\$15	\$18	\$23	\$28	\$34
Manufacturing	17-3027	Mechanical Engineering Technicians	370	\$20	\$12	\$16	\$20	\$23	\$27
Manufacturing	19-0000	Life, Physical, & Social Science Occupations	400	\$26	\$14	\$17	\$23	\$33	\$43
Manufacturing	19-2031	Chemists	120	\$26	\$15	\$19	\$24	\$32	\$41
Manufacturing	19-2032	Materials Scientists	20	\$28	\$16	\$19	\$24	\$34	\$46
Manufacturing	19-3021	Market Research Analysts		\$34	\$16	\$23	\$33	\$44	\$53
Manufacturing	23-0000	Legal Occupations	40	\$52	\$37	\$43	\$51	\$62	
Manufacturing	23-1011	Lawyers	40	\$52	\$37	\$43	\$51	\$62	
Manufacturing	25-0000	Education, Training, & Library Occupations	30	\$17	\$7	\$9	\$17	\$25	\$28
Manufacturing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	930	\$21	\$12	\$14	\$20	\$26	\$33
Manufacturing	27-1021	Commercial & Industrial Designers	130	\$24	\$14	\$17	\$21	\$26	\$49
Manufacturing	27-1024	Graphic Designers		\$17	\$12	\$13	\$14	\$21	\$27
Manufacturing	27-3031	Public Relations Specialists	40	\$31	\$19	\$25	\$32	\$37	\$44
Manufacturing	27-3041	Editors	20	\$21	\$16	\$17	\$20	\$23	\$28
Manufacturing	29-0000	Healthcare Practitioners & Technical Occupations	280	\$18	\$9	\$10	\$14	\$22	\$31
Manufacturing	29-9010	Occupational Health & Safety Specialists & Technicians	30	\$26	\$15	\$23	\$27	\$32	\$36
Manufacturing	33-0000	Protective Service Occupations	300	\$17	\$9	\$11	\$16	\$20	\$27
Manufacturing	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Othe		\$28	\$20	\$23	\$28	\$33	\$36

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	33-9032	Security Guards	170	\$13	\$9	\$10	\$12	\$17	\$21
Manufacturing	35-0000	Food Preparation & Serving-Related Occupations		\$8	\$6	\$6	\$7	\$8	\$11
Manufacturing	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers		\$14	\$10	\$12	\$13	\$16	\$18
Manufacturing	35-2021	Food Preparation Workers		\$8	\$7	\$7	\$8	\$8	\$10
Manufacturing	35-3021	Combined Food Preparation & Serving Workers, Including Fast Food		\$6	\$5	\$6	\$6	\$7	\$8
Manufacturing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	540	\$10	\$7	\$8	\$10	\$12	\$15
Manufacturing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitors	30	\$20	\$11	\$13	\$18	\$26	\$31
Manufacturing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	470	\$10	\$7	\$8	\$9	\$11	\$14
Manufacturing	37-3011	Landscaping & Groundskeeping Workers		\$11	\$7	\$8	\$10	\$13	\$18
Manufacturing	41-0000	Sales & Related Occupations	4,230	\$28	\$11	\$16	\$23	\$35	\$46
Manufacturing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$34	\$22	\$25	\$29	\$46	\$53
Manufacturing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	340	\$31	\$18	\$22	\$31	\$36	\$46
Manufacturing	41-2011	Cashiers		\$7	\$6	\$6	\$6	\$7	\$8
Manufacturing	41-2031	Retail Salespersons	500	\$40	\$12	\$15	\$17		
Manufacturing	41-4011	Sales Representatives, Wholesale & Manufacturing, Technical	530	\$34	\$16	\$24	\$36	\$43	\$51
Manufacturing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except	2,220	\$23	\$12	\$15	\$21	\$28	\$37
Manufacturing	41-9099	Sales & Related Workers, All Other	40	\$24	\$9	\$11	\$15	\$47	\$54
Manufacturing	43-0000	Office & Administrative Support Occupations	12,400	\$15	\$9	\$11	\$14	\$18	\$22
Manufacturing	43-1011	First-Line Supervisors/Managers of Office & Administrative	960	\$24	\$15	\$18	\$23	\$28	\$34
Manufacturing	43-2011	Switchboard Operators, Including Answering Service	40	\$11	\$8	\$9	\$10	\$12	\$14
Manufacturing	43-3011	Bill & Account Collectors	30	\$15	\$11	\$13	\$15	\$18	\$20
Manufacturing	43-3021	Billing & Posting Clerks & Machine Operators	290	\$13	\$9	\$11	\$13	\$15	\$18
Manufacturing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,110	\$15	\$10	\$12	\$15	\$17	\$21
Manufacturing	43-3051	Payroll & Timekeeping Clerks	190	\$15	\$10	\$12	\$15	\$17	\$22
Manufacturing	43-3061	Procurement Clerks	90	\$14	\$9	\$10	\$13	\$17	\$21
Manufacturing	43-4051	Customer Service Representatives	1,080	\$15	\$10	\$12	\$15	\$17	\$21
Manufacturing	43-4071	File Clerks	30	\$13	\$8	\$8	\$11	\$19	\$23
Manufacturing	43-4151	Order Clerks	380	\$12	\$9	\$10	\$12	\$14	\$16
Manufacturing	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	230	\$16	\$11	\$13	\$15	\$18	\$21
Manufacturing	43-4171	Receptionists & Information Clerks	420	\$11	\$9	\$10	\$11	\$12	\$13
Manufacturing	43-5021	Couriers & Messengers	10	\$8	\$7	\$7	\$8	\$8	\$10
Manufacturing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	70	\$16	\$11	\$14	\$16	\$18	\$24
Manufacturing	43-5061	Production, Planning, & Expediting Clerks	1,230	\$17	\$12	\$15	\$17	\$20	\$24
Manufacturing	43-5071	Shipping, Receiving, & Traffic Clerks	1,520	\$12	\$8	\$10	\$12	\$14	\$17
Manufacturing	43-5081	Stock Clerks & Order Fillers	970	\$12	\$8	\$10	\$11	\$14	\$17
Manufacturing	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	100	\$12	\$7	\$8	\$11	\$16	\$19
Manufacturing	43-6011	Executive Secretaries & Administrative Assistants	1,390	\$18	\$13	\$15	\$18	\$21	\$25
Manufacturing	43-6014	Secretaries, Except Legal, Medical, & Executive	520	\$14	\$8	\$11	\$14	\$16	\$20
Manufacturing	43-9011	Computer Operators	50	\$15	\$10	\$12	\$14	\$18	\$23
Manufacturing	43-9021	Data Entry Keyers	130	\$14	\$9	\$10	\$13	\$17	\$20
Manufacturing	43-9031	Desktop Publishers	50	\$14	\$12	\$13	\$14	\$16	\$18
Manufacturing	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	20	\$11	\$6	\$7	\$11	\$15	\$17
Manufacturing	43-9061	Office Clerks, General	1,240	\$13	\$9	\$10	\$13	\$16	\$20
Manufacturing	43-9071	Office Machine Operators, Except Computer		\$10	\$7	\$8	\$9	\$12	\$14
Manufacturing	43-9111	Statistical Assistants	10	\$17	\$14	\$15	\$17	\$20	\$22
Manufacturing	43-9999	All Other Secretaries, Administrative Assistants, & Other C	30	\$18	\$12	\$13	\$16	\$21	\$27
Manufacturing	47-0000	Construction & Extraction Occupations	2,280	\$17	\$10	\$12	\$16	\$21	\$25
Manufacturing	47-1011	First-Line Supervisors/Managers of Construction Trades &	140	\$24	\$18	\$21	\$24	\$28	\$33

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	47-2031	Carpenters	760	\$15	\$10	\$11	\$14	\$18	\$22
Manufacturing	47-2111	Electricians	290	\$18	\$9	\$12	\$18	\$23	\$27
Manufacturing	47-2141	Painters, Construction & Maintenance		\$11	\$7	\$8	\$11	\$13	\$15
Manufacturing	49-0000	Installation, Maintenance, & Repair Occupations	6,690	\$19	\$12	\$14	\$18	\$22	\$27
Manufacturing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	370	\$28	\$18	\$22	\$28	\$34	\$40
Manufacturing	49-2091	Avionics Technicians	150	\$23	\$19	\$21	\$23	\$26	\$27
Manufacturing	49-2092	Electric Motor, Power Tool, & Related Repairers		\$17	\$11	\$13	\$16	\$20	\$23
Manufacturing	49-3011	Aircraft Mechanics & Service Technicians		\$22	\$15	\$18	\$21	\$26	\$31
Manufacturing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	210	\$18	\$13	\$15	\$18	\$21	\$23
Manufacturing	49-9041	Industrial Machinery Mechanics	630	\$19	\$13	\$16	\$19	\$22	\$25
Manufacturing	49-9042	Maintenance & Repair Workers, General	1,880	\$17	\$10	\$13	\$17	\$20	\$25
Manufacturing	49-9044	Millwrights		\$20	\$18	\$19	\$20	\$21	\$22
Manufacturing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	50	\$15	\$10	\$12	\$15	\$19	\$22
Manufacturing	49-9099	Installation, Maintenance, & Repair Workers, All Other	180	\$17	\$11	\$13	\$16	\$20	\$23
Manufacturing	51-0000	Production Occupations	53,370	\$14	\$8	\$9	\$12	\$16	\$21
Manufacturing	51-1011	First-Line Supervisors/Managers of Production & Operatin	3,980	\$22	\$14	\$17	\$21	\$27	\$34
Manufacturing	51-2022	Electrical & Electronic Equipment Assemblers	1,970	\$14	\$9	\$11	\$13	\$16	\$20
Manufacturing	51-2023	Electromechanical Equipment Assemblers	490	\$12	\$8	\$9	\$11	\$14	\$17
Manufacturing	51-2031	Engine & Other Machine Assemblers		\$23	\$18	\$22	\$24	\$26	\$27
Manufacturing	51-2041	Structural Metal Fabricators & Fitters	450	\$13	\$10	\$11	\$13	\$16	\$20
Manufacturing	51-2091	Fiberglass Laminators & Fabricators		\$9	\$6	\$6	\$7	\$11	\$14
Manufacturing	51-2092	Team Assemblers	8,300	\$11	\$7	\$8	\$10	\$12	\$16
Manufacturing	51-2099	Assemblers & Fabricators, All Other		\$18	\$10	\$12	\$17	\$24	\$28
Manufacturing	51-3011	Bakers	620	\$10	\$6	\$8	\$10	\$12	\$15
Manufacturing	51-3092	Food Batchmakers	1,180	\$11	\$7	\$8	\$11	\$13	\$15
Manufacturing	51-3093	Food Cooking Machine Operators & Tenders	90	\$11	\$6	\$7	\$10	\$13	\$20
Manufacturing	51-4011	Computer-Controlled Machine Tool Operators, Metal & Pl	580	\$15	\$10	\$11	\$15	\$19	\$22
Manufacturing	51-4012	Numerical Tool & Process Control Programmers	80	\$25	\$16	\$20	\$27	\$32	\$34
Manufacturing	51-4021	Extruding & Drawing Machine Setters, Operators, & Tende	850	\$14	\$9	\$11	\$14	\$16	\$18
Manufacturing	51-4022	Forging Machine Setters, Operators, & Tenders, Metal & F	310	\$13	\$9	\$11	\$13	\$16	\$18
Manufacturing	51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Pl	310	\$12	\$9	\$10	\$11	\$14	\$16
Manufacturing	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	1,180	\$11	\$7	\$9	\$11	\$13	\$16
Manufacturing	51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tend	500	\$12	\$8	\$9	\$11	\$13	\$17
Manufacturing	51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Sette	690	\$11	\$7	\$8	\$11	\$13	\$16
Manufacturing	51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal &		\$17	\$11	\$13	\$19	\$20	\$22
Manufacturing	51-4035	Milling & Planing Machine Setters, Operators, & Tenders, I	250	\$14	\$10	\$12	\$14	\$17	\$20
Manufacturing	51-4041	Machinists	2,160	\$16	\$11	\$13	\$16	\$20	\$23
Manufacturing	51-4051	Metal-Refining Furnace Operators & Tenders	30	\$13	\$9	\$11	\$13	\$14	\$17
Manufacturing	51-4052	Pourers & Casters, Metal	40	\$13	\$10	\$12	\$13	\$15	\$17
Manufacturing	51-4062	Patternmakers, Metal & Plastic	10	\$18	\$11	\$17	\$19	\$21	\$22
Manufacturing	51-4071	Foundry Mold & Coremakers	160	\$14	\$9	\$11	\$13	\$15	\$21
Manufacturing	51-4072	Molding, Coremaking, & Casting Machine Setters, Operate	870	\$11	\$8	\$9	\$10	\$14	\$16
Manufacturing	51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Met	460	\$15	\$9	\$11	\$13	\$20	\$26
Manufacturing	51-4111	Tool & Die Makers	420	\$21	\$15	\$18	\$21	\$25	\$30
Manufacturing	51-4121	Welders, Cutters, Solderers, & Brazers	1,750	\$12	\$8	\$10	\$12	\$14	\$17
Manufacturing	51-4122	Welding, Soldering, & Brazing Machine Setters, Operators	220	\$13	\$8	\$10	\$12	\$15	\$22
Manufacturing	51-4191	Heat Treating Equipment Setters, Operators, & Tenders, M	240	\$12	\$9	\$10	\$12	\$14	\$16
Manufacturing	51-4192	Lay-Out Workers, Metal & Plastic		\$13	\$10	\$11	\$12	\$14	\$14

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	51-4193	Plating & Coating Machine Setters, Operators, & Tenders,	350	\$12	\$7	\$8	\$10	\$15	\$20
Manufacturing	51-4194	Tool Grinders, Filers, & Sharpeners	210	\$17	\$11	\$13	\$17	\$20	\$22
Manufacturing	51-5011	Bindery Workers	460	\$11	\$7	\$8	\$10	\$14	\$18
Manufacturing	51-5021	Job Printers	100	\$18	\$12	\$15	\$18	\$21	\$24
Manufacturing	51-5022	Prepress Technicians & Workers	470	\$18	\$11	\$13	\$18	\$22	\$25
Manufacturing	51-5023	Printing Machine Operators	1,280	\$17	\$10	\$11	\$18	\$21	\$23
Manufacturing	51-6021	Pressers, Textile, Garment, & Related Materials		\$9	\$7	\$8	\$8	\$9	\$13
Manufacturing	51-6031	Sewing Machine Operators	700	\$10	\$8	\$8	\$10	\$11	\$13
Manufacturing	51-6041	Shoe & Leather Workers & Repairers	30	\$12	\$6	\$10	\$12	\$15	\$18
Manufacturing	51-6062	Textile Cutting Machine Setters, Operators, & Tenders	20	\$10	\$7	\$8	\$10	\$14	\$16
Manufacturing	51-6092	Fabric & Apparel Patternmakers		\$8	\$6	\$6	\$7	\$8	\$12
Manufacturing	51-6093	Upholsterers	90	\$11	\$9	\$10	\$10	\$11	\$16
Manufacturing	51-6099	Textile, Apparel, & Furnishings Workers, All Other		\$10	\$8	\$9	\$10	\$12	\$14
Manufacturing	51-7011	Cabinetmakers & Bench Carpenters	850	\$13	\$8	\$9	\$11	\$15	\$21
Manufacturing	51-7021	Furniture Finishers	260	\$11	\$7	\$8	\$11	\$15	\$18
Manufacturing	51-7032	Patternmakers, Wood	40	\$13	\$9	\$11	\$12	\$15	\$18
Manufacturing	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	290	\$11	\$7	\$8	\$10	\$13	\$16
Manufacturing	51-7042	Woodworking Machine Setters, Operators, & Tenders, Exc	400	\$11	\$8	\$9	\$10	\$12	\$16
Manufacturing	51-8021	Stationary Engineers & Boiler Operators	30	\$25	\$19	\$21	\$25	\$30	\$35
Manufacturing	51-8091	Chemical Plant & System Operators		\$18	\$11	\$15	\$18	\$22	\$26
Manufacturing	51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machi	100	\$9	\$7	\$8	\$8	\$10	\$15
Manufacturing	51-9021	Crushing, Grinding, & Polishing Machine Setters, Operator	210	\$15	\$6	\$8	\$18	\$20	\$22
Manufacturing	51-9022	Grinding & Polishing Workers, Hand	860	\$10	\$7	\$8	\$10	\$11	\$13
Manufacturing	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	580	\$12	\$7	\$10	\$12	\$15	\$18
Manufacturing	51-9031	Cutters & Trimmers, Hand	90	\$9	\$6	\$7	\$8	\$10	\$13
Manufacturing	51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	250	\$14	\$10	\$11	\$14	\$17	\$18
Manufacturing	51-9041	Extruding, Forming, Pressing, & Compacting Machine Sett	530	\$11	\$8	\$10	\$11	\$13	\$16
Manufacturing	51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	140	\$11	\$8	\$9	\$10	\$12	\$14
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	2,150	\$15	\$9	\$11	\$14	\$17	\$22
Manufacturing	51-9071	Jewelers & Precious Stone & Metal Workers		\$15	\$14	\$15	\$16	\$17	\$17
Manufacturing	51-9081	Dental Laboratory Technicians	550	\$23	\$9	\$13	\$16	\$19	\$48
Manufacturing	51-9083	Ophthalmic Laboratory Technicians	100	\$12	\$7	\$8	\$11	\$14	\$19
Manufacturing	51-9111	Packaging & Filling Machine Operators & Tenders	1,140	\$12	\$7	\$9	\$12	\$15	\$18
Manufacturing	51-9121	Coating, Painting, & Spraying Machine Setters, Operators,	950	\$11	\$7	\$9	\$11	\$13	\$16
Manufacturing	51-9123	Painting, Coating, & Decorating Workers	70	\$13	\$6	\$7	\$11	\$13	\$38
Manufacturing	51-9191	Cementing & Gluing Machine Operators & Tenders	90	\$10	\$8	\$9	\$9	\$10	\$11
Manufacturing	51-9193	Cooling & Freezing Equipment Operators & Tenders	80	\$9	\$7	\$8	\$9	\$11	\$13
Manufacturing	51-9194	Etchers & Engravers	30	\$13	\$9	\$10	\$12	\$15	\$24
Manufacturing	51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	180	\$13	\$7	\$9	\$12	\$16	\$22
Manufacturing	51-9196	Paper Goods Machine Setters, Operators, & Tenders	740	\$14	\$9	\$11	\$14	\$16	\$18
Manufacturing	51-9198	Helpers--Production Workers	3,840	\$9	\$6	\$8	\$9	\$11	\$13
Manufacturing	51-9199	Production Workers, All Other	500	\$11	\$7	\$8	\$10	\$13	\$19
Manufacturing	53-0000	Transportation & Material Moving Occupations	9,510	\$12	\$7	\$9	\$11	\$15	\$18
Manufacturing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & N	190	\$17	\$12	\$14	\$16	\$20	\$23
Manufacturing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	220	\$24	\$14	\$19	\$25	\$29	\$34
Manufacturing	53-3031	Driver/Sales Workers	250	\$15	\$10	\$12	\$16	\$18	\$20
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	2,040	\$16	\$12	\$14	\$16	\$17	\$19
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	860	\$11	\$9	\$9	\$10	\$13	\$14



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Manufacturing	53-7011	Conveyor Operators & Tenders	110	\$11	\$9	\$9	\$11	\$12	\$14
Manufacturing	53-7021	Crane & Tower Operators	40	\$14	\$11	\$12	\$13	\$17	\$21
Manufacturing	53-7051	Industrial Truck & Tractor Operators	1,350	\$12	\$9	\$10	\$11	\$13	\$15
Manufacturing	53-7061	Cleaners of Vehicles & Equipment		\$10	\$6	\$7	\$10	\$11	\$15
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1,990	\$10	\$7	\$8	\$9	\$11	\$13
Manufacturing	53-7063	Machine Feeders & Offbearers	850	\$9	\$6	\$8	\$9	\$10	\$14
Manufacturing	53-7064	Packers & Packagers, Hand	1,240	\$9	\$6	\$7	\$9	\$11	\$13
Wholesale Trade	00-0000	Total all occupations	77,820	\$20	\$9	\$11	\$16	\$23	\$35
Wholesale Trade	11-0000	Management Occupations	5,460	\$43	\$19	\$26	\$37	\$54	
Wholesale Trade	11-1011	Chief Executives	360	\$76	\$39	\$54			
Wholesale Trade	11-1021	General & Operations Managers	1,830	\$44	\$21	\$28	\$40	\$56	
Wholesale Trade	11-2011	Advertising & Promotions Managers	80	\$30	\$16	\$25	\$30	\$38	\$42
Wholesale Trade	11-2021	Marketing Managers	180	\$45	\$21	\$28	\$36	\$57	
Wholesale Trade	11-2022	Sales Managers	1,130	\$42	\$20	\$27	\$36	\$52	
Wholesale Trade	11-3011	Administrative Services Managers	240	\$25	\$13	\$16	\$20	\$29	\$41
Wholesale Trade	11-3021	Computer & Information Systems Managers	270	\$42	\$23	\$30	\$39	\$52	\$66
Wholesale Trade	11-3031	Financial Managers	480	\$39	\$20	\$27	\$36	\$47	\$65
Wholesale Trade	11-3040	Human Resources Managers	150	\$34	\$19	\$22	\$26	\$39	\$60
Wholesale Trade	11-3051	Industrial Production Managers	120	\$41	\$22	\$28	\$37	\$54	\$60
Wholesale Trade	11-3061	Purchasing Managers	230	\$28	\$17	\$18	\$24	\$30	\$41
Wholesale Trade	11-3071	Transportation, Storage, & Distribution Managers	170	\$27	\$17	\$20	\$24	\$31	\$39
Wholesale Trade	11-9041	Engineering Managers	90	\$48	\$31	\$35	\$45	\$58	\$68
Wholesale Trade	11-9199	Managers, All Other	110	\$46	\$17	\$21	\$37	\$61	
Wholesale Trade	13-0000	Business & Financial Operations Occupations	2,710	\$25	\$13	\$16	\$21	\$29	\$46
Wholesale Trade	13-1021	Purchasing Agents & Buyers, Farm Products		\$47	\$21	\$50	\$54	\$58	\$61
Wholesale Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	620	\$20	\$12	\$15	\$19	\$24	\$29
Wholesale Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	140	\$20	\$11	\$14	\$20	\$23	\$32
Wholesale Trade	13-1051	Cost Estimators	90	\$31	\$14	\$16	\$19	\$60	\$68
Wholesale Trade	13-1071	Employment, Recruitment, & Placement Specialists	30	\$22	\$11	\$14	\$17	\$26	\$42
Wholesale Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists		\$19	\$15	\$17	\$19	\$22	\$23
Wholesale Trade	13-1111	Management Analysts	270	\$25	\$13	\$14	\$24	\$33	\$40
Wholesale Trade	13-1199	Business Operations Specialists, All Other	250	\$27	\$12	\$17	\$25	\$33	\$42
Wholesale Trade	13-2011	Accountants & Auditors	640	\$22	\$13	\$17	\$20	\$26	\$32
Wholesale Trade	13-2031	Budget Analysts	40	\$29	\$19	\$22	\$31	\$35	\$38
Wholesale Trade	13-2041	Credit Analysts	60	\$22	\$16	\$18	\$20	\$24	\$29
Wholesale Trade	13-2051	Financial Analysts	50	\$33	\$19	\$23	\$29	\$40	\$46
Wholesale Trade	15-0000	Computer & Mathematical Occupations	2,210	\$30	\$15	\$20	\$29	\$38	\$48
Wholesale Trade	15-1021	Computer Programmers	460	\$33	\$13	\$22	\$34	\$45	\$54
Wholesale Trade	15-1031	Computer Software Engineers, Applications	330	\$35	\$25	\$30	\$34	\$41	\$45
Wholesale Trade	15-1032	Computer Software Engineers, Systems Software		\$31	\$20	\$22	\$28	\$39	\$45
Wholesale Trade	15-1041	Computer Support Specialists	510	\$24	\$15	\$17	\$22	\$29	\$40
Wholesale Trade	15-1051	Computer Systems Analysts	110	\$35	\$19	\$24	\$33	\$45	\$56
Wholesale Trade	15-1061	Database Administrators	80	\$35	\$21	\$29	\$34	\$42	\$52
Wholesale Trade	15-1071	Network & Computer Systems Administrators	180	\$23	\$15	\$18	\$21	\$26	\$34
Wholesale Trade	15-1081	Network Systems & Data Communications Analysts	110	\$26	\$15	\$16	\$26	\$34	\$42
Wholesale Trade	15-1099	Computer Specialists, All Other	130	\$35	\$8	\$22	\$36	\$49	\$59
Wholesale Trade	15-2031	Operations Research Analysts		\$30	\$27	\$29	\$31	\$33	\$34
Wholesale Trade	17-0000	Architecture & Engineering Occupations	1,790	\$26	\$12	\$16	\$23	\$35	\$43

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	17-2072	Electronics Engineers, Except Computer	270	\$33	\$21	\$26	\$32	\$40	\$45
Wholesale Trade	17-2141	Mechanical Engineers	70	\$31	\$22	\$25	\$31	\$37	\$43
Wholesale Trade	17-3011	Architectural & Civil Drafters		\$19	\$16	\$18	\$20	\$21	\$22
Wholesale Trade	17-3012	Electrical & Electronics Drafters		\$15	\$12	\$13	\$14	\$16	\$19
Wholesale Trade	17-3013	Mechanical Drafters		\$20	\$13	\$18	\$22	\$24	\$26
Wholesale Trade	17-3027	Mechanical Engineering Technicians		\$18	\$10	\$12	\$18	\$21	\$27
Wholesale Trade	17-3099	All Other Drafters, Engineering, & Mapping Technicians	10	\$17	\$8	\$10	\$16	\$24	\$28
Wholesale Trade	19-0000	Life, Physical, & Social Science Occupations	250	\$29	\$15	\$18	\$27	\$39	\$51
Wholesale Trade	19-3021	Market Research Analysts	50	\$24	\$14	\$15	\$17	\$30	\$35
Wholesale Trade	19-4031	Chemical Technicians	20	\$22	\$15	\$18	\$20	\$22	\$34
Wholesale Trade	23-0000	Legal Occupations		\$67	\$20	\$60	\$70		
Wholesale Trade	23-1011	Lawyers		\$77	\$61	\$65			
Wholesale Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	460	\$13	\$8	\$9	\$10	\$14	\$23
Wholesale Trade	27-1021	Commercial & Industrial Designers	20	\$27	\$11	\$14	\$23	\$27	\$63
Wholesale Trade	27-1023	Floral Designers		\$9	\$6	\$8	\$9	\$10	\$11
Wholesale Trade	27-1024	Graphic Designers	40	\$16	\$12	\$12	\$14	\$20	\$22
Wholesale Trade	27-1026	Merchandise Displayers & Window Trimmers	180	\$11	\$9	\$9	\$10	\$11	\$15
Wholesale Trade	27-1099	All Other Art & Design Workers		\$15	\$12	\$13	\$15	\$17	\$18
Wholesale Trade	27-3042	Technical Writers	20	\$29	\$23	\$24	\$27	\$32	\$44
Wholesale Trade	29-0000	Healthcare Practitioners & Technical Occupations		\$25	\$9	\$12	\$17	\$35	\$44
Wholesale Trade	33-0000	Protective Service Occupations	60	\$11	\$8	\$9	\$10	\$11	\$14
Wholesale Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	320	\$9	\$6	\$7	\$8	\$11	\$15
Wholesale Trade	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Grc		\$17	\$15	\$16	\$17	\$18	\$18
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	180	\$10	\$6	\$8	\$9	\$12	\$15
Wholesale Trade	37-3011	Landscaping & Groundskeeping Workers	120	\$7	\$6	\$6	\$7	\$8	\$10
Wholesale Trade	41-0000	Sales & Related Occupations	24,930	\$22	\$10	\$14	\$20	\$27	\$37
Wholesale Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	120	\$18	\$12	\$14	\$16	\$21	\$28
Wholesale Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	2,010	\$31	\$14	\$21	\$29	\$35	\$46
Wholesale Trade	41-2011	Cashiers		\$10	\$7	\$9	\$9	\$11	\$13
Wholesale Trade	41-2021	Counter & Rental Clerks	170	\$12	\$8	\$10	\$11	\$14	\$17
Wholesale Trade	41-2022	Parts Salespersons		\$11	\$9	\$9	\$10	\$12	\$16
Wholesale Trade	41-2031	Retail Salespersons	570	\$14	\$8	\$10	\$12	\$15	\$24
Wholesale Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techn	8,140	\$23	\$13	\$16	\$21	\$28	\$41
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	11,980	\$21	\$11	\$15	\$20	\$26	\$33
Wholesale Trade	41-9011	Demonstrators & Product Promoters	100	\$15	\$8	\$9	\$11	\$19	\$27
Wholesale Trade	41-9031	Sales Engineers	310	\$30	\$16	\$19	\$28	\$35	\$50
Wholesale Trade	41-9041	Telemarketers	180	\$13	\$9	\$10	\$11	\$16	\$19
Wholesale Trade	41-9099	Sales & Related Workers, All Other		\$33	\$13	\$17	\$32	\$47	\$56
Wholesale Trade	43-0000	Office & Administrative Support Occupations	16,260	\$13	\$8	\$10	\$12	\$15	\$19
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	870	\$24	\$15	\$17	\$20	\$26	\$39
Wholesale Trade	43-2011	Switchboard Operators, Including Answering Service	120	\$12	\$9	\$10	\$12	\$13	\$15
Wholesale Trade	43-3011	Bill & Account Collectors	470	\$12	\$8	\$9	\$12	\$14	\$17
Wholesale Trade	43-3021	Billing & Posting Clerks & Machine Operators	570	\$12	\$9	\$10	\$11	\$13	\$15
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,030	\$14	\$10	\$12	\$14	\$16	\$18
Wholesale Trade	43-3051	Payroll & Timekeeping Clerks	130	\$13	\$9	\$11	\$13	\$14	\$18
Wholesale Trade	43-3061	Procurement Clerks	80	\$12	\$9	\$10	\$11	\$13	\$19
Wholesale Trade	43-4041	Credit Authorizers, Checkers, & Clerks	190	\$14	\$9	\$10	\$12	\$17	\$22
Wholesale Trade	43-4051	Customer Service Representatives	1,830	\$13	\$9	\$11	\$13	\$15	\$18

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	43-4071	File Clerks	20	\$9	\$7	\$8	\$9	\$10	\$11
Wholesale Trade	43-4151	Order Clerks	1,240	\$12	\$8	\$9	\$11	\$14	\$17
Wholesale Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	60	\$13	\$9	\$10	\$13	\$15	\$18
Wholesale Trade	43-4171	Receptionists & Information Clerks	380	\$11	\$8	\$10	\$11	\$12	\$14
Wholesale Trade	43-4999	All Other Financial, Information, & Record Clerks	20	\$18	\$12	\$14	\$17	\$20	\$24
Wholesale Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	110	\$14	\$8	\$9	\$13	\$16	\$20
Wholesale Trade	43-5061	Production, Planning, & Expediting Clerks	230	\$17	\$10	\$13	\$17	\$21	\$25
Wholesale Trade	43-5071	Shipping, Receiving, & Traffic Clerks	1,830	\$12	\$8	\$9	\$11	\$14	\$17
Wholesale Trade	43-5081	Stock Clerks & Order Fillers	2,540	\$12	\$8	\$9	\$11	\$13	\$18
Wholesale Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping		\$11	\$7	\$8	\$8	\$15	\$17
Wholesale Trade	43-6011	Executive Secretaries & Administrative Assistants	580	\$17	\$11	\$14	\$17	\$20	\$24
Wholesale Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	690	\$13	\$8	\$10	\$12	\$16	\$18
Wholesale Trade	43-9011	Computer Operators	100	\$17	\$10	\$11	\$15	\$23	\$27
Wholesale Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	40	\$10	\$9	\$10	\$10	\$11	\$12
Wholesale Trade	43-9061	Office Clerks, General	1,710	\$12	\$8	\$9	\$12	\$15	\$17
Wholesale Trade	45-0000	Farming, Fishing, & Forestry Occupations	510	\$7	\$6	\$6	\$7	\$7	\$9
Wholesale Trade	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Work		\$12	\$8	\$9	\$14	\$16	\$17
Wholesale Trade	47-0000	Construction & Extraction Occupations		\$14	\$9	\$10	\$13	\$16	\$23
Wholesale Trade	49-0000	Installation, Maintenance, & Repair Occupations	4,000	\$17	\$9	\$12	\$16	\$21	\$26
Wholesale Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	300	\$23	\$16	\$19	\$23	\$27	\$33
Wholesale Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	510	\$16	\$11	\$12	\$15	\$20	\$25
Wholesale Trade	49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment		\$17	\$9	\$12	\$16	\$22	\$28
Wholesale Trade	49-3023	Automotive Service Technicians & Mechanics	150	\$16	\$10	\$11	\$16	\$19	\$22
Wholesale Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	410	\$19	\$12	\$15	\$19	\$24	\$28
Wholesale Trade	49-3041	Farm Equipment Mechanics	90	\$17	\$14	\$15	\$17	\$19	\$21
Wholesale Trade	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	70	\$16	\$11	\$14	\$16	\$19	\$23
Wholesale Trade	49-9042	Maintenance & Repair Workers, General	960	\$14	\$8	\$9	\$14	\$17	\$21
Wholesale Trade	49-9043	Maintenance Workers, Machinery		\$17	\$8	\$10	\$16	\$25	\$27
Wholesale Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$12	\$8	\$9	\$11	\$14	\$17
Wholesale Trade	51-0000	Production Occupations	4,600	\$14	\$8	\$10	\$13	\$16	\$21
Wholesale Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	360	\$19	\$12	\$14	\$17	\$23	\$29
Wholesale Trade	51-2022	Electrical & Electronic Equipment Assemblers	90	\$14	\$9	\$10	\$13	\$19	\$21
Wholesale Trade	51-2092	Team Assemblers	1,400	\$12	\$8	\$9	\$11	\$14	\$18
Wholesale Trade	51-3022	Meat, Poultry, & Fish Cutters & Trimmers		\$12	\$9	\$10	\$12	\$13	\$15
Wholesale Trade	51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, M		\$12	\$9	\$11	\$12	\$13	\$14
Wholesale Trade	51-4041	Machinists	290	\$20	\$11	\$13	\$17	\$21	\$38
Wholesale Trade	51-4121	Welders, Cutters, Solderers, & Brazers	520	\$12	\$8	\$9	\$12	\$14	\$17
Wholesale Trade	51-5023	Printing Machine Operators		\$13	\$9	\$10	\$13	\$15	\$16
Wholesale Trade	51-9023	Mixing & Blending Machine Setters, Operators, & Tenders		\$13	\$8	\$11	\$13	\$16	\$19
Wholesale Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	170	\$12	\$9	\$10	\$12	\$14	\$18
Wholesale Trade	51-9111	Packaging & Filling Machine Operators & Tenders	190	\$12	\$8	\$10	\$12	\$14	\$16
Wholesale Trade	51-9122	Painters, Transportation Equipment		\$14	\$10	\$12	\$14	\$16	\$17
Wholesale Trade	51-9199	Production Workers, All Other		\$18	\$12	\$15	\$19	\$21	\$23
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	13,920	\$13	\$8	\$10	\$13	\$17	\$20
Wholesale Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	360	\$18	\$10	\$12	\$17	\$22	\$26
Wholesale Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	270	\$23	\$15	\$18	\$23	\$27	\$32
Wholesale Trade	53-3031	Driver/Sales Workers	1,380	\$16	\$9	\$12	\$18	\$20	\$21
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	2,080	\$17	\$11	\$13	\$16	\$20	\$23

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services	2,720	\$12	\$8	\$10	\$11	\$14	\$17
Wholesale Trade	53-7011	Conveyor Operators & Tenders		\$9	\$7	\$8	\$8	\$9	\$11
Wholesale Trade	53-7051	Industrial Truck & Tractor Operators	740	\$13	\$9	\$11	\$13	\$15	\$17
Wholesale Trade	53-7061	Cleaners of Vehicles & Equipment	260	\$9	\$6	\$7	\$8	\$10	\$12
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,040	\$12	\$7	\$9	\$12	\$15	\$17
Wholesale Trade	53-7064	Packers & Packagers, Hand	730	\$9	\$6	\$7	\$9	\$10	\$11
Retail Trade	00-0000	Total all occupations	196,140	\$13	\$7	\$8	\$11	\$16	\$23
Retail Trade	11-0000	Management Occupations	7,980	\$34	\$15	\$20	\$28	\$41	\$62
Retail Trade	11-1011	Chief Executives	440	\$64	\$29	\$45	\$59		
Retail Trade	11-1021	General & Operations Managers	2,720	\$35	\$14	\$21	\$29	\$42	\$69
Retail Trade	11-2011	Advertising & Promotions Managers	310	\$29	\$15	\$22	\$28	\$34	\$44
Retail Trade	11-2021	Marketing Managers	110	\$31	\$20	\$25	\$31	\$34	\$40
Retail Trade	11-2022	Sales Managers	2,110	\$31	\$14	\$20	\$26	\$36	\$57
Retail Trade	11-3011	Administrative Services Managers	260	\$24	\$15	\$17	\$22	\$28	\$37
Retail Trade	11-3021	Computer & Information Systems Managers	300	\$31	\$17	\$19	\$30	\$42	\$49
Retail Trade	11-3031	Financial Managers	600	\$34	\$20	\$23	\$30	\$42	\$57
Retail Trade	11-3040	Human Resources Managers	220	\$27	\$17	\$21	\$27	\$33	\$37
Retail Trade	11-3061	Purchasing Managers	300	\$29	\$15	\$18	\$24	\$35	\$46
Retail Trade	11-3071	Transportation, Storage, & Distribution Managers	110	\$29	\$18	\$21	\$26	\$34	\$42
Retail Trade	11-9051	Food Service Managers	110	\$19	\$15	\$16	\$17	\$19	\$22
Retail Trade	11-9141	Property, Real Estate, & Community Association Manager	20	\$32	\$15	\$19	\$29	\$40	\$65
Retail Trade	11-9199	Managers, All Other	330	\$28	\$17	\$20	\$24	\$35	\$51
Retail Trade	13-0000	Business & Financial Operations Occupations	2,490	\$21	\$11	\$14	\$18	\$25	\$36
Retail Trade	13-1021	Purchasing Agents & Buyers, Farm Products		\$15	\$11	\$12	\$13	\$17	\$26
Retail Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	860	\$20	\$9	\$14	\$17	\$23	\$33
Retail Trade	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$21	\$13	\$16	\$21	\$25	\$29
Retail Trade	13-1032	Insurance Appraisers, Auto Damage	50	\$22	\$15	\$17	\$23	\$27	\$29
Retail Trade	13-1051	Cost Estimators	90	\$22	\$10	\$12	\$21	\$27	\$37
Retail Trade	13-1071	Employment, Recruitment, & Placement Specialists	160	\$18	\$11	\$12	\$19	\$22	\$27
Retail Trade	13-1072	Compensation, Benefits, & Job Analysis Specialists	50	\$17	\$10	\$13	\$15	\$17	\$30
Retail Trade	13-1073	Training & Development Specialists	210	\$18	\$11	\$14	\$16	\$20	\$26
Retail Trade	13-1111	Management Analysts	20	\$25	\$17	\$20	\$25	\$29	\$36
Retail Trade	13-1199	Business Operations Specialists, All Other	140	\$16	\$9	\$12	\$16	\$20	\$24
Retail Trade	13-2011	Accountants & Auditors	580	\$24	\$13	\$15	\$20	\$27	\$40
Retail Trade	13-2031	Budget Analysts	50	\$25	\$16	\$21	\$25	\$29	\$34
Retail Trade	13-2041	Credit Analysts	150	\$29	\$15	\$17	\$22	\$38	\$51
Retail Trade	13-2072	Loan Officers	50	\$36	\$23	\$26	\$37	\$43	\$55
Retail Trade	15-0000	Computer & Mathematical Occupations	1,140	\$24	\$13	\$16	\$22	\$32	\$40
Retail Trade	15-1021	Computer Programmers	240	\$31	\$19	\$25	\$31	\$37	\$43
Retail Trade	15-1031	Computer Software Engineers, Applications	40	\$34	\$24	\$28	\$33	\$39	\$47
Retail Trade	15-1041	Computer Support Specialists	370	\$16	\$12	\$14	\$16	\$18	\$22
Retail Trade	15-1061	Database Administrators	80	\$25	\$12	\$14	\$22	\$34	\$43
Retail Trade	15-1071	Network & Computer Systems Administrators	230	\$25	\$15	\$18	\$24	\$31	\$36
Retail Trade	15-1081	Network Systems & Data Communications Analysts		\$34	\$24	\$28	\$33	\$41	\$49
Retail Trade	15-1099	Computer Specialists, All Other	40	\$16	\$11	\$12	\$14	\$17	\$24
Retail Trade	17-0000	Architecture & Engineering Occupations		\$21	\$8	\$15	\$22	\$27	\$33
Retail Trade	19-0000	Life, Physical, & Social Science Occupations	30	\$23	\$14	\$16	\$17	\$25	\$50
Retail Trade	19-3021	Market Research Analysts	20	\$24	\$15	\$16	\$17	\$26	\$51



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	23-0000	Legal Occupations	60	\$35	\$12	\$17	\$24	\$49	
Retail Trade	23-1011	Lawyers	20	\$60	\$26	\$38	\$59		
Retail Trade	25-0000	Education, Training, & Library Occupations	80	\$16	\$7	\$13	\$16	\$19	\$22
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,710	\$12	\$6	\$8	\$12	\$15	\$20
Retail Trade	27-1023	Floral Designers	560	\$9	\$6	\$7	\$9	\$12	\$14
Retail Trade	27-1024	Graphic Designers	150	\$18	\$12	\$14	\$18	\$20	\$23
Retail Trade	27-1025	Interior Designers	210	\$17	\$11	\$13	\$16	\$20	\$22
Retail Trade	27-1026	Merchandise Displayers & Window Trimmers	560	\$11	\$6	\$7	\$10	\$13	\$16
Retail Trade	27-1099	All Other Art & Design Workers	40	\$12	\$8	\$9	\$10	\$15	\$17
Retail Trade	27-3043	Writers & Authors	40	\$17	\$10	\$12	\$19	\$20	\$22
Retail Trade	27-4021	Photographers	10	\$19	\$10	\$15	\$17	\$21	\$32
Retail Trade	29-0000	Healthcare Practitioners & Technical Occupations	4,040	\$24	\$9	\$11	\$17	\$39	\$44
Retail Trade	29-1051	Pharmacists	1,590	\$39	\$32	\$38	\$41	\$44	\$48
Retail Trade	29-1111	Registered Nurses		\$29	\$23	\$25	\$27	\$35	\$40
Retail Trade	29-2052	Pharmacy Technicians	1,740	\$11	\$9	\$10	\$11	\$13	\$15
Retail Trade	29-2081	Opticians, Dispensing		\$13	\$8	\$9	\$12	\$17	\$20
Retail Trade	31-0000	Healthcare Support Occupations	460	\$10	\$8	\$9	\$10	\$11	\$12
Retail Trade	31-9095	Pharmacy Aides	450	\$10	\$8	\$9	\$10	\$11	\$12
Retail Trade	33-0000	Protective Service Occupations	810	\$13	\$8	\$9	\$11	\$13	\$19
Retail Trade	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$19	\$12	\$13	\$16	\$21	\$32
Retail Trade	33-9021	Private Detectives & Investigators	130	\$18	\$9	\$11	\$15	\$29	\$33
Retail Trade	33-9032	Security Guards	580	\$11	\$9	\$9	\$10	\$12	\$15
Retail Trade	35-0000	Food Preparation & Serving-Related Occupations	5,930	\$11	\$6	\$8	\$11	\$14	\$16
Retail Trade	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	560	\$14	\$10	\$12	\$14	\$16	\$17
Retail Trade	35-2011	Cooks, Fast Food	240	\$10	\$8	\$9	\$11	\$12	\$13
Retail Trade	35-2015	Cooks, Short Order		\$10	\$6	\$7	\$9	\$12	\$19
Retail Trade	35-2021	Food Preparation Workers	2,680	\$13	\$7	\$9	\$13	\$16	\$17
Retail Trade	35-3021	Combined Food Preparation & Serving Workers, Including	1,390	\$9	\$6	\$7	\$9	\$12	\$13
Retail Trade	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	570	\$11	\$8	\$9	\$11	\$13	\$15
Retail Trade	35-3031	Waiters & Waitresses	150	\$6	\$6	\$6	\$6	\$7	\$7
Retail Trade	35-9021	Dishwashers	60	\$7	\$6	\$6	\$7	\$8	\$9
Retail Trade	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,540	\$10	\$6	\$7	\$9	\$11	\$14
Retail Trade	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitor	20	\$16	\$8	\$10	\$15	\$17	\$22
Retail Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	1,280	\$9	\$6	\$7	\$9	\$11	\$14
Retail Trade	37-3011	Landscaping & Groundskeeping Workers		\$10	\$7	\$8	\$9	\$11	\$13
Retail Trade	39-0000	Personal Care & Service Occupations	1,240	\$10	\$7	\$8	\$9	\$11	\$17
Retail Trade	39-1021	First-Line Supervisors/Managers of Personal Service Work	30	\$22	\$13	\$14	\$17	\$21	\$51
Retail Trade	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	50	\$9	\$7	\$8	\$9	\$10	\$11
Retail Trade	39-3199	Gaming Workers, All Other	130	\$9	\$7	\$8	\$9	\$10	\$11
Retail Trade	39-5012	Hairdressers, Hairstylists, & Cosmetologists	480	\$12	\$7	\$8	\$10	\$15	\$21
Retail Trade	39-5092	Manicurists & Pedicurists	40	\$9	\$7	\$8	\$9	\$10	\$11
Retail Trade	39-9099	Personal Care & Service Workers, All Other	40	\$10	\$6	\$7	\$8	\$12	\$15
Retail Trade	41-0000	Sales & Related Occupations	98,660	\$12	\$7	\$8	\$10	\$14	\$20
Retail Trade	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	11,860	\$18	\$9	\$11	\$15	\$20	\$27
Retail Trade	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	500	\$25	\$11	\$14	\$20	\$33	\$41
Retail Trade	41-2011	Cashiers	31,460	\$9	\$6	\$7	\$8	\$10	\$14
Retail Trade	41-2021	Counter & Rental Clerks	1,170	\$14	\$6	\$8	\$11	\$16	\$24
Retail Trade	41-2022	Parts Salespersons	1,640	\$16	\$9	\$10	\$15	\$20	\$24

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	41-2031	Retail Salespersons	45,700	\$11	\$6	\$7	\$9	\$13	\$19
Retail Trade	41-3011	Advertising Sales Agents		\$21	\$10	\$11	\$23	\$26	\$27
Retail Trade	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	1,460	\$23	\$10	\$18	\$22	\$27	\$37
Retail Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Except	2,610	\$20	\$10	\$14	\$18	\$24	\$35
Retail Trade	41-9011	Demonstrators & Product Promoters	260	\$11	\$7	\$8	\$10	\$12	\$14
Retail Trade	41-9041	Telemarketers	1,100	\$10	\$7	\$8	\$9	\$11	\$14
Retail Trade	41-9099	Sales & Related Workers, All Other	800	\$14	\$7	\$8	\$10	\$15	\$27
Retail Trade	43-0000	Office & Administrative Support Occupations	31,520	\$12	\$7	\$8	\$11	\$14	\$17
Retail Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,700	\$18	\$10	\$12	\$16	\$21	\$30
Retail Trade	43-2011	Switchboard Operators, Including Answering Service	370	\$10	\$6	\$8	\$10	\$11	\$13
Retail Trade	43-3011	Bill & Account Collectors	330	\$13	\$8	\$10	\$13	\$16	\$18
Retail Trade	43-3021	Billing & Posting Clerks & Machine Operators	450	\$13	\$7	\$10	\$13	\$15	\$17
Retail Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,990	\$15	\$9	\$11	\$13	\$17	\$23
Retail Trade	43-3051	Payroll & Timekeeping Clerks	580	\$10	\$6	\$6	\$8	\$14	\$18
Retail Trade	43-3061	Procurement Clerks	100	\$13	\$10	\$11	\$13	\$14	\$19
Retail Trade	43-4021	Correspondence Clerks		\$14	\$10	\$11	\$13	\$16	\$20
Retail Trade	43-4041	Credit Authorizers, Checkers, & Clerks	190	\$21	\$9	\$14	\$22	\$26	\$34
Retail Trade	43-4051	Customer Service Representatives	4,940	\$11	\$7	\$8	\$10	\$13	\$16
Retail Trade	43-4071	File Clerks	110	\$8	\$6	\$7	\$8	\$10	\$11
Retail Trade	43-4151	Order Clerks	1,350	\$11	\$8	\$9	\$11	\$13	\$16
Retail Trade	43-4161	Human Resources Assistants, Except Payroll & Timekeep	150	\$14	\$10	\$11	\$13	\$16	\$20
Retail Trade	43-4171	Receptionists & Information Clerks	650	\$10	\$6	\$8	\$10	\$12	\$16
Retail Trade	43-4999	All Other Financial, Information, & Record Clerks	110	\$11	\$8	\$9	\$11	\$13	\$16
Retail Trade	43-5011	Cargo & Freight Agents	30	\$15	\$7	\$11	\$16	\$19	\$21
Retail Trade	43-5021	Couriers & Messengers		\$10	\$8	\$9	\$11	\$12	\$13
Retail Trade	43-5032	Dispatchers, Except Police, Fire, & Ambulance	200	\$18	\$12	\$13	\$18	\$22	\$26
Retail Trade	43-5061	Production, Planning, & Expediting Clerks	430	\$11	\$8	\$9	\$10	\$12	\$18
Retail Trade	43-5071	Shipping, Receiving, & Traffic Clerks	2,790	\$11	\$8	\$9	\$11	\$13	\$16
Retail Trade	43-5081	Stock Clerks & Order Fillers	9,890	\$10	\$6	\$7	\$9	\$12	\$15
Retail Trade	43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	420	\$14	\$9	\$12	\$14	\$16	\$17
Retail Trade	43-6011	Executive Secretaries & Administrative Assistants	550	\$16	\$10	\$12	\$15	\$19	\$24
Retail Trade	43-6014	Secretaries, Except Legal, Medical, & Executive	690	\$14	\$7	\$10	\$13	\$17	\$20
Retail Trade	43-9011	Computer Operators	130	\$17	\$12	\$14	\$16	\$19	\$22
Retail Trade	43-9021	Data Entry Keyers	460	\$11	\$8	\$9	\$11	\$13	\$15
Retail Trade	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	30	\$10	\$8	\$9	\$10	\$11	\$14
Retail Trade	43-9061	Office Clerks, General	2,510	\$12	\$8	\$9	\$11	\$14	\$17
Retail Trade	43-9071	Office Machine Operators, Except Computer		\$10	\$6	\$6	\$10	\$12	\$14
Retail Trade	43-9999	All Other Secretaries, Administrative Assistants, & Other C	160	\$13	\$8	\$10	\$14	\$16	\$17
Retail Trade	45-0000	Farming, Fishing, & Forestry Occupations	180	\$9	\$6	\$7	\$8	\$11	\$15
Retail Trade	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	150	\$8	\$6	\$7	\$8	\$9	\$11
Retail Trade	47-0000	Construction & Extraction Occupations	970	\$14	\$8	\$10	\$14	\$17	\$21
Retail Trade	47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction \		\$17	\$14	\$15	\$16	\$17	\$22
Retail Trade	47-2031	Carpenters	20	\$15	\$10	\$12	\$15	\$17	\$18
Retail Trade	47-2041	Carpet Installers	400	\$15	\$11	\$12	\$13	\$16	\$22
Retail Trade	49-0000	Installation, Maintenance, & Repair Occupations	11,350	\$17	\$8	\$11	\$16	\$21	\$27
Retail Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	800	\$26	\$14	\$17	\$23	\$34	\$42
Retail Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	400	\$16	\$11	\$13	\$15	\$19	\$22
Retail Trade	49-2096	Electronic Equipment Installers & Repairers, Motor Vehicle	10	\$15	\$9	\$14	\$16	\$17	\$19

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	49-2097	Electronic Home Entertainment Equipment Installers & Re	250	\$9	\$7	\$8	\$8	\$11	\$13
Retail Trade	49-3021	Automotive Body & Related Repairers	920	\$20	\$14	\$15	\$17	\$25	\$33
Retail Trade	49-3022	Automotive Glass Installers & Repairers		\$15	\$6	\$12	\$17	\$20	\$22
Retail Trade	49-3023	Automotive Service Technicians & Mechanics	4,860	\$18	\$8	\$11	\$18	\$22	\$27
Retail Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists		\$18	\$12	\$15	\$18	\$21	\$25
Retail Trade	49-3051	Motorboat Mechanics		\$15	\$7	\$12	\$14	\$20	\$25
Retail Trade	49-3053	Outdoor Power Equipment & Other Small Engine Mechanics		\$14	\$8	\$8	\$16	\$18	\$20
Retail Trade	49-3092	Recreational Vehicle Service Technicians	180	\$14	\$10	\$12	\$14	\$16	\$17
Retail Trade	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	100	\$16	\$9	\$12	\$16	\$20	\$23
Retail Trade	49-9031	Home Appliance Repairers		\$16	\$9	\$14	\$17	\$19	\$21
Retail Trade	49-9042	Maintenance & Repair Workers, General	420	\$15	\$10	\$11	\$14	\$17	\$21
Retail Trade	49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers		\$16	\$11	\$13	\$17	\$20	\$21
Retail Trade	49-9098	Helpers--Installation, Maintenance, & Repair Workers	660	\$9	\$7	\$8	\$9	\$10	\$13
Retail Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other	60	\$13	\$8	\$10	\$12	\$16	\$18
Retail Trade	51-0000	Production Occupations	8,080	\$13	\$7	\$9	\$12	\$16	\$21
Retail Trade	51-1011	First-Line Supervisors/Managers of Production & Operatin	540	\$19	\$14	\$16	\$19	\$21	\$24
Retail Trade	51-2092	Team Assemblers	1,600	\$9	\$6	\$6	\$8	\$11	\$13
Retail Trade	51-2099	Assemblers & Fabricators, All Other		\$11	\$7	\$9	\$12	\$13	\$14
Retail Trade	51-3011	Bakers	980	\$13	\$9	\$11	\$13	\$15	\$17
Retail Trade	51-3021	Butchers & Meat Cutters	1,290	\$17	\$11	\$13	\$18	\$20	\$21
Retail Trade	51-3022	Meat, Poultry, & Fish Cutters & Trimmers	240	\$16	\$14	\$15	\$16	\$18	\$20
Retail Trade	51-3092	Food Batchmakers	460	\$10	\$7	\$8	\$10	\$12	\$13
Retail Trade	51-3093	Food Cooking Machine Operators & Tenders	210	\$10	\$7	\$9	\$10	\$11	\$13
Retail Trade	51-4041	Machinists	20	\$12	\$8	\$9	\$11	\$14	\$16
Retail Trade	51-5023	Printing Machine Operators	30	\$11	\$8	\$9	\$10	\$12	\$14
Retail Trade	51-6052	Tailors, Dressmakers, & Custom Sewers	170	\$15	\$10	\$12	\$14	\$19	\$23
Retail Trade	51-7011	Cabinetmakers & Bench Carpenters		\$11	\$10	\$10	\$11	\$13	\$14
Retail Trade	51-7021	Furniture Finishers	60	\$14	\$9	\$12	\$15	\$16	\$17
Retail Trade	51-7041	Sawing Machine Setters, Operators, & Tenders, Wood		\$7	\$5	\$6	\$6	\$7	\$11
Retail Trade	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	190	\$21	\$7	\$10	\$18	\$32	\$35
Retail Trade	51-9071	Jewelers & Precious Stone & Metal Workers		\$16	\$11	\$12	\$13	\$22	\$26
Retail Trade	51-9083	Ophthalmic Laboratory Technicians		\$15	\$8	\$10	\$14	\$19	\$22
Retail Trade	51-9111	Packaging & Filling Machine Operators & Tenders	70	\$9	\$6	\$7	\$8	\$10	\$11
Retail Trade	51-9122	Painters, Transportation Equipment	240	\$29	\$14	\$20	\$28	\$40	\$44
Retail Trade	51-9123	Painting, Coating, & Decorating Workers	30	\$10	\$7	\$8	\$10	\$11	\$14
Retail Trade	51-9132	Photographic Processing Machine Operators	140	\$11	\$7	\$8	\$10	\$13	\$16
Retail Trade	51-9199	Production Workers, All Other	60	\$12	\$9	\$10	\$11	\$12	\$13
Retail Trade	53-0000	Transportation & Material Moving Occupations	17,750	\$10	\$6	\$7	\$9	\$12	\$16
Retail Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	320	\$18	\$10	\$14	\$17	\$22	\$27
Retail Trade	53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving I		\$26	\$15	\$22	\$26	\$31	\$34
Retail Trade	53-3031	Driver/Sales Workers	1,300	\$14	\$8	\$11	\$13	\$17	\$21
Retail Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	400	\$18	\$12	\$15	\$17	\$21	\$23
Retail Trade	53-3033	Truck Drivers, Light or Delivery Services	2,510	\$11	\$7	\$8	\$10	\$13	\$15
Retail Trade	53-3041	Taxi Drivers & Chauffeurs	120	\$10	\$9	\$9	\$10	\$11	\$11
Retail Trade	53-6021	Parking Lot Attendants	590	\$9	\$7	\$8	\$8	\$10	\$11
Retail Trade	53-6031	Service Station Attendants	350	\$9	\$6	\$7	\$8	\$9	\$11
Retail Trade	53-7051	Industrial Truck & Tractor Operators	1,060	\$12	\$9	\$10	\$11	\$13	\$18
Retail Trade	53-7061	Cleaners of Vehicles & Equipment	1,180	\$9	\$6	\$7	\$8	\$10	\$12

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Retail Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,350	\$10	\$6	\$8	\$10	\$12	\$15
Retail Trade	53-7064	Packers & Packagers, Hand	4,160	\$7	\$5	\$6	\$6	\$7	\$7
Transportation & Warehousing	00-0000	Total all occupations	59,500	\$21	\$9	\$12	\$17	\$22	\$34
Transportation & Warehousing	11-0000	Management Occupations	1,000	\$37	\$17	\$25	\$32	\$42	\$60
Transportation & Warehousing	11-1011	Chief Executives	80	\$74	\$31	\$43			
Transportation & Warehousing	11-1021	General & Operations Managers	300	\$38	\$17	\$26	\$34	\$45	\$62
Transportation & Warehousing	11-2021	Marketing Managers	70	\$30	\$20	\$25	\$31	\$36	\$41
Transportation & Warehousing	11-2022	Sales Managers	70	\$28	\$12	\$13	\$30	\$38	\$47
Transportation & Warehousing	11-3011	Administrative Services Managers	70	\$28	\$14	\$16	\$29	\$40	\$45
Transportation & Warehousing	11-3021	Computer & Information Systems Managers	60	\$30	\$13	\$24	\$31	\$38	\$43
Transportation & Warehousing	11-3031	Financial Managers	50	\$42	\$24	\$27	\$38	\$45	
Transportation & Warehousing	11-3040	Human Resources Managers	50	\$31	\$18	\$23	\$27	\$35	\$51
Transportation & Warehousing	11-3071	Transportation, Storage, & Distribution Managers	160	\$29	\$20	\$23	\$26	\$33	\$42
Transportation & Warehousing	11-9199	Managers, All Other	30	\$35	\$25	\$27	\$35	\$42	\$47
Transportation & Warehousing	13-0000	Business & Financial Operations Occupations	630	\$23	\$15	\$18	\$21	\$26	\$32
Transportation & Warehousing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$20	\$12	\$15	\$20	\$24	\$27
Transportation & Warehousing	13-1071	Employment, Recruitment, & Placement Specialists	120	\$21	\$14	\$16	\$21	\$26	\$31
Transportation & Warehousing	13-1073	Training & Development Specialists	100	\$27	\$16	\$21	\$25	\$29	\$45
Transportation & Warehousing	13-1199	Business Operations Specialists, All Other	200	\$21	\$15	\$18	\$20	\$24	\$31
Transportation & Warehousing	13-2011	Accountants & Auditors	130	\$21	\$15	\$17	\$21	\$26	\$31
Transportation & Warehousing	15-0000	Computer & Mathematical Occupations	180	\$21	\$12	\$15	\$21	\$26	\$32
Transportation & Warehousing	15-1021	Computer Programmers	20	\$28	\$19	\$24	\$28	\$33	\$36
Transportation & Warehousing	15-1061	Database Administrators	10	\$26	\$22	\$23	\$25	\$26	\$35
Transportation & Warehousing	15-1071	Network & Computer Systems Administrators	40	\$24	\$18	\$19	\$23	\$27	\$33
Transportation & Warehousing	17-0000	Architecture & Engineering Occupations	210	\$26	\$18	\$22	\$25	\$27	\$35
Transportation & Warehousing	17-3023	Electrical & Electronic Engineering Technicians	100	\$24	\$22	\$23	\$24	\$26	\$27
Transportation & Warehousing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$21	\$11	\$13	\$20	\$26	\$38
Transportation & Warehousing	27-3031	Public Relations Specialists	10	\$25	\$13	\$19	\$24	\$31	\$41
Transportation & Warehousing	33-9032	Security Guards	130	\$12	\$8	\$9	\$11	\$15	\$19
Transportation & Warehousing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	520	\$15	\$8	\$11	\$16	\$19	\$21
Transportation & Warehousing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janiti	20	\$17	\$12	\$15	\$17	\$20	\$22
Transportation & Warehousing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	490	\$15	\$8	\$10	\$16	\$19	\$21
Transportation & Warehousing	39-6011	Baggage Porters & Bellhops		\$16	\$8	\$10	\$19	\$21	\$22
Transportation & Warehousing	41-0000	Sales & Related Occupations	2,220	\$16	\$8	\$9	\$12	\$21	\$29
Transportation & Warehousing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$18	\$14	\$15	\$17	\$20	\$23
Transportation & Warehousing	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	250	\$28	\$21	\$23	\$25	\$29	\$46
Transportation & Warehousing	41-2011	Cashiers	560	\$11	\$6	\$8	\$10	\$13	\$17
Transportation & Warehousing	41-2021	Counter & Rental Clerks		\$10	\$8	\$8	\$9	\$11	\$14
Transportation & Warehousing	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	90	\$25	\$16	\$20	\$24	\$30	\$35
Transportation & Warehousing	41-9099	Sales & Related Workers, All Other	150	\$32	\$16	\$21	\$32	\$42	\$51
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	18,920	\$16	\$9	\$12	\$17	\$20	\$24
Transportation & Warehousing	43-1011	First-Line Supervisors/Managers of Office & Administrative	780	\$21	\$14	\$16	\$20	\$24	\$28
Transportation & Warehousing	43-2011	Switchboard Operators, Including Answering Service	10	\$11	\$9	\$9	\$10	\$11	\$16
Transportation & Warehousing	43-3011	Bill & Account Collectors	40	\$14	\$11	\$12	\$14	\$16	\$19
Transportation & Warehousing	43-3021	Billing & Posting Clerks & Machine Operators	60	\$15	\$9	\$12	\$14	\$18	\$21
Transportation & Warehousing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	220	\$13	\$9	\$10	\$12	\$15	\$18
Transportation & Warehousing	43-3051	Payroll & Timekeeping Clerks	80	\$15	\$11	\$12	\$15	\$18	\$21
Transportation & Warehousing	43-4051	Customer Service Representatives	2,690	\$11	\$6	\$8	\$11	\$14	\$17



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Transportation & Warehousing	43-4151	Order Clerks		\$13	\$9	\$10	\$12	\$14	\$17
Transportation & Warehousing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	60	\$16	\$11	\$13	\$15	\$18	\$21
Transportation & Warehousing	43-4171	Receptionists & Information Clerks	130	\$11	\$7	\$8	\$9	\$12	\$19
Transportation & Warehousing	43-4181	Reservation & Transportation Ticket Agents & Travel Clerk	2,970	\$14	\$8	\$10	\$13	\$18	\$22
Transportation & Warehousing	43-4999	All Other Financial, Information, & Record Clerks	30	\$22	\$15	\$22	\$24	\$25	\$27
Transportation & Warehousing	43-5011	Cargo & Freight Agents	570	\$17	\$11	\$13	\$16	\$21	\$26
Transportation & Warehousing	43-5021	Couriers & Messengers		\$11	\$9	\$10	\$11	\$11	\$18
Transportation & Warehousing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	470	\$14	\$9	\$10	\$13	\$19	\$23
Transportation & Warehousing	43-5061	Production, Planning, & Expediting Clerks	260	\$19	\$12	\$14	\$19	\$24	\$27
Transportation & Warehousing	43-5071	Shipping, Receiving, & Traffic Clerks	630	\$14	\$9	\$11	\$14	\$18	\$20
Transportation & Warehousing	43-5081	Stock Clerks & Order Fillers	560	\$14	\$8	\$10	\$14	\$19	\$21
Transportation & Warehousing	43-6011	Executive Secretaries & Administrative Assistants	200	\$17	\$12	\$15	\$17	\$19	\$21
Transportation & Warehousing	43-6014	Secretaries, Except Legal, Medical, & Executive		\$13	\$9	\$10	\$11	\$16	\$18
Transportation & Warehousing	43-9011	Computer Operators	70	\$17	\$11	\$12	\$15	\$20	\$26
Transportation & Warehousing	43-9021	Data Entry Keyers	770	\$13	\$10	\$11	\$12	\$14	\$19
Transportation & Warehousing	43-9061	Office Clerks, General	610	\$14	\$9	\$11	\$13	\$18	\$21
Transportation & Warehousing	43-9999	All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$16	\$12	\$14	\$17	\$19	\$21
Transportation & Warehousing	47-0000	Construction & Extraction Occupations		\$16	\$8	\$11	\$16	\$20	\$24
Transportation & Warehousing	47-4051	Highway Maintenance Workers		\$13	\$8	\$9	\$13	\$18	\$20
Transportation & Warehousing	49-0000	Installation, Maintenance, & Repair Occupations	3,460	\$21	\$11	\$15	\$20	\$26	\$34
Transportation & Warehousing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	410	\$27	\$20	\$23	\$26	\$31	\$37
Transportation & Warehousing	49-3011	Aircraft Mechanics & Service Technicians	1,310	\$23	\$15	\$17	\$22	\$28	\$38
Transportation & Warehousing	49-3023	Automotive Service Technicians & Mechanics	200	\$18	\$12	\$15	\$18	\$21	\$25
Transportation & Warehousing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	540	\$17	\$11	\$14	\$16	\$20	\$24
Transportation & Warehousing	49-3093	Tire Repairers & Changers	40	\$13	\$8	\$10	\$13	\$15	\$17
Transportation & Warehousing	49-9042	Maintenance & Repair Workers, General	510	\$19	\$8	\$12	\$18	\$24	\$36
Transportation & Warehousing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	20	\$12	\$10	\$11	\$12	\$13	\$14
Transportation & Warehousing	49-9099	Installation, Maintenance, & Repair Workers, All Other	110	\$20	\$10	\$10	\$14	\$32	\$35
Transportation & Warehousing	51-0000	Production Occupations	260	\$15	\$9	\$11	\$14	\$17	\$22
Transportation & Warehousing	51-4041	Machinists		\$19	\$15	\$16	\$18	\$21	\$25
Transportation & Warehousing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	80	\$15	\$11	\$12	\$15	\$17	\$21
Transportation & Warehousing	53-0000	Transportation & Material Moving Occupations	27,350	\$22	\$9	\$11	\$15	\$22	\$42
Transportation & Warehousing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	380	\$16	\$9	\$10	\$16	\$20	\$25
Transportation & Warehousing	53-1031	First-Line Supervisors/Managers of Transportation & Mate	850	\$24	\$16	\$19	\$23	\$28	\$34
Transportation & Warehousing	53-2012	Commercial Pilots	160						
Transportation & Warehousing	53-3021	Bus Drivers, Transit & Intercity	1,860	\$13	\$10	\$11	\$12	\$14	\$17
Transportation & Warehousing	53-3022	Bus Drivers, School	150	\$11	\$9	\$10	\$10	\$11	\$13
Transportation & Warehousing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	9,890	\$19	\$11	\$13	\$16	\$21	\$31
Transportation & Warehousing	53-3033	Truck Drivers, Light or Delivery Services	2,730	\$16	\$8	\$10	\$14	\$23	\$26
Transportation & Warehousing	53-3041	Taxi Drivers & Chauffeurs	230	\$8	\$6	\$6	\$7	\$10	\$12
Transportation & Warehousing	53-6099	Transportation Workers, All Other	830	\$17	\$10	\$11	\$15	\$24	\$27
Transportation & Warehousing	53-7011	Conveyor Operators & Tenders	140	\$13	\$11	\$12	\$13	\$14	\$17
Transportation & Warehousing	53-7051	Industrial Truck & Tractor Operators	1,420	\$13	\$9	\$11	\$13	\$15	\$18
Transportation & Warehousing	53-7061	Cleaners of Vehicles & Equipment	260	\$13	\$7	\$11	\$13	\$15	\$17
Transportation & Warehousing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	5,040	\$12	\$8	\$9	\$11	\$14	\$17
Transportation & Warehousing	53-7064	Packers & Packagers, Hand		\$7	\$5	\$6	\$6	\$7	\$10
Transportation & Warehousing	53-7121	Tank Car, Truck, & Ship Loaders	110	\$15	\$12	\$13	\$14	\$17	\$19
Transportation & Warehousing	53-7199	Material Moving Workers, All Other	30	\$14	\$8	\$12	\$15	\$16	\$17

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	00-0000	Total all occupations	38,630	\$21	\$8	\$11	\$17	\$27	\$38
Information	11-0000	Management Occupations	3,820	\$38	\$18	\$24	\$35	\$48	\$61
Information	11-1011	Chief Executives	50	\$80	\$42	\$64			
Information	11-1021	General & Operations Managers	670	\$54	\$28	\$39	\$52	\$60	
Information	11-2011	Advertising & Promotions Managers	100	\$38	\$14	\$19	\$42	\$53	\$59
Information	11-2021	Marketing Managers	130	\$34	\$17	\$23	\$31	\$42	\$54
Information	11-2022	Sales Managers	170	\$50	\$27	\$37	\$47	\$61	
Information	11-2031	Public Relations Managers	30	\$34	\$19	\$23	\$29	\$37	\$66
Information	11-3011	Administrative Services Managers	120	\$38	\$19	\$25	\$40	\$46	\$58
Information	11-3021	Computer & Information Systems Managers	470	\$40	\$26	\$33	\$40	\$46	\$56
Information	11-3031	Financial Managers	150	\$43	\$26	\$33	\$43	\$52	\$65
Information	11-3040	Human Resources Managers	100	\$33	\$20	\$24	\$28	\$45	\$52
Information	11-3051	Industrial Production Managers	20	\$32	\$12	\$23	\$30	\$41	\$60
Information	11-3061	Purchasing Managers	20						
Information	11-9199	Managers, All Other		\$29	\$16	\$19	\$25	\$36	\$46
Information	13-0000	Business & Financial Operations Occupations	1,350	\$27	\$16	\$21	\$27	\$33	\$39
Information	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	30	\$23	\$14	\$18	\$24	\$28	\$32
Information	13-1071	Employment, Recruitment, & Placement Specialists		\$17	\$9	\$12	\$15	\$20	\$30
Information	13-1073	Training & Development Specialists	200	\$26	\$16	\$20	\$25	\$31	\$35
Information	13-1111	Management Analysts	160	\$27	\$16	\$20	\$26	\$35	\$41
Information	13-1199	Business Operations Specialists, All Other		\$29	\$17	\$25	\$29	\$35	\$40
Information	13-2011	Accountants & Auditors	250	\$29	\$18	\$25	\$30	\$34	\$39
Information	13-2031	Budget Analysts	20	\$22	\$15	\$17	\$20	\$26	\$32
Information	13-2051	Financial Analysts	90	\$27	\$16	\$18	\$26	\$33	\$40
Information	15-0000	Computer & Mathematical Occupations	4,880	\$29	\$16	\$20	\$28	\$36	\$44
Information	15-1011	Computer & Information Scientists, Research		\$44	\$29	\$37	\$46	\$53	\$57
Information	15-1021	Computer Programmers	930	\$29	\$17	\$22	\$31	\$35	\$37
Information	15-1031	Computer Software Engineers, Applications	350	\$30	\$16	\$20	\$29	\$40	\$46
Information	15-1032	Computer Software Engineers, Systems Software	620	\$34	\$18	\$25	\$32	\$42	\$53
Information	15-1041	Computer Support Specialists	620	\$19	\$10	\$14	\$18	\$24	\$28
Information	15-1051	Computer Systems Analysts	580	\$31	\$19	\$24	\$32	\$38	\$42
Information	15-1061	Database Administrators	210	\$23	\$15	\$18	\$20	\$26	\$35
Information	15-1071	Network & Computer Systems Administrators	810	\$34	\$22	\$25	\$31	\$38	\$55
Information	15-1081	Network Systems & Data Communications Analysts	360	\$23	\$15	\$17	\$23	\$27	\$34
Information	15-1099	Computer Specialists, All Other	80	\$17	\$12	\$14	\$16	\$19	\$23
Information	15-2031	Operations Research Analysts		\$35	\$22	\$35	\$38	\$41	\$43
Information	17-0000	Architecture & Engineering Occupations	1,590	\$30	\$21	\$24	\$28	\$34	\$41
Information	17-2061	Computer Hardware Engineers	70	\$26	\$17	\$20	\$26	\$32	\$36
Information	17-2071	Electrical Engineers	90	\$36	\$18	\$29	\$34	\$40	\$48
Information	17-2072	Electronics Engineers, Except Computer		\$29	\$22	\$24	\$27	\$33	\$38
Information	17-2112	Industrial Engineers	30	\$29	\$21	\$24	\$29	\$34	\$39
Information	17-3023	Electrical & Electronic Engineering Technicians		\$27	\$15	\$18	\$23	\$28	\$41
Information	23-0000	Legal Occupations	60	\$42	\$15	\$22	\$34	\$54	
Information	23-1011	Lawyers	40	\$56	\$27	\$35	\$48		
Information	23-2011	Paralegals & Legal Assistants	10	\$22	\$14	\$17	\$21	\$25	\$35
Information	25-0000	Education, Training, & Library Occupations	40	\$19	\$10	\$13	\$19	\$25	\$29
Information	25-4021	Librarians	20	\$16	\$10	\$11	\$13	\$20	\$31
Information	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	2,900	\$18	\$8	\$12	\$16	\$23	\$30

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	27-1024	Graphic Designers	220	\$12	\$6	\$7	\$11	\$15	\$21
Information	27-2012	Producers & Directors	230						
Information	27-3010	Announcers	270	\$16	\$7	\$8	\$12	\$20	\$27
Information	27-3020	News Analysts, Reporters & Correspondents	340	\$22	\$11	\$12	\$18	\$27	\$34
Information	27-3031	Public Relations Specialists	90	\$13	\$8	\$8	\$9	\$19	\$22
Information	27-3041	Editors	360	\$20	\$12	\$15	\$19	\$26	\$32
Information	27-3043	Writers & Authors	310	\$17	\$10	\$12	\$16	\$21	\$26
Information	27-3099	Media & Communication Workers, All Other	40	\$35	\$13	\$15	\$33	\$52	\$58
Information	27-4011	Audio & Video Equipment Technicians	160	\$19	\$7	\$10	\$18	\$29	\$34
Information	27-4012	Broadcast Technicians	200	\$15	\$8	\$9	\$15	\$19	\$22
Information	27-4014	Sound Engineering Technicians	80	\$13	\$6	\$7	\$8	\$22	\$26
Information	27-4021	Photographers	230	\$17	\$13	\$15	\$17	\$20	\$22
Information	27-4031	Camera Operators, Television, Video, & Motion Picture	90	\$13	\$8	\$11	\$13	\$14	\$17
Information	27-4032	Film & Video Editors	70	\$19	\$14	\$15	\$17	\$24	\$27
Information	33-0000	Protective Service Occupations	120	\$11	\$7	\$8	\$9	\$15	\$20
Information	35-0000	Food Preparation & Serving-Related Occupations		\$6	\$6	\$6	\$6	\$7	\$7
Information	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop		\$6	\$6	\$6	\$6	\$7	\$7
Information	37-0000	Building & Grounds Cleaning & Maintenance Occupations	150	\$10	\$7	\$8	\$9	\$11	\$13
Information	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$10	\$7	\$8	\$9	\$11	\$13
Information	39-0000	Personal Care & Service Occupations	1,730	\$8	\$6	\$6	\$7	\$8	\$9
Information	41-0000	Sales & Related Occupations	5,700	\$16	\$8	\$10	\$13	\$18	\$25
Information	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	150	\$23	\$15	\$18	\$22	\$27	\$33
Information	41-2011	Cashiers		\$7	\$6	\$6	\$7	\$8	\$9
Information	41-2031	Retail Salespersons	320	\$16	\$10	\$12	\$14	\$18	\$25
Information	41-3011	Advertising Sales Agents	600	\$21	\$10	\$12	\$16	\$24	\$36
Information	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	190	\$26	\$11	\$18	\$24	\$32	\$42
Information	41-9031	Sales Engineers		\$39	\$24	\$26	\$37	\$54	\$65
Information	41-9099	Sales & Related Workers, All Other	430	\$19	\$8	\$15	\$20	\$23	\$27
Information	43-0000	Office & Administrative Support Occupations	9,700	\$15	\$9	\$10	\$13	\$18	\$23
Information	43-1011	First-Line Supervisors/Managers of Office & Administrative	780	\$21	\$15	\$18	\$20	\$24	\$28
Information	43-2011	Switchboard Operators, Including Answering Service		\$11	\$9	\$10	\$11	\$11	\$12
Information	43-3021	Billing & Posting Clerks & Machine Operators	280	\$14	\$11	\$12	\$14	\$16	\$18
Information	43-3031	Bookkeeping, Accounting, & Auditing Clerks	280	\$13	\$10	\$12	\$13	\$15	\$18
Information	43-3051	Payroll & Timekeeping Clerks		\$14	\$9	\$12	\$14	\$17	\$20
Information	43-4051	Customer Service Representatives	3,040	\$17	\$9	\$10	\$12	\$16	\$38
Information	43-4151	Order Clerks	200	\$14	\$9	\$11	\$12	\$17	\$20
Information	43-4161	Human Resources Assistants, Except Payroll & Timekeep	50	\$16	\$11	\$13	\$15	\$17	\$24
Information	43-4171	Receptionists & Information Clerks	140	\$11	\$8	\$9	\$10	\$12	\$15
Information	43-5061	Production, Planning, & Expediting Clerks	100	\$18	\$11	\$14	\$17	\$23	\$26
Information	43-5071	Shipping, Receiving, & Traffic Clerks	160	\$14	\$8	\$10	\$12	\$15	\$22
Information	43-6011	Executive Secretaries & Administrative Assistants	430	\$16	\$11	\$14	\$16	\$18	\$21
Information	43-6014	Secretaries, Except Legal, Medical, & Executive	200	\$12	\$8	\$9	\$11	\$13	\$18
Information	43-9011	Computer Operators	90	\$15	\$9	\$11	\$12	\$16	\$23
Information	43-9021	Data Entry Keyers	1,260	\$10	\$8	\$8	\$10	\$11	\$14
Information	43-9031	Desktop Publishers	30	\$19	\$12	\$14	\$17	\$20	\$22
Information	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	140	\$8	\$6	\$7	\$8	\$8	\$10
Information	43-9061	Office Clerks, General	640	\$16	\$8	\$10	\$16	\$21	\$23
Information	43-9081	Proofreaders & Copy Markers		\$13	\$9	\$10	\$11	\$13	\$20

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Information	49-0000	Installation, Maintenance, & Repair Occupations	2,850	\$23	\$14	\$20	\$24	\$27	\$28
Information	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	130	\$30	\$21	\$26	\$31	\$34	\$36
Information	49-9042	Maintenance & Repair Workers, General		\$17	\$13	\$14	\$16	\$17	\$24
Information	49-9052	Telecommunications Line Installers & Repairers		\$18	\$11	\$14	\$18	\$23	\$27
Information	51-0000	Production Occupations		\$13	\$8	\$9	\$12	\$15	\$18
Information	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$20	\$14	\$15	\$18	\$21	\$28
Information	51-5022	Prepress Technicians & Workers	140	\$12	\$9	\$10	\$11	\$15	\$17
Information	51-5023	Printing Machine Operators		\$13	\$9	\$10	\$13	\$16	\$18
Information	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers		\$12	\$9	\$9	\$10	\$11	\$28
Information	53-0000	Transportation & Material Moving Occupations		\$16	\$9	\$10	\$14	\$23	\$26
Information	53-3031	Driver/Sales Workers	20	\$10	\$7	\$9	\$11	\$12	\$13
Information	53-3033	Truck Drivers, Light or Delivery Services		\$17	\$9	\$10	\$15	\$23	\$26
Finance & Insurance	00-0000	Total all occupations	100,680	\$21	\$10	\$12	\$17	\$25	\$39
Finance & Insurance	11-0000	Management Occupations	10,730	\$41	\$20	\$23	\$35	\$51	
Finance & Insurance	11-1011	Chief Executives	1,250	\$63	\$35	\$44	\$57		
Finance & Insurance	11-1021	General & Operations Managers	1,830	\$40	\$20	\$25	\$34	\$48	
Finance & Insurance	11-2011	Advertising & Promotions Managers	40	\$34	\$20	\$27	\$33	\$37	\$47
Finance & Insurance	11-2021	Marketing Managers	1,060	\$35	\$17	\$21	\$31	\$44	\$56
Finance & Insurance	11-2022	Sales Managers	610	\$42	\$22	\$30	\$36	\$51	\$69
Finance & Insurance	11-2031	Public Relations Managers		\$31	\$25	\$27	\$29	\$34	\$41
Finance & Insurance	11-3011	Administrative Services Managers	450	\$36	\$20	\$27	\$34	\$44	\$56
Finance & Insurance	11-3021	Computer & Information Systems Managers	470	\$43	\$17	\$29	\$44	\$55	\$66
Finance & Insurance	11-3031	Financial Managers	3,930	\$38	\$19	\$22	\$30	\$48	
Finance & Insurance	11-3040	Human Resources Managers	430	\$29	\$19	\$22	\$26	\$34	\$46
Finance & Insurance	11-9111	Medical & Health Services Managers	50	\$40	\$15	\$27	\$32	\$47	
Finance & Insurance	11-9141	Property, Real Estate, & Community Association Managers		\$48	\$23	\$27	\$39	\$61	
Finance & Insurance	11-9199	Managers, All Other	350	\$42	\$24	\$32	\$41	\$50	\$60
Finance & Insurance	13-0000	Business & Financial Operations Occupations	21,950	\$27	\$13	\$17	\$23	\$31	\$45
Finance & Insurance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	40	\$26	\$17	\$23	\$26	\$31	\$35
Finance & Insurance	13-1031	Claims Adjusters, Examiners, & Investigators	3,680	\$23	\$13	\$17	\$22	\$26	\$33
Finance & Insurance	13-1032	Insurance Appraisers, Auto Damage	140	\$22	\$13	\$19	\$21	\$24	\$34
Finance & Insurance	13-1041	Compliance Officers, Except Agriculture, Construction, He	160	\$24	\$14	\$17	\$22	\$29	\$35
Finance & Insurance	13-1071	Employment, Recruitment, & Placement Specialists	210	\$20	\$13	\$14	\$18	\$25	\$30
Finance & Insurance	13-1072	Compensation, Benefits, & Job Analysis Specialists	240	\$22	\$13	\$15	\$21	\$28	\$36
Finance & Insurance	13-1073	Training & Development Specialists	570	\$21	\$13	\$15	\$19	\$26	\$34
Finance & Insurance	13-1111	Management Analysts	790	\$29	\$20	\$24	\$28	\$34	\$41
Finance & Insurance	13-1199	Business Operations Specialists, All Other	640	\$27	\$15	\$18	\$26	\$36	\$44
Finance & Insurance	13-2011	Accountants & Auditors	1,750	\$26	\$18	\$21	\$25	\$29	\$35
Finance & Insurance	13-2021	Appraisers & Assessors of Real Estate	60	\$25	\$18	\$20	\$24	\$29	\$38
Finance & Insurance	13-2041	Credit Analysts	3,150	\$17	\$12	\$13	\$15	\$18	\$26
Finance & Insurance	13-2051	Financial Analysts	1,610	\$27	\$14	\$18	\$23	\$33	\$43
Finance & Insurance	13-2052	Personal Financial Advisors	870	\$37	\$16	\$20	\$27	\$41	
Finance & Insurance	13-2053	Insurance Underwriters	1,550	\$23	\$14	\$17	\$21	\$28	\$38
Finance & Insurance	13-2061	Financial Examiners	250	\$33	\$17	\$22	\$29	\$41	\$59
Finance & Insurance	13-2071	Loan Counselors	530	\$24	\$14	\$18	\$23	\$29	\$37
Finance & Insurance	13-2072	Loan Officers	5,000	\$40	\$15	\$20	\$32	\$50	
Finance & Insurance	13-2099	Financial Specialists, All Other	270	\$24	\$15	\$18	\$22	\$27	\$35
Finance & Insurance	15-0000	Computer & Mathematical Occupations	4,060	\$30	\$16	\$21	\$28	\$37	\$45



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	15-1021	Computer Programmers	500	\$33	\$16	\$21	\$31	\$44	\$55
Finance & Insurance	15-1031	Computer Software Engineers, Applications	210	\$41	\$22	\$31	\$41	\$50	\$57
Finance & Insurance	15-1041	Computer Support Specialists	880	\$25	\$15	\$18	\$24	\$30	\$40
Finance & Insurance	15-1051	Computer Systems Analysts	830	\$31	\$17	\$22	\$31	\$39	\$44
Finance & Insurance	15-1061	Database Administrators	240	\$31	\$16	\$21	\$29	\$41	\$52
Finance & Insurance	15-1071	Network & Computer Systems Administrators	510	\$26	\$18	\$20	\$24	\$31	\$36
Finance & Insurance	15-1081	Network Systems & Data Communications Analysts	410	\$34	\$25	\$30	\$35	\$41	\$44
Finance & Insurance	15-2011	Actuaries	30	\$32	\$19	\$20	\$24	\$45	\$57
Finance & Insurance	15-2041	Statisticians	20	\$20	\$12	\$13	\$18	\$26	\$31
Finance & Insurance	19-0000	Life, Physical, & Social Science Occupations	250	\$26	\$15	\$19	\$25	\$31	\$39
Finance & Insurance	19-3021	Market Research Analysts	220	\$26	\$15	\$19	\$25	\$30	\$39
Finance & Insurance	19-3099	Social Scientists & Related Workers, All Other	10	\$29	\$14	\$29	\$32	\$34	\$35
Finance & Insurance	23-0000	Legal Occupations	1,060	\$29	\$12	\$15	\$23	\$38	\$53
Finance & Insurance	23-1011	Lawyers	350	\$50	\$32	\$38	\$44	\$56	
Finance & Insurance	23-2011	Paralegals & Legal Assistants	100	\$22	\$16	\$19	\$23	\$26	\$28
Finance & Insurance	23-2092	Law Clerks	30	\$18	\$15	\$15	\$16	\$17	\$29
Finance & Insurance	23-9099	All Other Legal & Related Workers		\$19	\$12	\$14	\$17	\$21	\$30
Finance & Insurance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	510	\$16	\$11	\$13	\$15	\$19	\$23
Finance & Insurance	27-1024	Graphic Designers	40	\$17	\$6	\$16	\$19	\$21	\$23
Finance & Insurance	27-3031	Public Relations Specialists	250	\$16	\$10	\$12	\$15	\$19	\$23
Finance & Insurance	29-1111	Registered Nurses	170	\$26	\$18	\$22	\$25	\$29	\$34
Finance & Insurance	33-0000	Protective Service Occupations	170	\$13	\$8	\$10	\$12	\$14	\$20
Finance & Insurance	33-9032	Security Guards	120	\$11	\$8	\$9	\$11	\$13	\$15
Finance & Insurance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	360	\$9	\$7	\$8	\$8	\$10	\$11
Finance & Insurance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	260	\$8	\$7	\$7	\$8	\$9	\$11
Finance & Insurance	37-3011	Landscaping & Groundskeeping Workers	80	\$9	\$7	\$8	\$8	\$9	\$10
Finance & Insurance	41-0000	Sales & Related Occupations	8,850	\$23	\$10	\$13	\$18	\$26	\$41
Finance & Insurance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$18	\$9	\$10	\$11	\$19	\$37
Finance & Insurance	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	880	\$35	\$19	\$22	\$25	\$34	
Finance & Insurance	41-2011	Cashiers		\$8	\$7	\$7	\$8	\$9	\$11
Finance & Insurance	41-3021	Insurance Sales Agents	3,140	\$23	\$14	\$15	\$18	\$27	\$41
Finance & Insurance	41-3031	Securities, Commodities, & Financial Services Sales Agen	2,930	\$22	\$11	\$13	\$17	\$26	\$35
Finance & Insurance	41-9021	Real Estate Brokers	80	\$44	\$26	\$33	\$45	\$55	\$64
Finance & Insurance	41-9041	Telemarketers	260	\$12	\$6	\$9	\$11	\$15	\$17
Finance & Insurance	41-9099	Sales & Related Workers, All Other	770	\$21	\$12	\$15	\$19	\$23	\$34
Finance & Insurance	43-0000	Office & Administrative Support Occupations	51,830	\$14	\$9	\$11	\$13	\$17	\$21
Finance & Insurance	43-1011	First-Line Supervisors/Managers of Office & Administrative	4,020	\$24	\$15	\$18	\$22	\$27	\$34
Finance & Insurance	43-2011	Switchboard Operators, Including Answering Service	190	\$11	\$9	\$10	\$11	\$13	\$14
Finance & Insurance	43-3011	Bill & Account Collectors	1,410	\$13	\$9	\$11	\$13	\$15	\$18
Finance & Insurance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,860	\$16	\$9	\$11	\$15	\$19	\$26
Finance & Insurance	43-3051	Payroll & Timekeeping Clerks	160	\$14	\$9	\$11	\$13	\$16	\$18
Finance & Insurance	43-3061	Procurement Clerks		\$12	\$9	\$10	\$11	\$15	\$17
Finance & Insurance	43-3071	Tellers	4,970	\$11	\$8	\$9	\$11	\$12	\$14
Finance & Insurance	43-4011	Brokerage Clerks	990	\$15	\$10	\$12	\$15	\$18	\$21
Finance & Insurance	43-4021	Correspondence Clerks	350	\$14	\$11	\$12	\$13	\$15	\$17
Finance & Insurance	43-4041	Credit Authorizers, Checkers, & Clerks	1,170	\$12	\$9	\$10	\$12	\$14	\$17
Finance & Insurance	43-4051	Customer Service Representatives	12,010	\$14	\$9	\$11	\$13	\$16	\$20
Finance & Insurance	43-4071	File Clerks	840	\$10	\$8	\$8	\$10	\$11	\$13

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Finance & Insurance	43-4131	Loan Interviewers & Clerks	4,720	\$14	\$9	\$12	\$14	\$17	\$21
Finance & Insurance	43-4141	New Accounts Clerks	840	\$14	\$10	\$11	\$13	\$16	\$20
Finance & Insurance	43-4151	Order Clerks		\$13	\$8	\$9	\$14	\$16	\$18
Finance & Insurance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	340	\$13	\$9	\$10	\$12	\$14	\$18
Finance & Insurance	43-4171	Receptionists & Information Clerks	930	\$11	\$8	\$10	\$11	\$12	\$15
Finance & Insurance	43-4999	All Other Financial, Information, & Record Clerks	190	\$13	\$10	\$11	\$13	\$15	\$18
Finance & Insurance	43-5021	Couriers & Messengers	270	\$9	\$7	\$8	\$9	\$11	\$12
Finance & Insurance	43-5061	Production, Planning, & Expediting Clerks	80	\$13	\$10	\$12	\$13	\$15	\$17
Finance & Insurance	43-5081	Stock Clerks & Order Fillers	130	\$11	\$8	\$9	\$11	\$13	\$15
Finance & Insurance	43-6011	Executive Secretaries & Administrative Assistants	3,590	\$16	\$11	\$13	\$16	\$20	\$23
Finance & Insurance	43-6012	Legal Secretaries	60	\$18	\$14	\$16	\$18	\$21	\$25
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive	1,900	\$14	\$9	\$11	\$13	\$16	\$19
Finance & Insurance	43-9011	Computer Operators	540	\$13	\$9	\$11	\$12	\$15	\$17
Finance & Insurance	43-9021	Data Entry Keyers	1,500	\$11	\$8	\$10	\$11	\$13	\$15
Finance & Insurance	43-9022	Word Processors & Typists	190	\$14	\$9	\$11	\$14	\$16	\$18
Finance & Insurance	43-9041	Insurance Claims & Policy Processing Clerks	2,340	\$15	\$10	\$12	\$14	\$17	\$20
Finance & Insurance	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	500	\$11	\$8	\$9	\$11	\$13	\$15
Finance & Insurance	43-9061	Office Clerks, General	3,010	\$11	\$8	\$9	\$10	\$12	\$15
Finance & Insurance	43-9111	Statistical Assistants		\$14	\$9	\$10	\$13	\$19	\$22
Finance & Insurance	49-0000	Installation, Maintenance, & Repair Occupations	240	\$16	\$10	\$12	\$16	\$19	\$23
Finance & Insurance	49-9042	Maintenance & Repair Workers, General	110	\$14	\$10	\$11	\$13	\$17	\$21
Finance & Insurance	51-0000	Production Occupations	20	\$18	\$10	\$12	\$19	\$24	\$27
Real Estate & Rental & Leasing	00-0000	Total all occupations	32,390	\$17	\$7	\$9	\$13	\$18	\$28
Real Estate & Rental & Leasing	11-0000	Management Occupations	2,850	\$30	\$12	\$18	\$23	\$38	\$56
Real Estate & Rental & Leasing	11-1011	Chief Executives	120	\$65	\$21	\$40	\$65		
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	620	\$40	\$18	\$24	\$38	\$50	\$69
Real Estate & Rental & Leasing	11-2011	Advertising & Promotions Managers	20	\$29	\$18	\$20	\$22	\$35	\$48
Real Estate & Rental & Leasing	11-2021	Marketing Managers	100	\$31	\$13	\$20	\$28	\$38	\$52
Real Estate & Rental & Leasing	11-2022	Sales Managers	170	\$25	\$9	\$12	\$22	\$33	\$45
Real Estate & Rental & Leasing	11-2031	Public Relations Managers	10	\$41	\$22	\$28	\$32	\$43	
Real Estate & Rental & Leasing	11-3011	Administrative Services Managers		\$27	\$18	\$21	\$24	\$27	\$37
Real Estate & Rental & Leasing	11-3021	Computer & Information Systems Managers	40	\$38	\$16	\$29	\$38	\$46	\$56
Real Estate & Rental & Leasing	11-3031	Financial Managers	120	\$37	\$21	\$25	\$32	\$46	\$55
Real Estate & Rental & Leasing	11-3040	Human Resources Managers	60	\$36	\$18	\$24	\$33	\$42	\$56
Real Estate & Rental & Leasing	11-3071	Transportation, Storage, & Distribution Managers	10	\$39	\$18	\$21	\$48	\$59	\$65
Real Estate & Rental & Leasing	11-9081	Lodging Managers		\$22	\$12	\$13	\$16	\$38	\$43
Real Estate & Rental & Leasing	11-9111	Medical & Health Services Managers	20	\$22	\$13	\$16	\$22	\$28	\$32
Real Estate & Rental & Leasing	11-9141	Property, Real Estate, & Community Association Manager	1,270	\$21	\$11	\$14	\$19	\$23	\$29
Real Estate & Rental & Leasing	11-9199	Managers, All Other	30	\$25	\$17	\$23	\$26	\$28	\$29
Real Estate & Rental & Leasing	13-0000	Business & Financial Operations Occupations	2,910	\$20	\$14	\$16	\$18	\$21	\$26
Real Estate & Rental & Leasing	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$25	\$17	\$19	\$23	\$27	\$38
Real Estate & Rental & Leasing	13-1071	Employment, Recruitment, & Placement Specialists	10	\$19	\$10	\$15	\$20	\$23	\$27
Real Estate & Rental & Leasing	13-1073	Training & Development Specialists	50	\$20	\$14	\$16	\$19	\$22	\$27
Real Estate & Rental & Leasing	13-1111	Management Analysts		\$33	\$16	\$20	\$26	\$36	\$70
Real Estate & Rental & Leasing	13-1199	Business Operations Specialists, All Other	40	\$23	\$13	\$17	\$21	\$28	\$37
Real Estate & Rental & Leasing	13-2011	Accountants & Auditors	320	\$21	\$14	\$16	\$19	\$24	\$32
Real Estate & Rental & Leasing	13-2021	Appraisers & Assessors of Real Estate	2,230	\$19	\$14	\$15	\$18	\$21	\$24
Real Estate & Rental & Leasing	13-2051	Financial Analysts	30	\$31	\$21	\$25	\$28	\$34	\$52

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	15-0000	Computer & Mathematical Occupations	370	\$28	\$15	\$19	\$25	\$36	\$46
Real Estate & Rental & Leasing	15-1031	Computer Software Engineers, Applications		\$40	\$25	\$31	\$40	\$49	\$55
Real Estate & Rental & Leasing	15-1041	Computer Support Specialists	140	\$20	\$12	\$16	\$19	\$22	\$33
Real Estate & Rental & Leasing	15-1071	Network & Computer Systems Administrators	20	\$26	\$15	\$16	\$25	\$32	\$47
Real Estate & Rental & Leasing	17-0000	Architecture & Engineering Occupations		\$30	\$19	\$21	\$23	\$35	\$53
Real Estate & Rental & Leasing	19-0000	Life, Physical, & Social Science Occupations		\$23	\$10	\$16	\$23	\$30	\$34
Real Estate & Rental & Leasing	19-3021	Market Research Analysts		\$23	\$10	\$16	\$23	\$30	\$34
Real Estate & Rental & Leasing	23-0000	Legal Occupations		\$37	\$17	\$21	\$26	\$42	
Real Estate & Rental & Leasing	23-1011	Lawyers	20	\$63	\$30	\$39	\$58		
Real Estate & Rental & Leasing	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	130	\$21	\$11	\$13	\$18	\$27	\$36
Real Estate & Rental & Leasing	27-3031	Public Relations Specialists	40	\$22	\$13	\$16	\$23	\$26	\$30
Real Estate & Rental & Leasing	29-0000	Healthcare Practitioners & Technical Occupations	180	\$21	\$11	\$16	\$20	\$24	\$30
Real Estate & Rental & Leasing	29-1111	Registered Nurses	80	\$25	\$18	\$21	\$25	\$28	\$36
Real Estate & Rental & Leasing	29-2051	Dietetic Technicians		\$10	\$7	\$9	\$10	\$12	\$13
Real Estate & Rental & Leasing	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$19	\$16	\$18	\$19	\$21	\$22
Real Estate & Rental & Leasing	31-0000	Healthcare Support Occupations	200	\$11	\$8	\$9	\$11	\$13	\$14
Real Estate & Rental & Leasing	31-1011	Home Health Aides	40	\$10	\$9	\$9	\$10	\$12	\$13
Real Estate & Rental & Leasing	31-1012	Nursing Aides, Orderlies, & Attendants	160	\$11	\$8	\$9	\$11	\$13	\$14
Real Estate & Rental & Leasing	33-0000	Protective Service Occupations	530	\$15	\$7	\$8	\$10	\$24	\$28
Real Estate & Rental & Leasing	33-9032	Security Guards	530	\$15	\$7	\$8	\$10	\$24	\$28
Real Estate & Rental & Leasing	35-0000	Food Preparation & Serving-Related Occupations	750	\$9	\$6	\$7	\$8	\$10	\$11
Real Estate & Rental & Leasing	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	50	\$15	\$10	\$11	\$13	\$18	\$22
Real Estate & Rental & Leasing	35-2012	Cooks, Institution & Cafeteria	90	\$10	\$9	\$9	\$10	\$11	\$12
Real Estate & Rental & Leasing	35-2021	Food Preparation Workers	140	\$8	\$7	\$7	\$8	\$9	\$11
Real Estate & Rental & Leasing	35-3021	Combined Food Preparation & Serving Workers, Including	160	\$8	\$6	\$7	\$8	\$9	\$9
Real Estate & Rental & Leasing	35-3031	Waiters & Waitresses	130	\$8	\$6	\$7	\$8	\$10	\$11
Real Estate & Rental & Leasing	35-9021	Dishwashers	80	\$8	\$7	\$7	\$8	\$8	\$9
Real Estate & Rental & Leasing	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,200	\$10	\$7	\$8	\$9	\$11	\$14
Real Estate & Rental & Leasing	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	130	\$16	\$11	\$13	\$16	\$19	\$21
Real Estate & Rental & Leasing	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service	150	\$16	\$8	\$10	\$12	\$17	\$32
Real Estate & Rental & Leasing	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	350	\$9	\$6	\$7	\$9	\$11	\$12
Real Estate & Rental & Leasing	37-2012	Maids & Housekeeping Cleaners	510	\$8	\$7	\$8	\$8	\$9	\$10
Real Estate & Rental & Leasing	37-3011	Landscaping & Groundskeeping Workers	1,020	\$9	\$7	\$8	\$9	\$10	\$12
Real Estate & Rental & Leasing	39-0000	Personal Care & Service Occupations	300	\$10	\$8	\$9	\$9	\$11	\$15
Real Estate & Rental & Leasing	39-6012	Concierges	140	\$9	\$8	\$8	\$9	\$9	\$11
Real Estate & Rental & Leasing	39-9032	Recreation Workers	60	\$12	\$7	\$9	\$12	\$16	\$17
Real Estate & Rental & Leasing	41-0000	Sales & Related Occupations	7,840	\$23	\$6	\$8	\$11	\$20	
Real Estate & Rental & Leasing	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	410	\$14	\$9	\$11	\$15	\$17	\$19
Real Estate & Rental & Leasing	41-2011	Cashiers		\$8	\$6	\$6	\$8	\$9	\$10
Real Estate & Rental & Leasing	41-2021	Counter & Rental Clerks	3,430	\$11	\$6	\$7	\$9	\$12	\$17
Real Estate & Rental & Leasing	41-2031	Retail Salespersons	920	\$10	\$7	\$8	\$9	\$10	\$12
Real Estate & Rental & Leasing	41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical		\$24	\$15	\$17	\$24	\$29	\$37
Real Estate & Rental & Leasing	41-9021	Real Estate Brokers	1,440	\$69	\$15	\$20			
Real Estate & Rental & Leasing	41-9022	Real Estate Sales Agents	700	\$16	\$9	\$10	\$12	\$19	\$31
Real Estate & Rental & Leasing	41-9031	Sales Engineers		\$34	\$19	\$25	\$32	\$42	\$56
Real Estate & Rental & Leasing	41-9099	Sales & Related Workers, All Other	60	\$23	\$13	\$17	\$20	\$25	\$33
Real Estate & Rental & Leasing	43-0000	Office & Administrative Support Occupations	7,300	\$13	\$8	\$10	\$13	\$16	\$20
Real Estate & Rental & Leasing	43-1011	First-Line Supervisors/Managers of Office & Administrative	450	\$20	\$11	\$15	\$20	\$25	\$30

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Real Estate & Rental & Leasing	43-2011	Switchboard Operators, Including Answering Service	60	\$9	\$8	\$9	\$9	\$10	\$11
Real Estate & Rental & Leasing	43-3011	Bill & Account Collectors	80	\$13	\$9	\$10	\$12	\$15	\$18
Real Estate & Rental & Leasing	43-3021	Billing & Posting Clerks & Machine Operators	30	\$13	\$9	\$10	\$13	\$16	\$19
Real Estate & Rental & Leasing	43-3031	Bookkeeping, Accounting, & Auditing Clerks	560	\$15	\$11	\$12	\$14	\$16	\$21
Real Estate & Rental & Leasing	43-3051	Payroll & Timekeeping Clerks	50	\$17	\$13	\$15	\$17	\$19	\$22
Real Estate & Rental & Leasing	43-4051	Customer Service Representatives	730	\$12	\$9	\$10	\$12	\$13	\$16
Real Estate & Rental & Leasing	43-4071	File Clerks	30	\$11	\$7	\$9	\$11	\$13	\$14
Real Estate & Rental & Leasing	43-4151	Order Clerks	150	\$15	\$10	\$11	\$13	\$17	\$22
Real Estate & Rental & Leasing	43-4161	Human Resources Assistants, Except Payroll & Timekeep	30	\$14	\$11	\$12	\$13	\$16	\$18
Real Estate & Rental & Leasing	43-4171	Receptionists & Information Clerks	520	\$11	\$7	\$9	\$12	\$13	\$14
Real Estate & Rental & Leasing	43-5032	Dispatchers, Except Police, Fire, & Ambulance	50	\$13	\$9	\$10	\$12	\$14	\$20
Real Estate & Rental & Leasing	43-5071	Shipping, Receiving, & Traffic Clerks		\$12	\$10	\$11	\$12	\$13	\$14
Real Estate & Rental & Leasing	43-5081	Stock Clerks & Order Fillers	410	\$11	\$6	\$7	\$11	\$13	\$15
Real Estate & Rental & Leasing	43-6011	Executive Secretaries & Administrative Assistants	1,300	\$16	\$12	\$14	\$16	\$17	\$22
Real Estate & Rental & Leasing	43-6014	Secretaries, Except Legal, Medical, & Executive	1,300	\$11	\$7	\$8	\$9	\$13	\$18
Real Estate & Rental & Leasing	43-9021	Data Entry Keyers		\$12	\$9	\$10	\$12	\$14	\$16
Real Estate & Rental & Leasing	43-9061	Office Clerks, General	1,110	\$12	\$7	\$8	\$10	\$14	\$16
Real Estate & Rental & Leasing	47-0000	Construction & Extraction Occupations	390	\$15	\$9	\$11	\$13	\$18	\$23
Real Estate & Rental & Leasing	47-2031	Carpenters	90	\$16	\$11	\$12	\$14	\$19	\$23
Real Estate & Rental & Leasing	47-2061	Construction Laborers	50	\$23	\$16	\$18	\$21	\$26	\$31
Real Estate & Rental & Leasing	47-2111	Electricians		\$17	\$12	\$14	\$16	\$18	\$26
Real Estate & Rental & Leasing	47-2141	Painters, Construction & Maintenance		\$11	\$8	\$9	\$10	\$11	\$15
Real Estate & Rental & Leasing	49-0000	Installation, Maintenance, & Repair Occupations	3,100	\$13	\$8	\$10	\$12	\$16	\$20
Real Estate & Rental & Leasing	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	380	\$18	\$12	\$14	\$16	\$20	\$29
Real Estate & Rental & Leasing	49-3021	Automotive Body & Related Repairers	70	\$14	\$10	\$12	\$15	\$17	\$18
Real Estate & Rental & Leasing	49-3023	Automotive Service Technicians & Mechanics	130	\$15	\$9	\$11	\$15	\$18	\$20
Real Estate & Rental & Leasing	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	260	\$17	\$11	\$13	\$16	\$20	\$25
Real Estate & Rental & Leasing	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	170	\$17	\$12	\$13	\$16	\$20	\$24
Real Estate & Rental & Leasing	49-9042	Maintenance & Repair Workers, General	1,710	\$12	\$8	\$9	\$11	\$13	\$17
Real Estate & Rental & Leasing	49-9098	Helpers--Installation, Maintenance, & Repair Workers	150	\$9	\$6	\$7	\$9	\$10	\$11
Real Estate & Rental & Leasing	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$13	\$9	\$11	\$13	\$15	\$16
Real Estate & Rental & Leasing	51-0000	Production Occupations	60	\$11	\$6	\$7	\$10	\$15	\$20
Real Estate & Rental & Leasing	53-0000	Transportation & Material Moving Occupations	2,760	\$10	\$7	\$8	\$9	\$12	\$16
Real Estate & Rental & Leasing	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & N	30	\$16	\$9	\$11	\$15	\$22	\$27
Real Estate & Rental & Leasing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	350	\$15	\$11	\$12	\$15	\$17	\$20
Real Estate & Rental & Leasing	53-3033	Truck Drivers, Light or Delivery Services	560	\$10	\$7	\$8	\$10	\$12	\$13
Real Estate & Rental & Leasing	53-3041	Taxi Drivers & Chauffeurs	170	\$11	\$9	\$10	\$11	\$13	\$13
Real Estate & Rental & Leasing	53-6021	Parking Lot Attendants	290	\$8	\$6	\$7	\$8	\$9	\$11
Real Estate & Rental & Leasing	53-7051	Industrial Truck & Tractor Operators		\$12	\$10	\$11	\$12	\$14	\$15
Real Estate & Rental & Leasing	53-7061	Cleaners of Vehicles & Equipment	690	\$8	\$6	\$7	\$8	\$9	\$10
Real Estate & Rental & Leasing	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	310	\$11	\$7	\$9	\$10	\$11	\$15
Professional, Scientific, & Technical Service	00-0000	Total all occupations	81,550	\$25	\$9	\$13	\$20	\$31	\$47
Professional, Scientific, & Technical Service	11-0000	Management Occupations	5,320	\$45	\$23	\$29	\$39	\$55	
Professional, Scientific, & Technical Service	11-1011	Chief Executives	330	\$77	\$43	\$56			
Professional, Scientific, & Technical Service	11-1021	General & Operations Managers	1,040	\$41	\$21	\$26	\$33	\$53	
Professional, Scientific, & Technical Service	11-2011	Advertising & Promotions Managers	80	\$29	\$19	\$23	\$27	\$33	\$40
Professional, Scientific, & Technical Service	11-2021	Marketing Managers	280	\$41	\$20	\$24	\$35	\$52	
Professional, Scientific, & Technical Service	11-2022	Sales Managers	190	\$49	\$22	\$34	\$44	\$60	



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 11-2031		Public Relations Managers	40	\$38	\$24	\$27	\$36	\$50	\$59
Professional, Scientific, & Technical Service 11-3011		Administrative Services Managers	240	\$31	\$14	\$23	\$29	\$39	\$45
Professional, Scientific, & Technical Service 11-3021		Computer & Information Systems Managers	560	\$46	\$28	\$36	\$45	\$55	\$68
Professional, Scientific, & Technical Service 11-3031		Financial Managers	820	\$48	\$26	\$31	\$40	\$56	
Professional, Scientific, & Technical Service 11-3040		Human Resources Managers	230	\$30	\$19	\$22	\$28	\$37	\$44
Professional, Scientific, & Technical Service 11-3051		Industrial Production Managers		\$39	\$29	\$34	\$41	\$47	\$54
Professional, Scientific, & Technical Service 11-3061		Purchasing Managers	20	\$39	\$19	\$26	\$35	\$46	\$63
Professional, Scientific, & Technical Service 11-9021		Construction Managers		\$31	\$17	\$19	\$28	\$34	\$49
Professional, Scientific, & Technical Service 11-9041		Engineering Managers	1,200	\$45	\$29	\$33	\$39	\$56	
Professional, Scientific, & Technical Service 11-9111		Medical & Health Services Managers	20	\$31	\$21	\$25	\$29	\$36	\$43
Professional, Scientific, & Technical Service 11-9121		Natural Sciences Managers	30	\$50	\$27	\$39	\$47	\$65	
Professional, Scientific, & Technical Service 11-9199		Managers, All Other	100	\$39	\$14	\$23	\$38	\$53	\$65
Professional, Scientific, & Technical Service 13-0000		Business & Financial Operations Occupations	13,160	\$31	\$14	\$19	\$25	\$36	\$56
Professional, Scientific, & Technical Service 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	120	\$27	\$16	\$18	\$28	\$34	\$39
Professional, Scientific, & Technical Service 13-1041		Compliance Officers, Except Agriculture, Construction, Health & Safety		\$28	\$16	\$27	\$30	\$32	\$34
Professional, Scientific, & Technical Service 13-1051		Cost Estimators	130	\$23	\$10	\$12	\$23	\$32	\$39
Professional, Scientific, & Technical Service 13-1072		Compensation, Benefits, & Job Analysis Specialists	110	\$22	\$13	\$17	\$21	\$28	\$32
Professional, Scientific, & Technical Service 13-1073		Training & Development Specialists	240	\$29	\$14	\$18	\$28	\$40	\$50
Professional, Scientific, & Technical Service 13-1111		Management Analysts	4,090	\$43	\$14	\$22	\$35	\$60	
Professional, Scientific, & Technical Service 13-1121		Meeting & Convention Planners		\$16	\$6	\$9	\$17	\$20	\$21
Professional, Scientific, & Technical Service 13-1199		Business Operations Specialists, All Other	180	\$29	\$14	\$19	\$24	\$36	\$53
Professional, Scientific, & Technical Service 13-2011		Accountants & Auditors	6,240	\$26	\$18	\$20	\$24	\$30	\$37
Professional, Scientific, & Technical Service 13-2031		Budget Analysts	300	\$20	\$13	\$15	\$19	\$25	\$30
Professional, Scientific, & Technical Service 13-2051		Financial Analysts	620	\$22	\$12	\$14	\$19	\$28	\$35
Professional, Scientific, & Technical Service 13-2082		Tax Preparers	490	\$28	\$11	\$12	\$35	\$44	\$51
Professional, Scientific, & Technical Service 15-0000		Computer & Mathematical Occupations	8,370	\$36	\$18	\$22	\$36	\$45	\$64
Professional, Scientific, & Technical Service 15-1011		Computer & Information Scientists, Research		\$37	\$24	\$28	\$38	\$43	\$51
Professional, Scientific, & Technical Service 15-1021		Computer Programmers	890	\$27	\$16	\$20	\$26	\$33	\$39
Professional, Scientific, & Technical Service 15-1031		Computer Software Engineers, Applications	1,980	\$51	\$24	\$32	\$61	\$68	
Professional, Scientific, & Technical Service 15-1032		Computer Software Engineers, Systems Software	240	\$37	\$21	\$29	\$38	\$46	\$53
Professional, Scientific, & Technical Service 15-1041		Computer Support Specialists		\$20	\$16	\$18	\$20	\$21	\$22
Professional, Scientific, & Technical Service 15-1051		Computer Systems Analysts	3,100	\$38	\$23	\$36	\$41	\$45	\$47
Professional, Scientific, & Technical Service 15-1061		Database Administrators	80	\$33	\$19	\$25	\$35	\$42	\$47
Professional, Scientific, & Technical Service 15-1071		Network & Computer Systems Administrators	290	\$28	\$18	\$21	\$26	\$33	\$43
Professional, Scientific, & Technical Service 15-1081		Network Systems & Data Communications Analysts	170	\$26	\$13	\$17	\$23	\$33	\$44
Professional, Scientific, & Technical Service 15-1099		Computer Specialists, All Other	30	\$19	\$6	\$7	\$15	\$25	\$43
Professional, Scientific, & Technical Service 15-2031		Operations Research Analysts		\$34	\$15	\$21	\$34	\$48	\$54
Professional, Scientific, & Technical Service 17-0000		Architecture & Engineering Occupations	10,980	\$25	\$12	\$17	\$22	\$30	\$44
Professional, Scientific, & Technical Service 17-1011		Architects, Except Landscape & Naval	1,710	\$28	\$18	\$20	\$23	\$35	\$48
Professional, Scientific, & Technical Service 17-1012		Landscape Architects	230	\$21	\$12	\$15	\$20	\$26	\$30
Professional, Scientific, & Technical Service 17-1021		Cartographers & Photogrammetrists	20	\$23	\$18	\$21	\$24	\$26	\$27
Professional, Scientific, & Technical Service 17-1022		Surveyors	1,040	\$20	\$12	\$15	\$18	\$23	\$30
Professional, Scientific, & Technical Service 17-2041		Chemical Engineers	40	\$39	\$27	\$33	\$40	\$48	\$53
Professional, Scientific, & Technical Service 17-2051		Civil Engineers	2,470	\$28	\$11	\$19	\$24	\$35	\$47
Professional, Scientific, & Technical Service 17-2061		Computer Hardware Engineers	110	\$40	\$25	\$34	\$40	\$47	\$55
Professional, Scientific, & Technical Service 17-2072		Electronics Engineers, Except Computer	140	\$33	\$16	\$23	\$33	\$42	\$49
Professional, Scientific, & Technical Service 17-2081		Environmental Engineers	110	\$34	\$23	\$28	\$35	\$40	\$44
Professional, Scientific, & Technical Service 17-2111		Health & Safety Engineers, Except Mining Safety Engineer	110	\$31	\$19	\$21	\$31	\$40	\$43

## Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 17-2112		Industrial Engineers		\$35	\$24	\$27	\$38	\$41	\$44
Professional, Scientific, & Technical Service 17-2141		Mechanical Engineers	660	\$36	\$22	\$26	\$34	\$48	\$56
Professional, Scientific, & Technical Service 17-2199		Engineers, All Other		\$26	\$19	\$20	\$23	\$33	\$40
Professional, Scientific, & Technical Service 17-3011		Architectural & Civil Drafters	1,150	\$18	\$10	\$13	\$18	\$22	\$25
Professional, Scientific, & Technical Service 17-3012		Electrical & Electronics Drafters	200	\$21	\$13	\$16	\$21	\$25	\$30
Professional, Scientific, & Technical Service 17-3013		Mechanical Drafters	270	\$20	\$13	\$15	\$17	\$24	\$31
Professional, Scientific, & Technical Service 17-3022		Civil Engineering Technicians	980	\$18	\$11	\$13	\$17	\$22	\$28
Professional, Scientific, & Technical Service 17-3023		Electrical & Electronic Engineering Technicians	370	\$19	\$12	\$15	\$18	\$25	\$27
Professional, Scientific, & Technical Service 17-3025		Environmental Engineering Technicians	30	\$22	\$15	\$16	\$22	\$25	\$27
Professional, Scientific, & Technical Service 17-3027		Mechanical Engineering Technicians	250	\$19	\$11	\$14	\$18	\$24	\$27
Professional, Scientific, & Technical Service 17-3031		Surveying & Mapping Technicians	360	\$16	\$10	\$12	\$16	\$21	\$25
Professional, Scientific, & Technical Service 19-0000		Life, Physical, & Social Science Occupations	890	\$22	\$10	\$15	\$20	\$27	\$40
Professional, Scientific, & Technical Service 19-2031		Chemists	20	\$24	\$13	\$18	\$21	\$29	\$39
Professional, Scientific, & Technical Service 19-2041		Environmental Scientists & Specialists, Including Health	90	\$24	\$17	\$19	\$21	\$26	\$36
Professional, Scientific, & Technical Service 19-2042		Geoscientists, Except Hydrologists & Geographers	50	\$28	\$18	\$21	\$25	\$38	\$44
Professional, Scientific, & Technical Service 19-2043		Hydrologists	60	\$27	\$16	\$20	\$25	\$33	\$43
Professional, Scientific, & Technical Service 19-3021		Market Research Analysts	150	\$22	\$15	\$18	\$21	\$25	\$28
Professional, Scientific, & Technical Service 19-3022		Survey Researchers	110	\$9	\$7	\$8	\$9	\$10	\$11
Professional, Scientific, & Technical Service 19-3051		Urban & Regional Planners	80	\$29	\$16	\$22	\$29	\$36	\$45
Professional, Scientific, & Technical Service 19-3091		Anthropologists & Archeologists	20	\$19	\$12	\$13	\$20	\$22	\$25
Professional, Scientific, & Technical Service 19-4021		Biological Technicians		\$15	\$12	\$13	\$14	\$18	\$21
Professional, Scientific, & Technical Service 19-4091		Environmental Science & Protection Technicians, Including	40	\$15	\$11	\$13	\$15	\$17	\$20
Professional, Scientific, & Technical Service 19-4099		Life, Physical, & Social Science Technicians, All Other		\$17	\$11	\$13	\$15	\$19	\$30
Professional, Scientific, & Technical Service 21-0000		Community & Social Services Occupations		\$18	\$12	\$14	\$16	\$19	\$27
Professional, Scientific, & Technical Service 23-0000		Legal Occupations	5,290	\$39	\$18	\$20	\$33	\$51	
Professional, Scientific, & Technical Service 23-1011		Lawyers	4,450	\$42	\$19	\$21	\$35	\$53	
Professional, Scientific, & Technical Service 23-2011		Paralegals & Legal Assistants	760	\$24	\$17	\$19	\$22	\$27	\$39
Professional, Scientific, & Technical Service 23-2092		Law Clerks	30	\$21	\$12	\$14	\$19	\$26	\$30
Professional, Scientific, & Technical Service 25-0000		Education, Training, & Library Occupations	50	\$22	\$10	\$15	\$20	\$27	\$35
Professional, Scientific, & Technical Service 25-4021		Librarians	20	\$21	\$16	\$18	\$20	\$22	\$30
Professional, Scientific, & Technical Service 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	2,650	\$17	\$10	\$11	\$15	\$21	\$27
Professional, Scientific, & Technical Service 27-1011		Art Directors	50	\$32	\$19	\$23	\$28	\$36	\$46
Professional, Scientific, & Technical Service 27-1014		Multi-Media Artists & Animators	100	\$18	\$12	\$14	\$18	\$21	\$26
Professional, Scientific, & Technical Service 27-1021		Commercial & Industrial Designers		\$23	\$14	\$16	\$24	\$29	\$33
Professional, Scientific, & Technical Service 27-1024		Graphic Designers	810	\$16	\$9	\$11	\$15	\$20	\$26
Professional, Scientific, & Technical Service 27-1025		Interior Designers	320	\$18	\$12	\$13	\$16	\$23	\$28
Professional, Scientific, & Technical Service 27-3031		Public Relations Specialists	80	\$20	\$13	\$17	\$20	\$23	\$28
Professional, Scientific, & Technical Service 27-3041		Editors		\$20	\$15	\$16	\$21	\$25	\$27
Professional, Scientific, & Technical Service 27-3042		Technical Writers	100	\$24	\$13	\$17	\$25	\$30	\$34
Professional, Scientific, & Technical Service 27-3043		Writers & Authors	40	\$28	\$12	\$20	\$26	\$31	\$35
Professional, Scientific, & Technical Service 27-3091		Interpreters & Translators		\$16	\$12	\$13	\$15	\$17	\$25
Professional, Scientific, & Technical Service 27-4021		Photographers	640	\$13	\$9	\$10	\$12	\$17	\$21
Professional, Scientific, & Technical Service 29-0000		Healthcare Practitioners & Technical Occupations	1,750	\$21	\$9	\$11	\$19	\$27	\$35
Professional, Scientific, & Technical Service 29-1111		Registered Nurses		\$21	\$18	\$19	\$21	\$24	\$26
Professional, Scientific, & Technical Service 29-1131		Veterinarians	640	\$30	\$20	\$24	\$28	\$34	\$40
Professional, Scientific, & Technical Service 29-2056		Veterinary Technologists & Technicians	750	\$11	\$8	\$9	\$11	\$13	\$15
Professional, Scientific, & Technical Service 31-0000		Healthcare Support Occupations	990	\$10	\$8	\$9	\$10	\$11	\$13
Professional, Scientific, & Technical Service 31-9096		Veterinary Assistants & Laboratory Animal Caretakers	980	\$10	\$8	\$9	\$10	\$11	\$13

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 33-0000		Protective Service Occupations		\$11	\$7	\$8	\$10	\$11	\$14
Professional, Scientific, & Technical Service 33-9032		Security Guards		\$10	\$7	\$8	\$10	\$11	\$12
Professional, Scientific, & Technical Service 37-0000		Building & Grounds Cleaning & Maintenance Occupations	330	\$9	\$6	\$7	\$8	\$11	\$16
Professional, Scientific, & Technical Service 37-1011		First-Line Supervisors/Managers of Housekeeping & Janitorial Workers		\$16	\$14	\$15	\$16	\$17	\$18
Professional, Scientific, & Technical Service 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Service	20	\$14	\$10	\$11	\$13	\$16	\$19
Professional, Scientific, & Technical Service 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Cleaners		\$8	\$6	\$7	\$8	\$8	\$9
Professional, Scientific, & Technical Service 37-2012		Maids & Housekeeping Cleaners	10	\$8	\$5	\$6	\$6	\$11	\$13
Professional, Scientific, & Technical Service 37-3011		Landscaping & Groundskeeping Workers	160	\$9	\$6	\$7	\$8	\$10	\$15
Professional, Scientific, & Technical Service 39-0000		Personal Care & Service Occupations	230	\$10	\$6	\$6	\$8	\$11	\$14
Professional, Scientific, & Technical Service 39-2021		Nonfarm Animal Caretakers	230	\$9	\$6	\$6	\$8	\$10	\$12
Professional, Scientific, & Technical Service 41-0000		Sales & Related Occupations	4,760	\$22	\$7	\$13	\$19	\$27	\$41
Professional, Scientific, & Technical Service 41-1011		First-Line Supervisors/Managers of Retail Sales Workers		\$20	\$15	\$15	\$17	\$18	\$42
Professional, Scientific, & Technical Service 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Workers	120	\$39	\$17	\$29	\$33	\$46	\$69
Professional, Scientific, & Technical Service 41-2031		Retail Salespersons		\$9	\$7	\$8	\$9	\$10	\$11
Professional, Scientific, & Technical Service 41-3011		Advertising Sales Agents	1,540	\$20	\$6	\$7	\$19	\$27	\$44
Professional, Scientific, & Technical Service 41-3031		Securities, Commodities, & Financial Services Sales Agents	70	\$23	\$14	\$15	\$17	\$24	\$41
Professional, Scientific, & Technical Service 41-4011		Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Equipment		\$24	\$18	\$19	\$20	\$22	\$31
Professional, Scientific, & Technical Service 41-4012		Sales Representatives, Wholesale & Manufacturing, Except Durable Goods	260	\$20	\$10	\$12	\$14	\$23	\$35
Professional, Scientific, & Technical Service 41-9041		Telemarketers	210	\$14	\$9	\$13	\$15	\$17	\$19
Professional, Scientific, & Technical Service 41-9099		Sales & Related Workers, All Other	930	\$27	\$7	\$14	\$28	\$39	\$43
Professional, Scientific, & Technical Service 43-0000		Office & Administrative Support Occupations	22,170	\$13	\$7	\$9	\$13	\$16	\$20
Professional, Scientific, & Technical Service 43-1011		First-Line Supervisors/Managers of Office & Administrative Support Workers	1,350	\$22	\$12	\$16	\$20	\$25	\$32
Professional, Scientific, & Technical Service 43-2011		Switchboard Operators, Including Answering Service	120	\$13	\$10	\$11	\$13	\$15	\$17
Professional, Scientific, & Technical Service 43-2021		Telephone Operators		\$10	\$7	\$8	\$9	\$10	\$12
Professional, Scientific, & Technical Service 43-3011		Bill & Account Collectors		\$11	\$8	\$8	\$9	\$14	\$16
Professional, Scientific, & Technical Service 43-3021		Billing & Posting Clerks & Machine Operators	250	\$13	\$10	\$11	\$13	\$15	\$18
Professional, Scientific, & Technical Service 43-3031		Bookkeeping, Accounting, & Auditing Clerks	3,190	\$12	\$9	\$9	\$10	\$14	\$17
Professional, Scientific, & Technical Service 43-3051		Payroll & Timekeeping Clerks	350	\$13	\$9	\$10	\$13	\$16	\$20
Professional, Scientific, & Technical Service 43-4051		Customer Service Representatives	2,820	\$12	\$8	\$9	\$12	\$14	\$16
Professional, Scientific, & Technical Service 43-4071		File Clerks	260	\$10	\$7	\$8	\$9	\$11	\$14
Professional, Scientific, & Technical Service 43-4111		Interviewers, Except Eligibility & Loan	1,180	\$8	\$6	\$6	\$7	\$9	\$11
Professional, Scientific, & Technical Service 43-4151		Order Clerks	60	\$14	\$12	\$12	\$13	\$15	\$17
Professional, Scientific, & Technical Service 43-4161		Human Resources Assistants, Except Payroll & Timekeeping	90	\$16	\$10	\$13	\$16	\$18	\$21
Professional, Scientific, & Technical Service 43-4171		Receptionists & Information Clerks	1,040	\$12	\$8	\$10	\$12	\$14	\$16
Professional, Scientific, & Technical Service 43-4999		All Other Financial, Information, & Record Clerks		\$15	\$10	\$14	\$16	\$17	\$18
Professional, Scientific, & Technical Service 43-5021		Couriers & Messengers	120	\$9	\$6	\$7	\$9	\$11	\$13
Professional, Scientific, & Technical Service 43-5032		Dispatchers, Except Police, Fire, & Ambulance		\$10	\$7	\$8	\$9	\$11	\$13
Professional, Scientific, & Technical Service 43-5061		Production, Planning, & Expediting Clerks	150	\$16	\$8	\$9	\$16	\$21	\$26
Professional, Scientific, & Technical Service 43-5081		Stock Clerks & Order Fillers		\$13	\$9	\$10	\$12	\$15	\$18
Professional, Scientific, & Technical Service 43-6011		Executive Secretaries & Administrative Assistants	1,690	\$17	\$12	\$14	\$17	\$20	\$22
Professional, Scientific, & Technical Service 43-6012		Legal Secretaries	3,110	\$18	\$14	\$15	\$18	\$20	\$22
Professional, Scientific, & Technical Service 43-6013		Medical Secretaries		\$11	\$7	\$9	\$11	\$13	\$19
Professional, Scientific, & Technical Service 43-6014		Secretaries, Except Legal, Medical, & Executive	2,030	\$10	\$6	\$6	\$11	\$14	\$16
Professional, Scientific, & Technical Service 43-9011		Computer Operators	160	\$16	\$11	\$13	\$16	\$18	\$22
Professional, Scientific, & Technical Service 43-9021		Data Entry Keyers		\$7	\$5	\$6	\$6	\$8	\$12
Professional, Scientific, & Technical Service 43-9022		Word Processors & Typists	200	\$15	\$6	\$12	\$15	\$20	\$22
Professional, Scientific, & Technical Service 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Service	100	\$10	\$7	\$9	\$10	\$12	\$14
Professional, Scientific, & Technical Service 43-9061		Office Clerks, General	1,810	\$12	\$8	\$10	\$12	\$15	\$17

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Professional, Scientific, & Technical Service 47-0000		Construction & Extraction Occupations	1,600	\$18	\$14	\$15	\$17	\$19	\$30
Professional, Scientific, & Technical Service 47-1011		First-Line Supervisors/Managers of Construction Trades & Extraction \		\$29	\$21	\$28	\$30	\$33	\$34
Professional, Scientific, & Technical Service 47-2031		Carpenters	40	\$16	\$12	\$15	\$17	\$18	\$21
Professional, Scientific, & Technical Service 47-2111		Electricians		\$16	\$13	\$14	\$16	\$18	\$22
Professional, Scientific, & Technical Service 47-2152		Plumbers, Pipefitters, & Steamfitters		\$16	\$14	\$15	\$16	\$17	\$17
Professional, Scientific, & Technical Service 47-4011		Construction & Building Inspectors		\$20	\$13	\$17	\$20	\$22	\$28
Professional, Scientific, & Technical Service 49-0000		Installation, Maintenance, & Repair Occupations	1,370	\$18	\$11	\$13	\$18	\$22	\$27
Professional, Scientific, & Technical Service 49-1011		First-Line Supervisors/Managers of Mechanics, Installers, & Repairers		\$22	\$18	\$19	\$20	\$22	\$27
Professional, Scientific, & Technical Service 49-9042		Maintenance & Repair Workers, General		\$13	\$9	\$11	\$12	\$14	\$17
Professional, Scientific, & Technical Service 51-0000		Production Occupations	930	\$15	\$9	\$11	\$13	\$18	\$23
Professional, Scientific, & Technical Service 51-1011		First-Line Supervisors/Managers of Production & Operatin	70	\$28	\$14	\$20	\$23	\$40	\$44
Professional, Scientific, & Technical Service 51-4041		Machinists		\$15	\$12	\$13	\$14	\$19	\$22
Professional, Scientific, & Technical Service 51-5023		Printing Machine Operators		\$14	\$9	\$11	\$14	\$17	\$18
Professional, Scientific, & Technical Service 51-9131		Photographic Process Workers	130	\$16	\$10	\$12	\$14	\$19	\$24
Professional, Scientific, & Technical Service 53-0000		Transportation & Material Moving Occupations	540	\$12	\$8	\$9	\$11	\$14	\$20
Professional, Scientific, & Technical Service 53-1031		First-Line Supervisors/Managers of Transportation & Material-Moving l		\$19	\$14	\$15	\$18	\$21	\$28
Professional, Scientific, & Technical Service 53-3033		Truck Drivers, Light or Delivery Services	90	\$12	\$8	\$8	\$9	\$14	\$21
Professional, Scientific, & Technical Service 53-7062		Laborers & Freight, Stock, & Material Movers, Hand	100	\$10	\$7	\$9	\$10	\$11	\$14
Professional, Scientific, & Technical Service 53-7064		Packers & Packagers, Hand	110	\$9	\$8	\$9	\$9	\$10	\$11
Management of Companies & Enterprises 00-0000		Total all occupations	17,480	\$20	\$9	\$11	\$16	\$24	\$37
Management of Companies & Enterprises 11-0000		Management Occupations	2,000	\$45	\$23	\$31	\$41	\$53	
Management of Companies & Enterprises 11-1011		Chief Executives	170	\$76	\$52	\$61			
Management of Companies & Enterprises 11-1021		General & Operations Managers	260	\$47	\$26	\$32	\$43	\$56	
Management of Companies & Enterprises 11-2011		Advertising & Promotions Managers	40	\$37	\$23	\$27	\$34	\$43	\$53
Management of Companies & Enterprises 11-2021		Marketing Managers	130	\$49	\$25	\$40	\$47	\$56	
Management of Companies & Enterprises 11-2022		Sales Managers	250	\$40	\$20	\$29	\$39	\$48	\$58
Management of Companies & Enterprises 11-2031		Public Relations Managers		\$30	\$25	\$26	\$30	\$35	\$38
Management of Companies & Enterprises 11-3011		Administrative Services Managers	120	\$34	\$24	\$29	\$35	\$41	\$46
Management of Companies & Enterprises 11-3021		Computer & Information Systems Managers	120	\$48	\$32	\$37	\$46	\$59	\$70
Management of Companies & Enterprises 11-3031		Financial Managers	280	\$39	\$21	\$27	\$38	\$46	\$63
Management of Companies & Enterprises 11-3040		Human Resources Managers	130	\$34	\$20	\$26	\$35	\$43	\$48
Management of Companies & Enterprises 11-3061		Purchasing Managers	30	\$42	\$25	\$28	\$45	\$56	\$60
Management of Companies & Enterprises 11-3071		Transportation, Storage, & Distribution Managers		\$29	\$16	\$18	\$22	\$30	\$55
Management of Companies & Enterprises 11-9021		Construction Managers	60	\$40	\$31	\$34	\$40	\$46	\$52
Management of Companies & Enterprises 11-9041		Engineering Managers		\$38	\$21	\$31	\$39	\$45	\$48
Management of Companies & Enterprises 11-9199		Managers, All Other		\$50	\$27	\$33	\$44	\$58	
Management of Companies & Enterprises 13-0000		Business & Financial Operations Occupations	2,120	\$23	\$13	\$16	\$20	\$28	\$37
Management of Companies & Enterprises 13-1022		Wholesale & Retail Buyers, Except Farm Products	30	\$29	\$24	\$26	\$28	\$30	\$38
Management of Companies & Enterprises 13-1023		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	80	\$23	\$15	\$17	\$21	\$31	\$36
Management of Companies & Enterprises 13-1031		Claims Adjusters, Examiners, & Investigators		\$19	\$13	\$15	\$17	\$22	\$28
Management of Companies & Enterprises 13-1071		Employment, Recruitment, & Placement Specialists	60	\$17	\$10	\$12	\$18	\$22	\$24
Management of Companies & Enterprises 13-1072		Compensation, Benefits, & Job Analysis Specialists	50	\$18	\$12	\$14	\$17	\$22	\$26
Management of Companies & Enterprises 13-1073		Training & Development Specialists	320	\$22	\$11	\$14	\$18	\$28	\$41
Management of Companies & Enterprises 13-1111		Management Analysts	160	\$27	\$17	\$20	\$24	\$32	\$40
Management of Companies & Enterprises 13-1199		Business Operations Specialists, All Other	160						
Management of Companies & Enterprises 13-2011		Accountants & Auditors	410	\$23	\$14	\$16	\$19	\$27	\$35
Management of Companies & Enterprises 13-2031		Budget Analysts	70	\$20	\$14	\$16	\$18	\$23	\$31
Management of Companies & Enterprises 13-2041		Credit Analysts	30	\$23	\$16	\$18	\$22	\$26	\$29



# Phoenix Mesa MSA -- 2003 Occupational Employment & Hourly Wage Estimates by Industry

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Management of Companies & Enterprises	13-2051	Financial Analysts	60	\$30	\$17	\$23	\$32	\$36	\$38
Management of Companies & Enterprises	13-2072	Loan Officers		\$27	\$13	\$16	\$25	\$36	\$47
Management of Companies & Enterprises	15-0000	Computer & Mathematical Occupations	750	\$24	\$15	\$18	\$24	\$30	\$36
Management of Companies & Enterprises	15-1021	Computer Programmers	160	\$27	\$19	\$23	\$27	\$33	\$37
Management of Companies & Enterprises	15-1032	Computer Software Engineers, Systems Software		\$21	\$15	\$16	\$18	\$22	\$35
Management of Companies & Enterprises	15-1041	Computer Support Specialists	180	\$19	\$13	\$14	\$17	\$22	\$28
Management of Companies & Enterprises	15-1051	Computer Systems Analysts	100	\$29	\$19	\$23	\$30	\$35	\$41
Management of Companies & Enterprises	15-1061	Database Administrators	30	\$30	\$17	\$24	\$31	\$36	\$46
Management of Companies & Enterprises	15-1071	Network & Computer Systems Administrators	60	\$24	\$13	\$19	\$25	\$29	\$35
Management of Companies & Enterprises	15-1081	Network Systems & Data Communications Analysts		\$22	\$16	\$18	\$23	\$27	\$28
Management of Companies & Enterprises	17-0000	Architecture & Engineering Occupations		\$25	\$13	\$17	\$23	\$31	\$41
Management of Companies & Enterprises	17-2141	Mechanical Engineers	30	\$35	\$21	\$26	\$38	\$42	\$45
Management of Companies & Enterprises	17-3011	Architectural & Civil Drafters	50	\$21	\$13	\$18	\$21	\$25	\$31
Management of Companies & Enterprises	17-3023	Electrical & Electronic Engineering Technicians		\$22	\$15	\$18	\$21	\$25	\$29
Management of Companies & Enterprises	19-3021	Market Research Analysts	70	\$26	\$14	\$16	\$22	\$31	\$49
Management of Companies & Enterprises	23-0000	Legal Occupations	40	\$25	\$16	\$18	\$21	\$28	\$44
Management of Companies & Enterprises	23-2011	Paralegals & Legal Assistants		\$20	\$15	\$17	\$20	\$22	\$26
Management of Companies & Enterprises	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	70	\$23	\$14	\$17	\$23	\$29	\$35
Management of Companies & Enterprises	27-1024	Graphic Designers		\$24	\$16	\$23	\$25	\$27	\$29
Management of Companies & Enterprises	27-3031	Public Relations Specialists	20	\$26	\$18	\$20	\$23	\$33	\$41
Management of Companies & Enterprises	27-3042	Technical Writers		\$22	\$10	\$17	\$22	\$31	\$35
Management of Companies & Enterprises	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	40	\$9	\$7	\$8	\$9	\$10	\$11
Management of Companies & Enterprises	41-0000	Sales & Related Occupations	830	\$21	\$9	\$12	\$19	\$27	\$39
Management of Companies & Enterprises	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers		\$34	\$18	\$22	\$35	\$42	\$52
Management of Companies & Enterprises	41-2022	Parts Salespersons		\$10	\$8	\$8	\$9	\$10	\$14
Management of Companies & Enterprises	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	270	\$21	\$11	\$13	\$20	\$27	\$34
Management of Companies & Enterprises	41-9099	Sales & Related Workers, All Other	50	\$17	\$12	\$13	\$16	\$21	\$23
Management of Companies & Enterprises	43-0000	Office & Administrative Support Occupations	7,670	\$14	\$9	\$10	\$12	\$16	\$20
Management of Companies & Enterprises	43-1011	First-Line Supervisors/Managers of Office & Administrative	540	\$21	\$14	\$17	\$21	\$25	\$30
Management of Companies & Enterprises	43-2011	Switchboard Operators, Including Answering Service	20	\$12	\$9	\$10	\$11	\$13	\$14
Management of Companies & Enterprises	43-3011	Bill & Account Collectors		\$15	\$10	\$12	\$15	\$17	\$20
Management of Companies & Enterprises	43-3031	Bookkeeping, Accounting, & Auditing Clerks	610	\$15	\$11	\$13	\$14	\$17	\$20
Management of Companies & Enterprises	43-3051	Payroll & Timekeeping Clerks	120	\$14	\$10	\$12	\$14	\$15	\$17
Management of Companies & Enterprises	43-3071	Tellers	100	\$11	\$9	\$10	\$11	\$12	\$14
Management of Companies & Enterprises	43-4051	Customer Service Representatives		\$11	\$9	\$10	\$11	\$13	\$15
Management of Companies & Enterprises	43-4071	File Clerks	60	\$9	\$6	\$7	\$9	\$11	\$14
Management of Companies & Enterprises	43-4131	Loan Interviewers & Clerks		\$16	\$10	\$12	\$15	\$18	\$22
Management of Companies & Enterprises	43-4141	New Accounts Clerks	40	\$16	\$10	\$12	\$14	\$20	\$25
Management of Companies & Enterprises	43-4151	Order Clerks	50	\$13	\$8	\$10	\$12	\$14	\$17
Management of Companies & Enterprises	43-4161	Human Resources Assistants, Except Payroll & Timekeep	200	\$14	\$8	\$11	\$13	\$16	\$20
Management of Companies & Enterprises	43-4171	Receptionists & Information Clerks	150	\$10	\$7	\$8	\$9	\$12	\$15
Management of Companies & Enterprises	43-5021	Couriers & Messengers		\$10	\$8	\$10	\$10	\$11	\$12
Management of Companies & Enterprises	43-5032	Dispatchers, Except Police, Fire, & Ambulance		\$11	\$10	\$10	\$11	\$12	\$14
Management of Companies & Enterprises	43-5071	Shipping, Receiving, & Traffic Clerks		\$12	\$10	\$10	\$11	\$13	\$17
Management of Companies & Enterprises	43-5081	Stock Clerks & Order Fillers		\$14	\$11	\$12	\$14	\$15	\$17
Management of Companies & Enterprises	43-6011	Executive Secretaries & Administrative Assistants	650	\$16	\$11	\$13	\$16	\$18	\$22
Management of Companies & Enterprises	43-6014	Secretaries, Except Legal, Medical, & Executive	300	\$13	\$9	\$11	\$13	\$16	\$18
Management of Companies & Enterprises	43-9011	Computer Operators	30	\$16	\$11	\$14	\$16	\$17	\$20

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Management of Companies & Enterprises	43-9021	Data Entry Keyers	120	\$11	\$7	\$9	\$11	\$13	\$16
Management of Companies & Enterprises	43-9061	Office Clerks, General	470	\$12	\$9	\$10	\$12	\$14	\$18
Management of Companies & Enterprises	49-0000	Installation, Maintenance, & Repair Occupations	530	\$18	\$12	\$14	\$18	\$21	\$25
Management of Companies & Enterprises	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	50	\$24	\$16	\$17	\$22	\$31	\$34
Management of Companies & Enterprises	49-9042	Maintenance & Repair Workers, General	180	\$16	\$11	\$13	\$16	\$19	\$22
Management of Companies & Enterprises	51-0000	Production Occupations		\$16	\$9	\$11	\$14	\$20	\$28
Management of Companies & Enterprises	53-0000	Transportation & Material Moving Occupations	690	\$12	\$8	\$9	\$11	\$14	\$18
Management of Companies & Enterprises	53-3032	Truck Drivers, Heavy & Tractor-Trailer	130	\$15	\$12	\$13	\$15	\$16	\$20
Management of Companies & Enterprises	53-3033	Truck Drivers, Light or Delivery Services	140	\$11	\$9	\$10	\$11	\$12	\$15
Management of Companies & Enterprises	53-7051	Industrial Truck & Tractor Operators		\$14	\$10	\$11	\$13	\$16	\$20
Management of Companies & Enterprises	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	270	\$10	\$7	\$8	\$9	\$12	\$15
Administrative & Support & Waste Managen	00-0000	Total all occupations	161,820	\$12	\$6	\$8	\$10	\$13	\$20
Administrative & Support & Waste Managen	11-0000	Management Occupations	4,510	\$37	\$15	\$21	\$30	\$47	\$69
Administrative & Support & Waste Managen	11-1011	Chief Executives	470	\$57	\$26	\$31	\$50		
Administrative & Support & Waste Managen	11-1021	General & Operations Managers	1,530	\$43	\$20	\$27	\$39	\$56	
Administrative & Support & Waste Managen	11-2011	Advertising & Promotions Managers		\$27	\$17	\$20	\$22	\$25	\$41
Administrative & Support & Waste Managen	11-2021	Marketing Managers	230	\$36	\$17	\$19	\$28	\$38	
Administrative & Support & Waste Managen	11-2022	Sales Managers	410	\$27	\$15	\$19	\$25	\$28	\$44
Administrative & Support & Waste Managen	11-2031	Public Relations Managers	40	\$22	\$10	\$10	\$12	\$29	\$37
Administrative & Support & Waste Managen	11-3011	Administrative Services Managers	520	\$25	\$10	\$14	\$19	\$32	\$47
Administrative & Support & Waste Managen	11-3021	Computer & Information Systems Managers	200	\$34	\$18	\$20	\$28	\$43	\$59
Administrative & Support & Waste Managen	11-3031	Financial Managers	270	\$32	\$16	\$20	\$26	\$41	\$54
Administrative & Support & Waste Managen	11-3040	Human Resources Managers	230	\$26	\$14	\$17	\$22	\$32	\$42
Administrative & Support & Waste Managen	11-3061	Purchasing Managers	20	\$30	\$21	\$25	\$29	\$36	\$43
Administrative & Support & Waste Managen	11-3071	Transportation, Storage, & Distribution Managers	20	\$32	\$18	\$23	\$32	\$40	\$49
Administrative & Support & Waste Managen	11-9021	Construction Managers	80	\$28	\$18	\$24	\$27	\$31	\$39
Administrative & Support & Waste Managen	11-9041	Engineering Managers		\$49	\$31	\$38	\$49	\$60	\$68
Administrative & Support & Waste Managen	11-9199	Managers, All Other	190	\$39	\$20	\$27	\$32	\$50	\$68
Administrative & Support & Waste Managen	13-0000	Business & Financial Operations Occupations	2,610	\$23	\$13	\$16	\$21	\$27	\$33
Administrative & Support & Waste Managen	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$22	\$11	\$16	\$20	\$28	\$33
Administrative & Support & Waste Managen	13-1041	Compliance Officers, Except Agriculture, Construction, He	10	\$19	\$10	\$14	\$18	\$25	\$30
Administrative & Support & Waste Managen	13-1051	Cost Estimators	90	\$33	\$17	\$19	\$23	\$31	
Administrative & Support & Waste Managen	13-1071	Employment, Recruitment, & Placement Specialists	710	\$23	\$14	\$16	\$24	\$27	\$28
Administrative & Support & Waste Managen	13-1072	Compensation, Benefits, & Job Analysis Specialists	30	\$21	\$12	\$13	\$17	\$23	\$42
Administrative & Support & Waste Managen	13-1073	Training & Development Specialists	260	\$16	\$11	\$12	\$15	\$17	\$22
Administrative & Support & Waste Managen	13-1111	Management Analysts		\$25	\$16	\$18	\$23	\$29	\$39
Administrative & Support & Waste Managen	13-1121	Meeting & Convention Planners	20	\$25	\$17	\$20	\$25	\$30	\$33
Administrative & Support & Waste Managen	13-1199	Business Operations Specialists, All Other	420	\$24	\$14	\$18	\$23	\$28	\$37
Administrative & Support & Waste Managen	13-2011	Accountants & Auditors	700	\$22	\$12	\$14	\$18	\$26	\$34
Administrative & Support & Waste Managen	13-2031	Budget Analysts	30	\$29	\$15	\$21	\$26	\$35	\$49
Administrative & Support & Waste Managen	13-2041	Credit Analysts		\$25	\$15	\$17	\$25	\$31	\$37
Administrative & Support & Waste Managen	13-2051	Financial Analysts		\$23	\$14	\$15	\$17	\$18	\$35
Administrative & Support & Waste Managen	15-0000	Computer & Mathematical Occupations	1,640	\$26	\$13	\$17	\$22	\$32	\$46
Administrative & Support & Waste Managen	15-1021	Computer Programmers	540	\$29	\$15	\$20	\$25	\$35	\$49
Administrative & Support & Waste Managen	15-1031	Computer Software Engineers, Applications		\$44	\$28	\$36	\$48	\$53	\$56
Administrative & Support & Waste Managen	15-1032	Computer Software Engineers, Systems Software		\$49	\$23	\$40	\$54	\$63	\$68
Administrative & Support & Waste Managen	15-1041	Computer Support Specialists	640	\$19	\$11	\$15	\$19	\$22	\$28
Administrative & Support & Waste Managen	15-1051	Computer Systems Analysts	90	\$30	\$18	\$23	\$29	\$37	\$43

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management	15-1061	Database Administrators	40	\$29	\$14	\$17	\$25	\$39	\$50
Administrative & Support & Waste Management	15-1071	Network & Computer Systems Administrators	70	\$29	\$19	\$22	\$27	\$35	\$42
Administrative & Support & Waste Management	15-1081	Network Systems & Data Communications Analysts	30	\$30	\$14	\$22	\$29	\$37	\$52
Administrative & Support & Waste Management	15-1099	Computer Specialists, All Other		\$16	\$9	\$14	\$16	\$17	\$23
Administrative & Support & Waste Management	17-0000	Architecture & Engineering Occupations	740	\$26	\$11	\$16	\$23	\$35	\$45
Administrative & Support & Waste Management & Rem	17-1012	Landscape Architects	30	\$19	\$12	\$16	\$19	\$22	\$24
Administrative & Support & Waste Management & Rem	17-2071	Electrical Engineers	40	\$36	\$25	\$29	\$37	\$43	\$47
Administrative & Support & Waste Management & Rem	17-2141	Mechanical Engineers		\$40	\$25	\$30	\$36	\$45	\$64
Administrative & Support & Waste Management & Rem	17-2199	Engineers, All Other		\$33	\$14	\$23	\$33	\$42	\$58
Administrative & Support & Waste Management & Rem	17-3099	All Other Drafters, Engineering, & Mapping Technicians		\$30	\$14	\$20	\$35	\$40	\$43
Administrative & Support & Waste Management & Rem	19-0000	Life, Physical, & Social Science Occupations	350	\$21	\$14	\$18	\$20	\$22	\$29
Administrative & Support & Waste Management & Rem	19-3021	Market Research Analysts		\$21	\$18	\$19	\$20	\$21	\$22
Administrative & Support & Waste Management & Rem	21-0000	Community & Social Services Occupations	40	\$17	\$10	\$12	\$17	\$21	\$23
Administrative & Support & Waste Management & Rem	25-0000	Education, Training, & Library Occupations	220	\$18	\$8	\$11	\$16	\$22	\$29
Administrative & Support & Waste Management & Rem	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	770	\$20	\$11	\$14	\$16	\$21	\$31
Administrative & Support & Waste Management & Rem	27-1024	Graphic Designers	170	\$23	\$13	\$16	\$19	\$23	\$40
Administrative & Support & Waste Management & Rem	27-3031	Public Relations Specialists		\$19	\$12	\$14	\$16	\$22	\$32
Administrative & Support & Waste Management & Rem	27-3041	Editors	20	\$25	\$16	\$18	\$21	\$31	\$35
Administrative & Support & Waste Management & Rem	27-3042	Technical Writers		\$25	\$15	\$21	\$24	\$27	\$35
Administrative & Support & Waste Management & Rem	29-0000	Healthcare Practitioners & Technical Occupations	3,940	\$23	\$13	\$17	\$21	\$29	\$35
Administrative & Support & Waste Management & Rem	29-1111	Registered Nurses	1,740	\$28	\$19	\$22	\$29	\$33	\$37
Administrative & Support & Waste Management & Rem	29-1123	Physical Therapists	70	\$25	\$15	\$17	\$22	\$30	\$41
Administrative & Support & Waste Management & Rem	29-2021	Dental Hygienists		\$29	\$22	\$28	\$30	\$33	\$35
Administrative & Support & Waste Management & Rem	29-2061	Licensed Practical & Licensed Vocational Nurses	1,050	\$19	\$13	\$17	\$19	\$21	\$23
Administrative & Support & Waste Management & Rem	29-2071	Medical Records & Health Information Technicians		\$11	\$8	\$9	\$10	\$12	\$16
Administrative & Support & Waste Management & Rem	31-0000	Healthcare Support Occupations	2,260	\$12	\$8	\$10	\$12	\$13	\$15
Administrative & Support & Waste Management & Rem	31-1012	Nursing Aides, Orderlies, & Attendants	1,540	\$12	\$9	\$10	\$12	\$13	\$13
Administrative & Support & Waste Management & Rem	33-0000	Protective Service Occupations	9,060	\$11	\$7	\$8	\$10	\$13	\$16
Administrative & Support & Waste Management & Rem	33-1011	First-Line Supervisors/Managers of Correctional Officers	60	\$17	\$12	\$14	\$16	\$20	\$24
Administrative & Support & Waste Management & Rem	33-1099	First-Line Supervisors/Managers, Protective Service Work	240	\$15	\$10	\$13	\$16	\$17	\$18
Administrative & Support & Waste Management & Rem	33-2011	Fire Fighters		\$17	\$7	\$8	\$18	\$24	\$28
Administrative & Support & Waste Management & Rem	33-9021	Private Detectives & Investigators		\$13	\$8	\$10	\$14	\$17	\$19
Administrative & Support & Waste Management & Rem	33-9032	Security Guards	7,810	\$10	\$7	\$8	\$9	\$11	\$15
Administrative & Support & Waste Management & Rem	33-9099	Protective Service Workers, All Other	70	\$12	\$7	\$8	\$10	\$13	\$21
Administrative & Support & Waste Management & Rem	35-0000	Food Preparation & Serving-Related Occupations	6,270	\$8	\$6	\$6	\$7	\$9	\$11
Administrative & Support & Waste Management & Rem	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	110	\$15	\$10	\$12	\$15	\$18	\$22
Administrative & Support & Waste Management & Rem	35-2014	Cooks, Restaurant		\$11	\$8	\$9	\$11	\$12	\$13
Administrative & Support & Waste Management & Rem	35-2015	Cooks, Short Order		\$10	\$7	\$8	\$10	\$11	\$12
Administrative & Support & Waste Management & Rem	35-2021	Food Preparation Workers	380	\$8	\$6	\$7	\$8	\$8	\$10
Administrative & Support & Waste Management & Rem	35-3011	Bartenders		\$8	\$6	\$6	\$7	\$9	\$11
Administrative & Support & Waste Management & Rem	35-3021	Combined Food Preparation & Serving Workers, Including Fast Food		\$8	\$6	\$7	\$8	\$9	\$10
Administrative & Support & Waste Management & Rem	35-3031	Waiters & Waitresses		\$7	\$5	\$6	\$6	\$8	\$11
Administrative & Support & Waste Management & Rem	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$8	\$6	\$7	\$8	\$10	\$12
Administrative & Support & Waste Management & Rem	35-9021	Dishwashers	470	\$7	\$6	\$6	\$7	\$8	\$8
Administrative & Support & Waste Management & Rem	37-0000	Building & Grounds Cleaning & Maintenance Occupations	24,700	\$9	\$6	\$7	\$8	\$10	\$16
Administrative & Support & Waste Management & Rem	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	530	\$16	\$9	\$11	\$16	\$20	\$25
Administrative & Support & Waste Management & Rem	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service	1,060	\$15	\$10	\$11	\$14	\$18	\$21
Administrative & Support & Waste Management & Rem	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	10,080	\$9	\$6	\$6	\$8	\$10	\$16



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	37-2012	Maids & Housekeeping Cleaners	1,600	\$8	\$6	\$7	\$8	\$9	\$10
Administrative & Support & Waste Management & Rem	37-2021	Pest Control Workers	1,200	\$13	\$8	\$10	\$12	\$16	\$22
Administrative & Support & Waste Management & Rem	37-3011	Landscaping & Groundskeeping Workers	10,200	\$8	\$6	\$7	\$8	\$9	\$11
Administrative & Support & Waste Management & Rem	37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation		\$11	\$7	\$8	\$10	\$14	\$17
Administrative & Support & Waste Management & Rem	37-3013	Tree Trimmers & Pruners	10	\$10	\$8	\$9	\$10	\$11	\$13
Administrative & Support & Waste Management & Rem	39-0000	Personal Care & Service Occupations	1,240	\$10	\$7	\$8	\$9	\$11	\$15
Administrative & Support & Waste Management & Rem	39-6021	Tour Guides & Escorts		\$11	\$6	\$10	\$12	\$14	\$14
Administrative & Support & Waste Management & Rem	39-9011	Child Care Workers		\$8	\$6	\$7	\$8	\$9	\$10
Administrative & Support & Waste Management & Rem	39-9021	Personal & Home Care Aides		\$9	\$8	\$9	\$10	\$10	\$11
Administrative & Support & Waste Management & Rem	39-9041	Residential Advisors		\$16	\$7	\$12	\$14	\$19	\$31
Administrative & Support & Waste Management & Rem	41-0000	Sales & Related Occupations	24,010	\$10	\$7	\$8	\$9	\$11	\$15
Administrative & Support & Waste Management & Rem	41-1011	First-Line Supervisors/Managers of Retail Sales Workers		\$13	\$11	\$11	\$12	\$13	\$15
Administrative & Support & Waste Management & Rem	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	660	\$17	\$9	\$12	\$14	\$18	\$25
Administrative & Support & Waste Management & Rem	41-2011	Cashiers		\$8	\$7	\$8	\$8	\$9	\$9
Administrative & Support & Waste Management & Rem	41-2021	Counter & Rental Clerks		\$9	\$7	\$8	\$9	\$10	\$11
Administrative & Support & Waste Management & Rem	41-2031	Retail Salespersons	410	\$13	\$6	\$8	\$11	\$15	\$23
Administrative & Support & Waste Management & Rem	41-3011	Advertising Sales Agents		\$11	\$9	\$10	\$11	\$12	\$17
Administrative & Support & Waste Management & Rem	41-3041	Travel Agents	2,320	\$11	\$8	\$9	\$10	\$12	\$16
Administrative & Support & Waste Management & Rem	41-4011	Sales Representatives, Wholesale & Manufacturing, Techni	140	\$41	\$12	\$18	\$29	\$51	
Administrative & Support & Waste Management & Rem	41-4012	Sales Representatives, Wholesale & Manufacturing, Exce	1,010	\$18	\$11	\$13	\$16	\$22	\$27
Administrative & Support & Waste Management & Rem	41-9011	Demonstrators & Product Promoters	120	\$13	\$8	\$9	\$10	\$16	\$20
Administrative & Support & Waste Management & Rem	41-9041	Telemarketers	8,370	\$10	\$7	\$8	\$9	\$11	\$13
Administrative & Support & Waste Management & Rem	41-9099	Sales & Related Workers, All Other	460	\$15	\$6	\$7	\$10	\$19	\$31
Administrative & Support & Waste Management & Rem	43-0000	Office & Administrative Support Occupations	37,350	\$12	\$8	\$9	\$11	\$13	\$17
Administrative & Support & Waste Management & Rem	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,630	\$20	\$12	\$15	\$20	\$24	\$27
Administrative & Support & Waste Management & Rem	43-2011	Switchboard Operators, Including Answering Service	520	\$11	\$9	\$10	\$10	\$12	\$13
Administrative & Support & Waste Management & Rem	43-3011	Bill & Account Collectors	3,560	\$12	\$9	\$10	\$12	\$14	\$17
Administrative & Support & Waste Management & Rem	43-3021	Billing & Posting Clerks & Machine Operators	680	\$14	\$10	\$11	\$14	\$17	\$19
Administrative & Support & Waste Management & Rem	43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,820	\$12	\$10	\$11	\$12	\$13	\$15
Administrative & Support & Waste Management & Rem	43-3051	Payroll & Timekeeping Clerks	370	\$13	\$10	\$12	\$13	\$15	\$18
Administrative & Support & Waste Management & Rem	43-3061	Procurement Clerks		\$21	\$11	\$13	\$20	\$29	\$32
Administrative & Support & Waste Management & Rem	43-4041	Credit Authorizers, Checkers, & Clerks	990	\$9	\$7	\$8	\$8	\$11	\$13
Administrative & Support & Waste Management & Rem	43-4051	Customer Service Representatives	6,420	\$12	\$8	\$9	\$11	\$13	\$16
Administrative & Support & Waste Management & Rem	43-4071	File Clerks	770	\$10	\$6	\$8	\$10	\$12	\$13
Administrative & Support & Waste Management & Rem	43-4111	Interviewers, Except Eligibility & Loan		\$11	\$8	\$9	\$11	\$13	\$16
Administrative & Support & Waste Management & Rem	43-4151	Order Clerks	50	\$12	\$8	\$10	\$12	\$14	\$16
Administrative & Support & Waste Management & Rem	43-4161	Human Resources Assistants, Except Payroll & Timekeeping		\$13	\$7	\$9	\$12	\$17	\$22
Administrative & Support & Waste Management & Rem	43-4171	Receptionists & Information Clerks	1,940	\$10	\$8	\$9	\$10	\$11	\$13
Administrative & Support & Waste Management & Rem	43-5021	Couriers & Messengers		\$9	\$8	\$8	\$9	\$9	\$11
Administrative & Support & Waste Management & Rem	43-5032	Dispatchers, Except Police, Fire, & Ambulance	220	\$12	\$9	\$10	\$12	\$13	\$15
Administrative & Support & Waste Management & Rem	43-5061	Production, Planning, & Expediting Clerks	70	\$12	\$6	\$8	\$12	\$14	\$18
Administrative & Support & Waste Management & Rem	43-5071	Shipping, Receiving, & Traffic Clerks	4,110	\$9	\$7	\$7	\$8	\$9	\$12
Administrative & Support & Waste Management & Rem	43-5081	Stock Clerks & Order Fillers	1,760	\$9	\$7	\$7	\$8	\$9	\$14
Administrative & Support & Waste Management & Rem	43-6011	Executive Secretaries & Administrative Assistants	2,140	\$14	\$11	\$12	\$14	\$16	\$18
Administrative & Support & Waste Management & Rem	43-6012	Legal Secretaries	30	\$20	\$12	\$17	\$20	\$23	\$26
Administrative & Support & Waste Management & Rem	43-6013	Medical Secretaries		\$12	\$8	\$10	\$11	\$14	\$18
Administrative & Support & Waste Management & Rem	43-6014	Secretaries, Except Legal, Medical, & Executive	1,100	\$11	\$8	\$9	\$11	\$13	\$15
Administrative & Support & Waste Management & Rem	43-9011	Computer Operators	330	\$14	\$9	\$11	\$13	\$16	\$20



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	43-9021	Data Entry Keyers	640	\$10	\$8	\$9	\$10	\$11	\$13
Administrative & Support & Waste Management & Rem	43-9022	Word Processors & Typists		\$12	\$8	\$10	\$12	\$14	\$15
Administrative & Support & Waste Management & Rem	43-9031	Desktop Publishers		\$11	\$6	\$7	\$9	\$13	\$20
Administrative & Support & Waste Management & Rem	43-9061	Office Clerks, General	5,000	\$12	\$7	\$8	\$10	\$14	\$17
Administrative & Support & Waste Management & Rem	43-9071	Office Machine Operators, Except Computer	290	\$12	\$8	\$10	\$11	\$13	\$16
Administrative & Support & Waste Management & Rem	43-9081	Proofreaders & Copy Markers	30	\$9	\$7	\$8	\$9	\$11	\$13
Administrative & Support & Waste Management & Rem	43-9999	All Other Secretaries, Administrative Assistants, & Other C	70	\$12	\$6	\$9	\$11	\$14	\$18
Administrative & Support & Waste Management & Rem	45-0000	Farming, Fishing, & Forestry Occupations	40	\$9	\$6	\$6	\$7	\$10	\$13
Administrative & Support & Waste Management & Rem	47-0000	Construction & Extraction Occupations	8,010	\$13	\$6	\$8	\$12	\$17	\$22
Administrative & Support & Waste Management & Rem	47-1011	First-Line Supervisors/Managers of Construction Trades &	250	\$20	\$13	\$15	\$19	\$22	\$29
Administrative & Support & Waste Management & Rem	47-2021	Brickmasons & Blockmasons	120	\$12	\$8	\$9	\$11	\$15	\$17
Administrative & Support & Waste Management & Rem	47-2031	Carpenters	1,930	\$16	\$9	\$11	\$15	\$20	\$25
Administrative & Support & Waste Management & Rem	47-2061	Construction Laborers	1,490	\$9	\$6	\$6	\$8	\$10	\$14
Administrative & Support & Waste Management & Rem	47-2073	Operating Engineers & Other Construction Equipment Ope	120	\$15	\$10	\$12	\$15	\$17	\$20
Administrative & Support & Waste Management & Rem	47-2081	Drywall & Ceiling Tile Installers	130	\$14	\$9	\$11	\$13	\$16	\$22
Administrative & Support & Waste Management & Rem	47-2111	Electricians	530	\$18	\$9	\$12	\$18	\$22	\$26
Administrative & Support & Waste Management & Rem	47-2141	Painters, Construction & Maintenance	270	\$14	\$8	\$11	\$14	\$18	\$21
Administrative & Support & Waste Management & Rem	47-2152	Plumbers, Pipefitters, & Steamfitters	540	\$16	\$8	\$12	\$16	\$21	\$23
Administrative & Support & Waste Management & Rem	47-2161	Plasterers & Stucco Masons		\$12	\$7	\$8	\$12	\$16	\$18
Administrative & Support & Waste Management & Rem	47-3012	Helpers--Carpenters		\$9	\$7	\$7	\$8	\$9	\$12
Administrative & Support & Waste Management & Rem	47-3013	Helpers--Electricians	160	\$8	\$6	\$6	\$7	\$10	\$12
Administrative & Support & Waste Management & Rem	47-4041	Hazardous Materials Removal Workers	340	\$15	\$11	\$12	\$13	\$16	\$24
Administrative & Support & Waste Management & Rem	47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	130	\$15	\$11	\$12	\$13	\$17	\$22
Administrative & Support & Waste Management & Rem	47-4999	All Other Construction Trades & Related Workers		\$7	\$6	\$6	\$7	\$8	\$10
Administrative & Support & Waste Management & Rem	49-0000	Installation, Maintenance, & Repair Occupations	4,490	\$14	\$7	\$9	\$14	\$18	\$22
Administrative & Support & Waste Management & Rem	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	180	\$23	\$11	\$18	\$23	\$27	\$32
Administrative & Support & Waste Management & Rem	49-2098	Security & Fire Alarm Systems Installers	330	\$14	\$8	\$11	\$14	\$17	\$21
Administrative & Support & Waste Management & Rem	49-3023	Automotive Service Technicians & Mechanics	290	\$17	\$10	\$13	\$16	\$19	\$26
Administrative & Support & Waste Management & Rem	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	\$16	\$12	\$13	\$15	\$19	\$22
Administrative & Support & Waste Management & Rem	49-3042	Mobile Heavy Equipment Mechanics, Except Engines		\$17	\$11	\$13	\$18	\$20	\$23
Administrative & Support & Waste Management & Rem	49-3053	Outdoor Power Equipment & Other Small Engine Mechani	40	\$13	\$9	\$12	\$13	\$14	\$16
Administrative & Support & Waste Management & Rem	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers		\$18	\$11	\$16	\$18	\$21	\$23
Administrative & Support & Waste Management & Rem	49-9042	Maintenance & Repair Workers, General	1,650	\$11	\$7	\$8	\$10	\$15	\$17
Administrative & Support & Waste Management & Rem	49-9052	Telecommunications Line Installers & Repairers		\$14	\$10	\$12	\$14	\$16	\$18
Administrative & Support & Waste Management & Rem	49-9094	Locksmiths & Safe Repairers	200	\$16	\$11	\$13	\$15	\$17	\$23
Administrative & Support & Waste Management & Rem	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$11	\$6	\$8	\$10	\$15	\$19
Administrative & Support & Waste Management & Rem	51-0000	Production Occupations	11,870	\$9	\$6	\$7	\$8	\$10	\$14
Administrative & Support & Waste Management & Rem	51-1011	First-Line Supervisors/Managers of Production & Operating Workers		\$22	\$12	\$20	\$23	\$26	\$27
Administrative & Support & Waste Management & Rem	51-2092	Team Assemblers		\$9	\$7	\$8	\$9	\$11	\$13
Administrative & Support & Waste Management & Rem	51-2099	Assemblers & Fabricators, All Other	150	\$9	\$6	\$7	\$8	\$10	\$12
Administrative & Support & Waste Management & Rem	51-4031	Cutting, Punching, & Press Machine Setters, Operators, &	200	\$10	\$7	\$8	\$9	\$11	\$14
Administrative & Support & Waste Management & Rem	51-4041	Machinists	80	\$19	\$10	\$13	\$17	\$21	\$28
Administrative & Support & Waste Management & Rem	51-4121	Welders, Cutters, Solderers, & Brazers	150	\$14	\$9	\$11	\$14	\$16	\$18
Administrative & Support & Waste Management & Rem	51-4199	Metal Workers & Plastic Workers, All Other		\$14	\$8	\$11	\$14	\$16	\$19
Administrative & Support & Waste Management & Rem	51-5011	Bindery Workers	50	\$10	\$9	\$9	\$10	\$11	\$11
Administrative & Support & Waste Management & Rem	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	560	\$10	\$6	\$7	\$9	\$11	\$13
Administrative & Support & Waste Management & Rem	51-9111	Packaging & Filling Machine Operators & Tenders	2,240	\$8	\$6	\$7	\$8	\$9	\$11
Administrative & Support & Waste Management & Rem	51-9198	Helpers--Production Workers		\$8	\$6	\$6	\$7	\$9	\$10

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Administrative & Support & Waste Management & Rem	51-9199	Production Workers, All Other	230	\$11	\$7	\$9	\$10	\$12	\$13
Administrative & Support & Waste Management & Rem	53-0000	Transportation & Material Moving Occupations	17,520	\$9	\$6	\$6	\$8	\$9	\$12
Administrative & Support & Waste Management & Rem	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & M	60	\$18	\$10	\$12	\$14	\$21	\$31
Administrative & Support & Waste Management & Rem	53-1031	First-Line Supervisors/Managers of Transportation & Mate	80	\$20	\$12	\$14	\$17	\$24	\$28
Administrative & Support & Waste Management & Rem	53-3031	Driver/Sales Workers	50	\$10	\$7	\$8	\$10	\$12	\$14
Administrative & Support & Waste Management & Rem	53-3032	Truck Drivers, Heavy & Tractor-Trailer	1,170	\$13	\$7	\$8	\$12	\$16	\$20
Administrative & Support & Waste Management & Rem	53-3033	Truck Drivers, Light or Delivery Services	740	\$10	\$8	\$9	\$10	\$11	\$13
Administrative & Support & Waste Management & Rem	53-3041	Taxi Drivers & Chauffeurs		\$9	\$6	\$7	\$9	\$11	\$11
Administrative & Support & Waste Management & Rem	53-3099	Motor Vehicle Operators, All Other		\$8	\$6	\$6	\$7	\$7	\$11
Administrative & Support & Waste Management & Rem	53-7032	Excavating & Loading Machine & Dragline Operators		\$13	\$8	\$10	\$12	\$15	\$18
Administrative & Support & Waste Management & Rem	53-7051	Industrial Truck & Tractor Operators	220	\$10	\$7	\$8	\$9	\$11	\$13
Administrative & Support & Waste Management & Rem	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	8,300	\$7	\$6	\$6	\$7	\$8	\$10
Administrative & Support & Waste Management & Rem	53-7064	Packers & Packers, Hand		\$8	\$6	\$7	\$8	\$9	\$10
Educational Services	00-0000	Total all occupations	122,410	\$17	\$8	\$11	\$15	\$21	\$28
Educational Services	11-0000	Management Occupations	5,460	\$36	\$17	\$24	\$34	\$44	\$56
Educational Services	11-1011	Chief Executives	200	\$53	\$27	\$31	\$49	\$67	
Educational Services	11-1021	General & Operations Managers	350	\$44	\$25	\$35	\$43	\$51	\$62
Educational Services	11-2021	Marketing Managers	50	\$29	\$19	\$22	\$27	\$33	\$41
Educational Services	11-2022	Sales Managers	10	\$47	\$29	\$34	\$47	\$55	\$68
Educational Services	11-2031	Public Relations Managers	50	\$34	\$21	\$26	\$31	\$37	\$53
Educational Services	11-3011	Administrative Services Managers	310	\$27	\$17	\$19	\$24	\$32	\$41
Educational Services	11-3021	Computer & Information Systems Managers	100	\$32	\$18	\$23	\$32	\$38	\$43
Educational Services	11-3031	Financial Managers	170	\$37	\$22	\$28	\$37	\$43	\$53
Educational Services	11-3040	Human Resources Managers	190	\$31	\$18	\$21	\$26	\$35	\$48
Educational Services	11-3061	Purchasing Managers	30	\$28	\$20	\$22	\$25	\$34	\$41
Educational Services	11-3071	Transportation, Storage, & Distribution Managers	30	\$18	\$15	\$16	\$17	\$18	\$23
Educational Services	11-9031	Education Administrators, Preschool & Child Care Center/I	90	\$20	\$12	\$14	\$17	\$23	\$35
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	2,010						
Educational Services	11-9033	Education Administrators, Postsecondary	1,070	\$42	\$21	\$29	\$44	\$52	\$63
Educational Services	11-9051	Food Service Managers	360	\$17	\$12	\$14	\$16	\$18	\$25
Educational Services	11-9111	Medical & Health Services Managers	10	\$33	\$18	\$23	\$35	\$46	\$52
Educational Services	11-9199	Managers, All Other	300	\$43	\$16	\$22	\$32	\$54	
Educational Services	13-0000	Business & Financial Operations Occupations	1,840	\$21	\$12	\$15	\$19	\$26	\$32
Educational Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	110	\$17	\$12	\$14	\$16	\$19	\$21
Educational Services	13-1071	Employment, Recruitment, & Placement Specialists	230	\$19	\$12	\$13	\$16	\$22	\$32
Educational Services	13-1072	Compensation, Benefits, & Job Analysis Specialists	80	\$15	\$12	\$13	\$14	\$18	\$21
Educational Services	13-1073	Training & Development Specialists	210	\$21	\$12	\$15	\$18	\$26	\$35
Educational Services	13-1121	Meeting & Convention Planners	30	\$17	\$13	\$14	\$16	\$20	\$23
Educational Services	13-1199	Business Operations Specialists, All Other	330	\$19	\$11	\$14	\$17	\$22	\$27
Educational Services	13-2011	Accountants & Auditors	350	\$21	\$14	\$16	\$20	\$24	\$32
Educational Services	13-2031	Budget Analysts	70	\$29	\$24	\$25	\$27	\$29	\$36
Educational Services	13-2051	Financial Analysts	30	\$27	\$22	\$24	\$26	\$29	\$35
Educational Services	13-2071	Loan Counselors	60	\$16	\$12	\$13	\$15	\$18	\$21
Educational Services	15-0000	Computer & Mathematical Occupations	2,030	\$21	\$12	\$16	\$21	\$26	\$33
Educational Services	15-1021	Computer Programmers	260	\$19	\$10	\$12	\$18	\$25	\$31
Educational Services	15-1031	Computer Software Engineers, Applications	30	\$29	\$19	\$23	\$28	\$32	\$45
Educational Services	15-1032	Computer Software Engineers, Systems Software	60	\$25	\$18	\$20	\$22	\$29	\$35
Educational Services	15-1041	Computer Support Specialists	1,010	\$19	\$11	\$14	\$18	\$23	\$27

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	15-1051	Computer Systems Analysts	250	\$24	\$16	\$19	\$23	\$27	\$32
Educational Services	15-1061	Database Administrators	40	\$23	\$18	\$19	\$22	\$26	\$33
Educational Services	15-1071	Network & Computer Systems Administrators	180	\$26	\$16	\$18	\$25	\$32	\$36
Educational Services	15-1081	Network Systems & Data Communications Analysts	70	\$26	\$18	\$21	\$25	\$32	\$39
Educational Services	19-0000	Life, Physical, & Social Science Occupations	800	\$24	\$14	\$18	\$24	\$29	\$36
Educational Services	19-3021	Market Research Analysts	10	\$19	\$14	\$16	\$18	\$22	\$25
Educational Services	19-3031	Clinical, Counseling, & School Psychologists	560	\$26	\$18	\$22	\$26	\$31	\$38
Educational Services	21-0000	Community & Social Services Occupations	2,380	\$18	\$11	\$14	\$17	\$22	\$28
Educational Services	21-1012	Educational, Vocational, & School Counselors	2,050	\$18	\$12	\$14	\$17	\$22	\$28
Educational Services	21-1021	Child, Family, & School Social Workers	280	\$16	\$6	\$10	\$16	\$22	\$27
Educational Services	23-0000	Legal Occupations	90	\$53	\$17	\$45	\$51	\$57	
Educational Services	23-1011	Lawyers		\$59	\$40	\$48	\$53	\$57	
Educational Services	25-0000	Education, Training, & Library Occupations	71,980	\$17	\$9	\$12	\$16	\$21	\$28
Educational Services	25-1011	Business Teachers, Postsecondary	1,410						
Educational Services	25-1021	Computer Science Teachers, Postsecondary	1,290						
Educational Services	25-1022	Mathematical Science Teachers, Postsecondary	120						
Educational Services	25-1053	Environmental Science Teachers, Postsecondary							
Educational Services	25-1066	Psychology Teachers, Postsecondary	20						
Educational Services	25-1067	Sociology Teachers, Postsecondary							
Educational Services	25-1071	Health Specialties Teachers, Postsecondary	1,020						
Educational Services	25-1072	Nursing Instructors & Teachers, Postsecondary	90						
Educational Services	25-1111	Criminal Justice & Law Enforcement Teachers, Postsecon	30						
Educational Services	25-1126	Philosophy & Religion Teachers, Postsecondary							
Educational Services	25-1194	Vocational Education Teachers, Postsecondary	1,880	\$17	\$8	\$11	\$16	\$21	\$27
Educational Services	25-1199	Postsecondary Teachers, All Other							
Educational Services	25-2011	Preschool Teachers, Except Special Education		\$16	\$12	\$14	\$16	\$19	\$22
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	1,690						
Educational Services	25-2021	Elementary School Teachers, Except Special Education	18,430						
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	3,670						
Educational Services	25-2023	Vocational Education Teachers, Middle School	100						
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	8,860						
Educational Services	25-2032	Vocational Education Teachers, Secondary School	370						
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	2,560						
Educational Services	25-2042	Special Education Teachers, Middle School	440						
Educational Services	25-2043	Special Education Teachers, Secondary School	860						
Educational Services	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	230	\$17	\$11	\$15	\$16	\$18	\$25
Educational Services	25-3021	Self-Enrichment Education Teachers	970	\$19	\$8	\$13	\$16	\$25	\$36
Educational Services	25-3999	All Other Teachers, Primary, Secondary, & Adult	980						
Educational Services	25-4021	Librarians	880	\$20	\$15	\$16	\$19	\$24	\$29
Educational Services	25-4031	Library Technicians	470	\$11	\$8	\$9	\$11	\$13	\$15
Educational Services	25-9011	Audio-Visual Collections Specialists	50	\$14	\$11	\$12	\$14	\$16	\$20
Educational Services	25-9031	Instructional Coordinators	1,390	\$19	\$12	\$14	\$18	\$22	\$28
Educational Services	25-9041	Teacher Assistants	12,500						
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,440	\$16	\$9	\$10	\$14	\$19	\$25
Educational Services	27-1024	Graphic Designers	110	\$20	\$14	\$16	\$20	\$24	\$26
Educational Services	27-2022	Coaches & Scouts	500						
Educational Services	27-2032	Choreographers	330	\$16	\$8	\$11	\$16	\$21	\$26
Educational Services	27-3031	Public Relations Specialists	140	\$18	\$11	\$13	\$16	\$20	\$26

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	27-3091	Interpreters & Translators	60	\$19	\$13	\$15	\$17	\$21	\$30
Educational Services	27-4011	Audio & Video Equipment Technicians	60	\$14	\$9	\$10	\$13	\$17	\$21
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	1,560	\$19	\$12	\$15	\$19	\$22	\$26
Educational Services	29-1111	Registered Nurses	820	\$18	\$13	\$15	\$17	\$20	\$23
Educational Services	29-1121	Audiologists	40	\$18	\$8	\$14	\$20	\$21	\$23
Educational Services	29-1122	Occupational Therapists	80	\$22	\$17	\$19	\$22	\$25	\$28
Educational Services	29-1127	Speech-Language Pathologists	440	\$20	\$14	\$17	\$21	\$24	\$27
Educational Services	29-2061	Licensed Practical & Licensed Vocational Nurses	60	\$13	\$9	\$10	\$12	\$14	\$18
Educational Services	29-9010	Occupational Health & Safety Specialists & Technicians		\$24	\$16	\$20	\$24	\$26	\$31
Educational Services	31-0000	Healthcare Support Occupations	100	\$12	\$9	\$11	\$12	\$13	\$15
Educational Services	31-1012	Nursing Aides, Orderlies, & Attendants	90	\$12	\$9	\$11	\$12	\$13	\$14
Educational Services	33-0000	Protective Service Occupations	1,920	\$12	\$7	\$8	\$10	\$15	\$24
Educational Services	33-1099	First-Line Supervisors/Managers, Protective Service Work	100	\$19	\$12	\$15	\$19	\$22	\$26
Educational Services	33-9032	Security Guards	830	\$11	\$7	\$9	\$10	\$13	\$16
Educational Services	33-9091	Crossing Guards	680	\$8	\$6	\$7	\$8	\$9	\$10
Educational Services	35-0000	Food Preparation & Serving-Related Occupations	4,530	\$8	\$6	\$7	\$8	\$9	\$12
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	400	\$12	\$9	\$10	\$12	\$14	\$16
Educational Services	35-2012	Cooks, Institution & Cafeteria	700	\$10	\$8	\$8	\$10	\$11	\$13
Educational Services	35-2021	Food Preparation Workers	780	\$8	\$6	\$7	\$8	\$9	\$10
Educational Services	35-3021	Combined Food Preparation & Serving Workers, Including	1,580	\$8	\$6	\$6	\$8	\$9	\$10
Educational Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	420	\$8	\$6	\$7	\$8	\$8	\$9
Educational Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers		\$6	\$6	\$6	\$6	\$7	\$7
Educational Services	35-9021	Dishwashers	30	\$8	\$6	\$6	\$7	\$9	\$11
Educational Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	4,680	\$10	\$7	\$8	\$10	\$12	\$15
Educational Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	520	\$15	\$11	\$12	\$14	\$17	\$20
Educational Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	3,530	\$9	\$7	\$8	\$9	\$11	\$13
Educational Services	37-3011	Landscaping & Groundskeeping Workers	540	\$12	\$8	\$10	\$12	\$14	\$17
Educational Services	39-0000	Personal Care & Service Occupations	1,570	\$9	\$6	\$7	\$8	\$10	\$11
Educational Services	39-1021	First-Line Supervisors/Managers of Personal Service Workers	10	\$19	\$14	\$15	\$17	\$24	\$28
Educational Services	39-9011	Child Care Workers	1,310	\$8	\$7	\$7	\$8	\$10	\$11
Educational Services	39-9031	Fitness Trainers & Aerobics Instructors		\$15	\$9	\$10	\$17	\$20	\$21
Educational Services	41-0000	Sales & Related Occupations	860	\$11	\$6	\$7	\$8	\$11	\$18
Educational Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	50	\$18	\$14	\$15	\$17	\$18	\$26
Educational Services	41-2011	Cashiers	660	\$8	\$6	\$7	\$8	\$9	\$11
Educational Services	41-9099	Sales & Related Workers, All Other	110	\$21	\$13	\$16	\$20	\$24	\$29
Educational Services	43-0000	Office & Administrative Support Occupations	14,340	\$13	\$8	\$10	\$12	\$16	\$19
Educational Services	43-1011	First-Line Supervisors/Managers of Office & Administrative	750	\$19	\$11	\$15	\$17	\$22	\$28
Educational Services	43-2011	Switchboard Operators, Including Answering Service	50	\$12	\$8	\$9	\$12	\$14	\$16
Educational Services	43-3021	Billing & Posting Clerks & Machine Operators	10	\$14	\$12	\$13	\$14	\$16	\$18
Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	640	\$14	\$11	\$12	\$14	\$16	\$17
Educational Services	43-3051	Payroll & Timekeeping Clerks	250	\$13	\$9	\$10	\$12	\$15	\$18
Educational Services	43-4051	Customer Service Representatives	70	\$14	\$9	\$10	\$13	\$17	\$20
Educational Services	43-4071	File Clerks	420	\$10	\$8	\$9	\$10	\$11	\$13
Educational Services	43-4121	Library Assistants, Clerical	310	\$11	\$7	\$8	\$10	\$12	\$18
Educational Services	43-4171	Receptionists & Information Clerks	780	\$11	\$8	\$9	\$10	\$12	\$14
Educational Services	43-4999	All Other Financial, Information, & Record Clerks	280	\$13	\$8	\$10	\$12	\$16	\$22
Educational Services	43-5021	Couriers & Messengers	30	\$8	\$7	\$7	\$8	\$10	\$11
Educational Services	43-5032	Dispatchers, Except Police, Fire, & Ambulance	60	\$12	\$10	\$11	\$12	\$14	\$16



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Educational Services	43-5061	Production, Planning, & Expediting Clerks	40	\$18	\$10	\$15	\$17	\$20	\$26
Educational Services	43-5081	Stock Clerks & Order Fillers	230	\$12	\$8	\$9	\$11	\$14	\$16
Educational Services	43-6011	Executive Secretaries & Administrative Assistants	2,620	\$15	\$11	\$13	\$15	\$17	\$21
Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	2,020	\$13	\$8	\$10	\$12	\$15	\$17
Educational Services	43-9011	Computer Operators	90	\$14	\$9	\$11	\$15	\$17	\$20
Educational Services	43-9021	Data Entry Keyers	210	\$12	\$9	\$10	\$11	\$13	\$17
Educational Services	43-9022	Word Processors & Typists	140	\$12	\$9	\$10	\$12	\$14	\$16
Educational Services	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	70	\$10	\$9	\$9	\$10	\$11	\$12
Educational Services	43-9061	Office Clerks, General	3,080	\$10	\$7	\$8	\$10	\$12	\$15
Educational Services	43-9071	Office Machine Operators, Except Computer	90	\$8	\$6	\$7	\$8	\$9	\$11
Educational Services	43-9999	All Other Secretaries, Administrative Assistants, & Other Office Suppo		\$12	\$8	\$9	\$12	\$14	\$18
Educational Services	47-0000	Construction & Extraction Occupations	500	\$23	\$14	\$16	\$21	\$31	\$34
Educational Services	47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction \		\$26	\$19	\$23	\$26	\$28	\$33
Educational Services	47-2031	Carpenters	110	\$17	\$11	\$14	\$16	\$20	\$23
Educational Services	47-2111	Electricians		\$28	\$16	\$22	\$31	\$34	\$35
Educational Services	49-0000	Installation, Maintenance, & Repair Occupations	2,180	\$16	\$9	\$12	\$15	\$19	\$23
Educational Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	190	\$23	\$16	\$18	\$21	\$27	\$31
Educational Services	49-3011	Aircraft Mechanics & Service Technicians	70	\$25	\$18	\$20	\$24	\$27	\$38
Educational Services	49-3023	Automotive Service Technicians & Mechanics	70	\$15	\$10	\$12	\$15	\$18	\$21
Educational Services	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	310	\$16	\$12	\$14	\$16	\$18	\$22
Educational Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	160	\$19	\$15	\$16	\$19	\$22	\$24
Educational Services	49-9042	Maintenance & Repair Workers, General	1,290	\$14	\$8	\$11	\$13	\$17	\$21
Educational Services	51-0000	Production Occupations	180	\$17	\$10	\$14	\$16	\$20	\$24
Educational Services	51-5021	Job Printers	40	\$12	\$7	\$10	\$11	\$15	\$17
Educational Services	53-0000	Transportation & Material Moving Occupations	3,850	\$11	\$7	\$10	\$11	\$13	\$14
Educational Services	53-1031	First-Line Supervisors/Managers of Transportation & Mate	80	\$17	\$14	\$15	\$16	\$18	\$22
Educational Services	53-2012	Commercial Pilots	10						
Educational Services	53-3022	Bus Drivers, School	3,470	\$11	\$7	\$9	\$11	\$12	\$14
Educational Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	150	\$12	\$8	\$10	\$12	\$15	\$17
Health Care & Social Assistance	00-0000	Total all occupations	143,160	\$19	\$8	\$10	\$14	\$22	\$34
Health Care & Social Assistance	11-0000	Management Occupations	6,660	\$31	\$13	\$18	\$27	\$39	\$53
Health Care & Social Assistance	11-1011	Chief Executives	240	\$66	\$31	\$43	\$61		
Health Care & Social Assistance	11-1021	General & Operations Managers	1,280	\$37	\$18	\$24	\$37	\$45	\$59
Health Care & Social Assistance	11-2011	Advertising & Promotions Managers	20	\$25	\$16	\$18	\$25	\$28	\$36
Health Care & Social Assistance	11-2021	Marketing Managers	60	\$28	\$20	\$22	\$26	\$34	\$39
Health Care & Social Assistance	11-2031	Public Relations Managers	80	\$25	\$15	\$17	\$22	\$28	\$37
Health Care & Social Assistance	11-3011	Administrative Services Managers	400	\$20	\$12	\$13	\$17	\$25	\$34
Health Care & Social Assistance	11-3021	Computer & Information Systems Managers	80	\$33	\$16	\$21	\$33	\$42	\$52
Health Care & Social Assistance	11-3031	Financial Managers	250	\$35	\$19	\$28	\$34	\$45	\$54
Health Care & Social Assistance	11-3040	Human Resources Managers	260	\$29	\$16	\$21	\$30	\$34	\$43
Health Care & Social Assistance	11-3061	Purchasing Managers	30	\$29	\$17	\$22	\$27	\$38	\$43
Health Care & Social Assistance	11-9031	Education Administrators, Preschool & Child Care Center/	550	\$18	\$10	\$12	\$15	\$20	\$31
Health Care & Social Assistance	11-9051	Food Service Managers	80	\$32	\$11	\$19	\$26	\$37	\$67
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	1,920	\$34	\$15	\$18	\$30	\$42	\$56
Health Care & Social Assistance	11-9151	Social & Community Service Managers	1,010	\$22	\$14	\$18	\$22	\$26	\$30
Health Care & Social Assistance	11-9199	Managers, All Other	250	\$28	\$16	\$20	\$24	\$33	\$43
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	2,380	\$19	\$10	\$13	\$18	\$25	\$31
Health Care & Social Assistance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	180	\$19	\$12	\$15	\$17	\$21	\$28

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	13-1071	Employment, Recruitment, & Placement Specialists	240	\$13	\$9	\$10	\$12	\$15	\$20
Health Care & Social Assistance	13-1072	Compensation, Benefits, & Job Analysis Specialists	20	\$17	\$12	\$13	\$14	\$20	\$26
Health Care & Social Assistance	13-1073	Training & Development Specialists	330	\$19	\$12	\$14	\$17	\$24	\$28
Health Care & Social Assistance	13-1111	Management Analysts	50	\$27	\$16	\$20	\$25	\$33	\$42
Health Care & Social Assistance	13-1199	Business Operations Specialists, All Other	400	\$14	\$9	\$10	\$11	\$18	\$24
Health Care & Social Assistance	13-2011	Accountants & Auditors	950	\$23	\$15	\$18	\$23	\$27	\$33
Health Care & Social Assistance	13-2031	Budget Analysts	30	\$23	\$17	\$19	\$23	\$27	\$29
Health Care & Social Assistance	13-2051	Financial Analysts		\$25	\$15	\$17	\$23	\$30	\$40
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	780	\$22	\$13	\$17	\$21	\$27	\$32
Health Care & Social Assistance	15-1021	Computer Programmers	140	\$21	\$11	\$15	\$22	\$28	\$33
Health Care & Social Assistance	15-1031	Computer Software Engineers, Applications	60	\$25	\$19	\$21	\$24	\$27	\$32
Health Care & Social Assistance	15-1041	Computer Support Specialists	250	\$18	\$13	\$15	\$18	\$21	\$24
Health Care & Social Assistance	15-1051	Computer Systems Analysts	100	\$23	\$11	\$18	\$22	\$31	\$35
Health Care & Social Assistance	15-1061	Database Administrators	60	\$25	\$15	\$18	\$27	\$32	\$35
Health Care & Social Assistance	15-1071	Network & Computer Systems Administrators	80	\$23	\$15	\$17	\$23	\$29	\$34
Health Care & Social Assistance	15-1081	Network Systems & Data Communications Analysts	30	\$24	\$15	\$18	\$22	\$28	\$38
Health Care & Social Assistance	17-0000	Architecture & Engineering Occupations	30	\$27	\$17	\$19	\$24	\$34	\$42
Health Care & Social Assistance	17-2031	Biomedical Engineers	10	\$24	\$18	\$19	\$21	\$30	\$34
Health Care & Social Assistance	19-0000	Life, Physical, & Social Science Occupations	1,660	\$29	\$11	\$17	\$22	\$41	\$52
Health Care & Social Assistance	19-1022	Microbiologists	20	\$28	\$19	\$21	\$24	\$27	\$33
Health Care & Social Assistance	19-1042	Medical Scientists, Except Epidemiologists		\$22	\$14	\$18	\$20	\$21	\$30
Health Care & Social Assistance	19-2012	Physicists		\$50	\$46	\$47	\$50	\$53	\$55
Health Care & Social Assistance	19-3021	Market Research Analysts	110	\$23	\$14	\$17	\$24	\$27	\$32
Health Care & Social Assistance	19-3031	Clinical, Counseling, & School Psychologists	470	\$26	\$10	\$12	\$19	\$28	\$61
Health Care & Social Assistance	19-3099	Social Scientists & Related Workers, All Other	80	\$29	\$12	\$15	\$32	\$42	\$49
Health Care & Social Assistance	21-0000	Community & Social Services Occupations	7,760	\$16	\$9	\$11	\$14	\$19	\$25
Health Care & Social Assistance	21-1011	Substance Abuse & Behavioral Disorder Counselors	490	\$22	\$6	\$12	\$16	\$21	\$32
Health Care & Social Assistance	21-1012	Educational, Vocational, & School Counselors	130	\$14	\$9	\$10	\$13	\$18	\$20
Health Care & Social Assistance	21-1013	Marriage & Family Therapists	150	\$18	\$10	\$14	\$16	\$19	\$36
Health Care & Social Assistance	21-1014	Mental Health Counselors	1,350	\$19	\$7	\$14	\$17	\$23	\$30
Health Care & Social Assistance	21-1015	Rehabilitation Counselors	1,210	\$12	\$8	\$9	\$11	\$13	\$18
Health Care & Social Assistance	21-1021	Child, Family, & School Social Workers	790	\$14	\$10	\$12	\$14	\$16	\$20
Health Care & Social Assistance	21-1022	Medical & Public Health Social Workers	560	\$21	\$12	\$14	\$19	\$25	\$30
Health Care & Social Assistance	21-1023	Mental Health & Substance Abuse Social Workers	540	\$19	\$11	\$14	\$17	\$21	\$29
Health Care & Social Assistance	21-1091	Health Educators	120	\$22	\$13	\$18	\$22	\$27	\$31
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	2,000	\$13	\$9	\$10	\$12	\$14	\$18
Health Care & Social Assistance	21-2011	Clergy	70	\$16	\$9	\$11	\$16	\$20	\$23
Health Care & Social Assistance	21-9099	All Other Counselors, Social & Religious Workers	350	\$18	\$10	\$15	\$18	\$22	\$28
Health Care & Social Assistance	23-0000	Legal Occupations		\$46	\$16	\$24	\$40	\$63	
Health Care & Social Assistance	23-1011	Lawyers		\$56	\$28	\$37	\$50	\$70	
Health Care & Social Assistance	23-2011	Paralegals & Legal Assistants		\$19	\$13	\$15	\$17	\$22	\$26
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations	5,940	\$9	\$6	\$7	\$8	\$10	\$12
Health Care & Social Assistance	25-1072	Nursing Instructors & Teachers, Postsecondary							
Health Care & Social Assistance	25-1194	Vocational Education Teachers, Postsecondary		\$9	\$5	\$6	\$6	\$12	\$14
Health Care & Social Assistance	25-2011	Preschool Teachers, Except Special Education	4,210	\$8	\$6	\$7	\$8	\$10	\$11
Health Care & Social Assistance	25-2012	Kindergarten Teachers, Except Special Education	80						
Health Care & Social Assistance	25-2043	Special Education Teachers, Secondary School							
Health Care & Social Assistance	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	150	\$12	\$8	\$11	\$12	\$14	\$16

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	25-3021	Self-Enrichment Education Teachers	100	\$14	\$9	\$10	\$12	\$18	\$22
Health Care & Social Assistance	25-3999	All Other Teachers, Primary, Secondary, & Adult							
Health Care & Social Assistance	25-4021	Librarians	10	\$21	\$16	\$18	\$21	\$25	\$27
Health Care & Social Assistance	25-9031	Instructional Coordinators	50	\$16	\$11	\$13	\$16	\$18	\$21
Health Care & Social Assistance	25-9041	Teacher Assistants	950						
Health Care & Social Assistance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	160	\$18	\$12	\$15	\$17	\$21	\$27
Health Care & Social Assistance	27-3031	Public Relations Specialists	100	\$19	\$13	\$15	\$18	\$22	\$29
Health Care & Social Assistance	27-3091	Interpreters & Translators	40	\$15	\$11	\$13	\$15	\$16	\$18
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations	48,130	\$30	\$13	\$18	\$24	\$33	\$63
Health Care & Social Assistance	29-1011	Chiropractors	380	\$66	\$45	\$51	\$62		
Health Care & Social Assistance	29-1020	Dentists	2,260	\$68	\$46	\$59	\$66		
Health Care & Social Assistance	29-1031	Dietitians & Nutritionists	400	\$21	\$13	\$16	\$19	\$26	\$33
Health Care & Social Assistance	29-1041	Optometrists	90	\$53	\$31	\$36	\$50	\$57	
Health Care & Social Assistance	29-1051	Pharmacists	560	\$38	\$30	\$34	\$39	\$43	\$46
Health Care & Social Assistance	29-1062	Family & General Practitioners		\$74	\$30	\$55			
Health Care & Social Assistance	29-1063	Internists, General		\$96					
Health Care & Social Assistance	29-1064	Obstetricians & Gynecologists	50	\$61	\$12	\$15	\$65		
Health Care & Social Assistance	29-1066	Psychiatrists	70	\$85	\$60	\$67			
Health Care & Social Assistance	29-1067	Surgeons	110	\$73	\$19	\$49			
Health Care & Social Assistance	29-1069	Physicians & Surgeons, All Other	1,480	\$87	\$61				
Health Care & Social Assistance	29-1071	Physician Assistants	1,480	\$28	\$13	\$20	\$29	\$37	\$43
Health Care & Social Assistance	29-1081	Podiatrists	100	\$61	\$47	\$53	\$61	\$68	
Health Care & Social Assistance	29-1111	Registered Nurses	18,090	\$25	\$19	\$21	\$25	\$29	\$34
Health Care & Social Assistance	29-1121	Audiologists		\$31	\$21	\$24	\$26	\$36	\$45
Health Care & Social Assistance	29-1122	Occupational Therapists	560	\$21	\$10	\$12	\$23	\$28	\$33
Health Care & Social Assistance	29-1123	Physical Therapists	1,310	\$31	\$20	\$25	\$30	\$37	\$43
Health Care & Social Assistance	29-1124	Radiation Therapists		\$32	\$28	\$29	\$32	\$34	\$39
Health Care & Social Assistance	29-1125	Recreational Therapists	210	\$13	\$7	\$10	\$13	\$16	\$18
Health Care & Social Assistance	29-1126	Respiratory Therapists	700	\$20	\$15	\$17	\$19	\$21	\$27
Health Care & Social Assistance	29-1127	Speech-Language Pathologists	210	\$29	\$21	\$25	\$29	\$34	\$40
Health Care & Social Assistance	29-2011	Medical & Clinical Laboratory Technologists	1,090	\$22	\$15	\$19	\$22	\$26	\$30
Health Care & Social Assistance	29-2012	Medical & Clinical Laboratory Technicians	1,920	\$14	\$9	\$11	\$13	\$16	\$19
Health Care & Social Assistance	29-2021	Dental Hygienists	1,310	\$34	\$27	\$30	\$36	\$40	\$43
Health Care & Social Assistance	29-2031	Cardiovascular Technologists & Technicians	270	\$19	\$11	\$13	\$18	\$24	\$34
Health Care & Social Assistance	29-2032	Diagnostic Medical Sonographers	510	\$29	\$18	\$23	\$29	\$37	\$42
Health Care & Social Assistance	29-2033	Nuclear Medicine Technologists	120	\$26	\$20	\$23	\$26	\$29	\$34
Health Care & Social Assistance	29-2034	Radiologic Technologists & Technicians	2,650	\$19	\$12	\$15	\$19	\$23	\$27
Health Care & Social Assistance	29-2041	Emergency Medical Technicians & Paramedics	920	\$18	\$12	\$14	\$17	\$22	\$25
Health Care & Social Assistance	29-2051	Dietetic Technicians	450	\$10	\$7	\$8	\$10	\$12	\$16
Health Care & Social Assistance	29-2052	Pharmacy Technicians	510	\$12	\$9	\$11	\$12	\$14	\$16
Health Care & Social Assistance	29-2053	Psychiatric Technicians	450	\$14	\$11	\$12	\$13	\$16	\$19
Health Care & Social Assistance	29-2054	Respiratory Therapy Technicians	420	\$16	\$11	\$14	\$16	\$18	\$21
Health Care & Social Assistance	29-2055	Surgical Technologists	710	\$21	\$13	\$15	\$18	\$22	\$35
Health Care & Social Assistance	29-2061	Licensed Practical & Licensed Vocational Nurses	3,280	\$17	\$12	\$14	\$17	\$20	\$22
Health Care & Social Assistance	29-2071	Medical Records & Health Information Technicians	1,080	\$13	\$8	\$10	\$11	\$15	\$19
Health Care & Social Assistance	29-2081	Opticians, Dispensing	280	\$14	\$11	\$12	\$13	\$16	\$18
Health Care & Social Assistance	29-9010	Occupational Health & Safety Specialists & Technicians	30	\$22	\$10	\$11	\$19	\$34	\$40
Health Care & Social Assistance	29-9199	All Other Health Professionals & Technicians	870	\$12	\$9	\$10	\$11	\$13	\$16

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	30,170	\$11	\$8	\$9	\$11	\$13	\$16
Health Care & Social Assistance	31-1011	Home Health Aides	5,510	\$9	\$7	\$8	\$9	\$10	\$11
Health Care & Social Assistance	31-1012	Nursing Aides, Orderlies, & Attendants	9,580	\$10	\$8	\$9	\$10	\$11	\$13
Health Care & Social Assistance	31-1013	Psychiatric Aides	340	\$10	\$8	\$9	\$10	\$12	\$13
Health Care & Social Assistance	31-2011	Occupational Therapist Assistants	90	\$14	\$8	\$9	\$14	\$18	\$21
Health Care & Social Assistance	31-2012	Occupational Therapist Aides	40	\$12	\$8	\$9	\$12	\$16	\$18
Health Care & Social Assistance	31-2021	Physical Therapist Assistants	1,100	\$15	\$9	\$11	\$15	\$18	\$21
Health Care & Social Assistance	31-2022	Physical Therapist Aides	800	\$9	\$6	\$7	\$9	\$10	\$12
Health Care & Social Assistance	31-9011	Massage Therapists	100	\$25	\$18	\$19	\$22	\$32	\$35
Health Care & Social Assistance	31-9091	Dental Assistants	3,470	\$16	\$13	\$15	\$16	\$18	\$21
Health Care & Social Assistance	31-9092	Medical Assistants	6,480	\$11	\$8	\$10	\$11	\$13	\$15
Health Care & Social Assistance	31-9093	Medical Equipment Preparers	300	\$12	\$9	\$10	\$11	\$13	\$16
Health Care & Social Assistance	31-9094	Medical Transcriptionists	920	\$14	\$11	\$12	\$14	\$16	\$17
Health Care & Social Assistance	31-9095	Pharmacy Aides	250	\$10	\$7	\$8	\$9	\$12	\$16
Health Care & Social Assistance	31-9099	Healthcare Support Workers, All Other	1,200	\$13	\$9	\$10	\$12	\$14	\$17
Health Care & Social Assistance	33-0000	Protective Service Occupations	360	\$11	\$6	\$9	\$11	\$13	\$16
Health Care & Social Assistance	33-9032	Security Guards	350	\$11	\$6	\$8	\$10	\$13	\$15
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	3,520	\$9	\$6	\$7	\$8	\$10	\$12
Health Care & Social Assistance	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	240	\$14	\$10	\$12	\$13	\$17	\$20
Health Care & Social Assistance	35-2012	Cooks, Institution & Cafeteria	790	\$10	\$7	\$9	\$10	\$11	\$13
Health Care & Social Assistance	35-2021	Food Preparation Workers	880	\$8	\$6	\$7	\$8	\$9	\$10
Health Care & Social Assistance	35-3021	Combined Food Preparation & Serving Workers, Including	290	\$8	\$6	\$6	\$8	\$9	\$11
Health Care & Social Assistance	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	120	\$8	\$7	\$7	\$8	\$9	\$10
Health Care & Social Assistance	35-3041	Food Servers, Nonrestaurant	800	\$8	\$6	\$6	\$7	\$9	\$10
Health Care & Social Assistance	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	70	\$8	\$6	\$7	\$8	\$8	\$10
Health Care & Social Assistance	35-9021	Dishwashers	220	\$7	\$6	\$6	\$7	\$8	\$8
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,430	\$9	\$6	\$7	\$8	\$10	\$12
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	190	\$14	\$9	\$11	\$13	\$17	\$21
Health Care & Social Assistance	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service	20	\$14	\$10	\$11	\$15	\$17	\$19
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	780	\$9	\$6	\$7	\$8	\$10	\$12
Health Care & Social Assistance	37-2012	Maids & Housekeeping Cleaners	2,250	\$8	\$6	\$7	\$8	\$9	\$11
Health Care & Social Assistance	37-3011	Landscaping & Groundskeeping Workers	170	\$11	\$8	\$9	\$10	\$12	\$16
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations	6,680	\$9	\$7	\$8	\$9	\$10	\$11
Health Care & Social Assistance	39-1021	First-Line Supervisors/Managers of Personal Service Workers	160	\$17	\$9	\$14	\$16	\$21	\$26
Health Care & Social Assistance	39-9011	Child Care Workers	1,770	\$8	\$6	\$6	\$8	\$9	\$10
Health Care & Social Assistance	39-9021	Personal & Home Care Aides	4,230	\$9	\$7	\$8	\$9	\$10	\$11
Health Care & Social Assistance	39-9031	Fitness Trainers & Aerobics Instructors	40	\$16	\$10	\$13	\$17	\$20	\$21
Health Care & Social Assistance	39-9032	Recreation Workers	290	\$10	\$7	\$8	\$10	\$11	\$15
Health Care & Social Assistance	39-9041	Residential Advisors	110	\$10	\$7	\$8	\$9	\$12	\$15
Health Care & Social Assistance	39-9099	Personal Care & Service Workers, All Other		\$10	\$6	\$7	\$8	\$12	\$16
Health Care & Social Assistance	41-0000	Sales & Related Occupations	440	\$15	\$7	\$8	\$11	\$19	\$27
Health Care & Social Assistance	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$20	\$15	\$17	\$20	\$22	\$26
Health Care & Social Assistance	41-2011	Cashiers	180	\$9	\$6	\$7	\$9	\$11	\$13
Health Care & Social Assistance	41-9099	Sales & Related Workers, All Other	70	\$12	\$6	\$7	\$10	\$15	\$21
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	21,620	\$13	\$8	\$10	\$12	\$15	\$18
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	1,940	\$19	\$12	\$14	\$17	\$22	\$28
Health Care & Social Assistance	43-2011	Switchboard Operators, Including Answering Service	470	\$10	\$8	\$9	\$10	\$11	\$13
Health Care & Social Assistance	43-3011	Bill & Account Collectors	1,160	\$14	\$10	\$12	\$14	\$16	\$17



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	43-3021	Billing & Posting Clerks & Machine Operators	1,140	\$13	\$9	\$11	\$13	\$15	\$17
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,320	\$15	\$10	\$11	\$13	\$16	\$29
Health Care & Social Assistance	43-3051	Payroll & Timekeeping Clerks	250	\$13	\$8	\$11	\$13	\$15	\$17
Health Care & Social Assistance	43-3061	Procurement Clerks	20	\$14	\$9	\$12	\$15	\$17	\$19
Health Care & Social Assistance	43-4051	Customer Service Representatives		\$12	\$10	\$11	\$12	\$13	\$14
Health Care & Social Assistance	43-4061	Eligibility Interviewers, Government Programs	30	\$12	\$9	\$10	\$11	\$14	\$16
Health Care & Social Assistance	43-4071	File Clerks	680	\$11	\$8	\$9	\$12	\$13	\$14
Health Care & Social Assistance	43-4111	Interviewers, Except Eligibility & Loan	1,030	\$12	\$9	\$11	\$12	\$13	\$15
Health Care & Social Assistance	43-4161	Human Resources Assistants, Except Payroll & Timekeep	300	\$14	\$10	\$12	\$13	\$16	\$20
Health Care & Social Assistance	43-4171	Receptionists & Information Clerks	2,970	\$11	\$7	\$9	\$11	\$13	\$15
Health Care & Social Assistance	43-4999	All Other Financial, Information, & Record Clerks	40	\$13	\$9	\$10	\$13	\$17	\$20
Health Care & Social Assistance	43-5021	Couriers & Messengers	120	\$11	\$8	\$9	\$10	\$12	\$14
Health Care & Social Assistance	43-5061	Production, Planning, & Expediting Clerks		\$14	\$10	\$12	\$14	\$16	\$17
Health Care & Social Assistance	43-5071	Shipping, Receiving, & Traffic Clerks		\$12	\$9	\$10	\$11	\$14	\$17
Health Care & Social Assistance	43-5081	Stock Clerks & Order Fillers	240	\$11	\$8	\$9	\$10	\$12	\$15
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	1,310	\$16	\$11	\$13	\$15	\$18	\$21
Health Care & Social Assistance	43-6013	Medical Secretaries	1,360	\$12	\$9	\$11	\$12	\$14	\$16
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	2,680	\$11	\$8	\$9	\$11	\$13	\$14
Health Care & Social Assistance	43-9011	Computer Operators	90	\$14	\$11	\$12	\$13	\$16	\$18
Health Care & Social Assistance	43-9021	Data Entry Keyers	250	\$12	\$9	\$10	\$12	\$13	\$15
Health Care & Social Assistance	43-9022	Word Processors & Typists	20	\$11	\$6	\$7	\$11	\$15	\$17
Health Care & Social Assistance	43-9061	Office Clerks, General	2,670	\$11	\$7	\$9	\$10	\$14	\$17
Health Care & Social Assistance	43-9999	All Other Secretaries, Administrative Assistants, & Other C	110	\$14	\$6	\$10	\$14	\$18	\$23
Health Care & Social Assistance	47-0000	Construction & Extraction Occupations		\$18	\$6	\$12	\$18	\$21	\$27
Health Care & Social Assistance	47-2031	Carpenters		\$22	\$12	\$18	\$20	\$25	\$32
Health Care & Social Assistance	47-2111	Electricians	60	\$21	\$15	\$17	\$20	\$23	\$31
Health Care & Social Assistance	47-2152	Plumbers, Pipefitters, & Steamfitters	30	\$21	\$10	\$14	\$20	\$23	\$39
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	1,160	\$15	\$9	\$11	\$15	\$19	\$23
Health Care & Social Assistance	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	80	\$22	\$13	\$16	\$22	\$29	\$33
Health Care & Social Assistance	49-3011	Aircraft Mechanics & Service Technicians	150	\$22	\$18	\$19	\$21	\$24	\$27
Health Care & Social Assistance	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	30	\$19	\$15	\$17	\$19	\$22	\$25
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	790	\$13	\$9	\$10	\$14	\$16	\$18
Health Care & Social Assistance	49-9062	Medical Equipment Repairers	50	\$22	\$16	\$19	\$21	\$24	\$30
Health Care & Social Assistance	49-9098	Helpers--Installation, Maintenance, & Repair Workers	40	\$11	\$9	\$9	\$10	\$11	\$15
Health Care & Social Assistance	51-0000	Production Occupations	530	\$10	\$6	\$7	\$8	\$11	\$17
Health Care & Social Assistance	51-1011	First-Line Supervisors/Managers of Production & Operatin	10	\$16	\$11	\$12	\$14	\$20	\$22
Health Care & Social Assistance	51-6011	Laundry & Dry-Cleaning Workers	310	\$8	\$7	\$7	\$8	\$9	\$10
Health Care & Social Assistance	51-8021	Stationary Engineers & Boiler Operators	50	\$17	\$11	\$14	\$16	\$19	\$24
Health Care & Social Assistance	51-9083	Ophthalmic Laboratory Technicians	40	\$18	\$10	\$15	\$19	\$21	\$25
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	1,320	\$13	\$8	\$9	\$11	\$14	\$21
Health Care & Social Assistance	53-1031	First-Line Supervisors/Managers of Transportation & Mate	60	\$18	\$8	\$8	\$16	\$29	\$33
Health Care & Social Assistance	53-2012	Commercial Pilots	220						
Health Care & Social Assistance	53-3011	Ambulance Drivers & Attendants, Except Emergency Medi	70	\$10	\$8	\$9	\$10	\$11	\$12
Health Care & Social Assistance	53-3021	Bus Drivers, Transit & Intercity	20	\$7	\$6	\$6	\$7	\$7	\$8
Health Care & Social Assistance	53-3022	Bus Drivers, School	180	\$10	\$7	\$8	\$10	\$12	\$13
Health Care & Social Assistance	53-3033	Truck Drivers, Light or Delivery Services		\$11	\$10	\$10	\$11	\$13	\$14
Health Care & Social Assistance	53-3041	Taxi Drivers & Chauffeurs	160	\$9	\$6	\$8	\$10	\$11	\$12
Health Care & Social Assistance	53-3099	Motor Vehicle Operators, All Other	20	\$11	\$8	\$9	\$11	\$13	\$15

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Health Care & Social Assistance	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	100	\$8	\$6	\$6	\$8	\$10	\$12
Arts, Entertainment, & Recreation	00-0000	Total all occupations	20,910	\$13	\$6	\$7	\$9	\$13	\$22
Arts, Entertainment, & Recreation	11-0000	Management Occupations	920	\$31	\$15	\$18	\$24	\$35	\$56
Arts, Entertainment, & Recreation	11-1011	Chief Executives	50	\$73	\$29	\$52			
Arts, Entertainment, & Recreation	11-1021	General & Operations Managers	290	\$33	\$18	\$22	\$27	\$35	\$60
Arts, Entertainment, & Recreation	11-2011	Advertising & Promotions Managers	30	\$33	\$19	\$23	\$31	\$42	\$47
Arts, Entertainment, & Recreation	11-2021	Marketing Managers	60	\$26	\$15	\$17	\$22	\$29	\$40
Arts, Entertainment, & Recreation	11-2022	Sales Managers		\$26	\$11	\$13	\$16	\$30	\$53
Arts, Entertainment, & Recreation	11-2031	Public Relations Managers	70	\$24	\$14	\$16	\$21	\$33	\$40
Arts, Entertainment, & Recreation	11-3011	Administrative Services Managers	100	\$28	\$12	\$14	\$19	\$33	\$55
Arts, Entertainment, & Recreation	11-3031	Financial Managers	70	\$30	\$19	\$21	\$26	\$35	\$44
Arts, Entertainment, & Recreation	11-3040	Human Resources Managers	30	\$30	\$20	\$23	\$27	\$34	\$42
Arts, Entertainment, & Recreation	11-9051	Food Service Managers	120	\$21	\$15	\$16	\$19	\$23	\$32
Arts, Entertainment, & Recreation	11-9199	Managers, All Other	50	\$25	\$15	\$17	\$22	\$32	\$43
Arts, Entertainment, & Recreation	13-0000	Business & Financial Operations Occupations	370	\$21	\$13	\$15	\$19	\$24	\$28
Arts, Entertainment, & Recreation	13-1011	Agents & Business Managers of Artists, Performers, & Athletes		\$24	\$15	\$16	\$22	\$26	\$46
Arts, Entertainment, & Recreation	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$16	\$9	\$12	\$15	\$21	\$25
Arts, Entertainment, & Recreation	13-1121	Meeting & Convention Planners	10	\$17	\$12	\$13	\$18	\$21	\$23
Arts, Entertainment, & Recreation	13-1199	Business Operations Specialists, All Other	20	\$19	\$9	\$15	\$20	\$24	\$27
Arts, Entertainment, & Recreation	13-2011	Accountants & Auditors	150	\$19	\$13	\$15	\$19	\$23	\$27
Arts, Entertainment, & Recreation	15-0000	Computer & Mathematical Occupations	50	\$24	\$14	\$16	\$21	\$31	\$40
Arts, Entertainment, & Recreation	15-1021	Computer Programmers	20	\$28	\$15	\$18	\$28	\$36	\$43
Arts, Entertainment, & Recreation	15-1041	Computer Support Specialists	10	\$18	\$13	\$14	\$16	\$23	\$27
Arts, Entertainment, & Recreation	19-0000	Life, Physical, & Social Science Occupations	110	\$17	\$10	\$12	\$15	\$22	\$26
Arts, Entertainment, & Recreation	19-3021	Market Research Analysts		\$23	\$19	\$21	\$23	\$26	\$28
Arts, Entertainment, & Recreation	23-0000	Legal Occupations		\$49	\$15	\$17	\$44		
Arts, Entertainment, & Recreation	23-1011	Lawyers		\$72	\$41	\$51	\$68		
Arts, Entertainment, & Recreation	25-0000	Education, Training, & Library Occupations	310	\$15	\$8	\$10	\$11	\$19	\$25
Arts, Entertainment, & Recreation	25-3021	Self-Enrichment Education Teachers	160	\$14	\$9	\$9	\$11	\$17	\$24
Arts, Entertainment, & Recreation	25-4010	Archivists, Curators, & Museum Technicians	70	\$17	\$10	\$11	\$15	\$23	\$27
Arts, Entertainment, & Recreation	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,380	\$35	\$8	\$11	\$18	\$47	
Arts, Entertainment, & Recreation	27-1013	Fine Artists, Including Painters, Sculptors, & Illustrators		\$38	\$12	\$21	\$47	\$53	\$56
Arts, Entertainment, & Recreation	27-1027	Set & Exhibit Designers	50	\$14	\$9	\$11	\$13	\$16	\$19
Arts, Entertainment, & Recreation	27-1099	All Other Art & Design Workers		\$22	\$12	\$14	\$23	\$26	\$27
Arts, Entertainment, & Recreation	27-2012	Producers & Directors	50						
Arts, Entertainment, & Recreation	27-2021	Athletes & Sports Competitors	390						
Arts, Entertainment, & Recreation	27-2022	Coaches & Scouts	210						
Arts, Entertainment, & Recreation	27-2023	Umpires, Referees, & Other Sports Officials							
Arts, Entertainment, & Recreation	27-2041	Music Directors & Composers							
Arts, Entertainment, & Recreation	27-2099	Entertainers & Performers, Sports & Related Workers, All Other							
Arts, Entertainment, & Recreation	27-3010	Announcers	50	\$23	\$9	\$10	\$13	\$28	\$52
Arts, Entertainment, & Recreation	27-3031	Public Relations Specialists	100	\$13	\$9	\$10	\$11	\$16	\$22
Arts, Entertainment, & Recreation	27-3043	Writers & Authors		\$52	\$27	\$48	\$55	\$63	\$68
Arts, Entertainment, & Recreation	27-4011	Audio & Video Equipment Technicians	60	\$12	\$6	\$7	\$11	\$16	\$19
Arts, Entertainment, & Recreation	29-9091	Athletic Trainers	10						
Arts, Entertainment, & Recreation	31-0000	Healthcare Support Occupations		\$20	\$8	\$12	\$22	\$28	\$33
Arts, Entertainment, & Recreation	33-0000	Protective Service Occupations	1,260	\$9	\$6	\$7	\$9	\$10	\$11
Arts, Entertainment, & Recreation	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Othe		\$15	\$11	\$12	\$14	\$17	\$21

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	33-9032	Security Guards	610	\$9	\$7	\$8	\$10	\$10	\$11
Arts, Entertainment, & Recreation	33-9099	Protective Service Workers, All Other		\$8	\$6	\$6	\$8	\$9	\$11
Arts, Entertainment, & Recreation	35-0000	Food Preparation & Serving-Related Occupations	2,810	\$9	\$6	\$6	\$7	\$10	\$13
Arts, Entertainment, & Recreation	35-1011	Chefs & Head Cooks	100	\$20	\$11	\$13	\$16	\$20	\$26
Arts, Entertainment, & Recreation	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving	150	\$14	\$9	\$10	\$13	\$17	\$21
Arts, Entertainment, & Recreation	35-2011	Cooks, Fast Food	50	\$9	\$7	\$8	\$9	\$11	\$12
Arts, Entertainment, & Recreation	35-2014	Cooks, Restaurant	260	\$11	\$8	\$9	\$11	\$12	\$13
Arts, Entertainment, & Recreation	35-2015	Cooks, Short Order	90	\$9	\$6	\$8	\$9	\$10	\$11
Arts, Entertainment, & Recreation	35-2021	Food Preparation Workers	170	\$8	\$6	\$7	\$8	\$9	\$9
Arts, Entertainment, & Recreation	35-3011	Bartenders	210	\$8	\$6	\$6	\$7	\$10	\$12
Arts, Entertainment, & Recreation	35-3021	Combined Food Preparation & Serving Workers, Including	300	\$7	\$6	\$6	\$7	\$8	\$10
Arts, Entertainment, & Recreation	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	90	\$7	\$6	\$6	\$7	\$8	\$10
Arts, Entertainment, & Recreation	35-3031	Waiters & Waitresses	820	\$7	\$6	\$6	\$7	\$8	\$11
Arts, Entertainment, & Recreation	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	250	\$7	\$6	\$6	\$6	\$7	\$8
Arts, Entertainment, & Recreation	35-9021	Dishwashers	180	\$7	\$6	\$7	\$7	\$8	\$9
Arts, Entertainment, & Recreation	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	120	\$8	\$6	\$7	\$8	\$10	\$11
Arts, Entertainment, & Recreation	37-0000	Building & Grounds Cleaning & Maintenance Occupations	3,550	\$10	\$7	\$8	\$9	\$11	\$14
Arts, Entertainment, & Recreation	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial	50	\$18	\$11	\$13	\$15	\$23	\$28
Arts, Entertainment, & Recreation	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service	190	\$19	\$12	\$14	\$17	\$23	\$27
Arts, Entertainment, & Recreation	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	660	\$9	\$6	\$7	\$8	\$10	\$12
Arts, Entertainment, & Recreation	37-2012	Maids & Housekeeping Cleaners	200	\$9	\$7	\$8	\$8	\$9	\$11
Arts, Entertainment, & Recreation	37-3011	Landscaping & Groundskeeping Workers	2,420	\$10	\$7	\$8	\$9	\$11	\$13
Arts, Entertainment, & Recreation	39-0000	Personal Care & Service Occupations	5,570	\$10	\$6	\$7	\$8	\$11	\$17
Arts, Entertainment, & Recreation	39-1021	First-Line Supervisors/Managers of Personal Service Workers	240	\$17	\$9	\$11	\$14	\$19	\$29
Arts, Entertainment, & Recreation	39-2021	Nonfarm Animal Caretakers	190	\$11	\$8	\$9	\$10	\$11	\$19
Arts, Entertainment, & Recreation	39-3031	Ushers, Lobby Attendants, & Ticket Takers		\$8	\$6	\$7	\$8	\$9	\$11
Arts, Entertainment, & Recreation	39-3091	Amusement & Recreation Attendants	2,110	\$7	\$6	\$6	\$7	\$8	\$10
Arts, Entertainment, & Recreation	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	130	\$9	\$6	\$7	\$9	\$11	\$13
Arts, Entertainment, & Recreation	39-6021	Tour Guides & Escorts		\$13	\$9	\$10	\$13	\$17	\$20
Arts, Entertainment, & Recreation	39-9011	Child Care Workers	180	\$7	\$6	\$6	\$7	\$8	\$9
Arts, Entertainment, & Recreation	39-9031	Fitness Trainers & Aerobics Instructors	960	\$15	\$7	\$9	\$12	\$17	\$27
Arts, Entertainment, & Recreation	39-9032	Recreation Workers		\$8	\$6	\$6	\$7	\$8	\$9
Arts, Entertainment, & Recreation	41-0000	Sales & Related Occupations	1,070	\$11	\$6	\$7	\$8	\$10	\$16
Arts, Entertainment, & Recreation	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	90	\$16	\$8	\$11	\$15	\$19	\$25
Arts, Entertainment, & Recreation	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$19	\$12	\$14	\$19	\$22	\$26
Arts, Entertainment, & Recreation	41-2011	Cashiers	420	\$8	\$6	\$7	\$8	\$9	\$11
Arts, Entertainment, & Recreation	41-2021	Counter & Rental Clerks	160	\$8	\$7	\$7	\$8	\$8	\$9
Arts, Entertainment, & Recreation	41-2031	Retail Salespersons	190	\$13	\$6	\$7	\$8	\$10	\$12
Arts, Entertainment, & Recreation	41-9099	Sales & Related Workers, All Other	130	\$13	\$7	\$8	\$11	\$16	\$21
Arts, Entertainment, & Recreation	43-0000	Office & Administrative Support Occupations	2,420	\$11	\$7	\$8	\$9	\$13	\$17
Arts, Entertainment, & Recreation	43-1011	First-Line Supervisors/Managers of Office & Administrative	190	\$16	\$12	\$13	\$15	\$17	\$22
Arts, Entertainment, & Recreation	43-2011	Switchboard Operators, Including Answering Service	30	\$10	\$7	\$9	\$10	\$12	\$14
Arts, Entertainment, & Recreation	43-3021	Billing & Posting Clerks & Machine Operators	10	\$12	\$6	\$9	\$12	\$14	\$17
Arts, Entertainment, & Recreation	43-3031	Bookkeeping, Accounting, & Auditing Clerks	150	\$13	\$9	\$10	\$13	\$15	\$17
Arts, Entertainment, & Recreation	43-3051	Payroll & Timekeeping Clerks	60	\$11	\$9	\$9	\$10	\$13	\$16
Arts, Entertainment, & Recreation	43-4051	Customer Service Representatives		\$8	\$6	\$6	\$7	\$8	\$9
Arts, Entertainment, & Recreation	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	20	\$14	\$10	\$11	\$13	\$16	\$19
Arts, Entertainment, & Recreation	43-4171	Receptionists & Information Clerks	350	\$9	\$6	\$7	\$8	\$11	\$13

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Arts, Entertainment, & Recreation	43-5061	Production, Planning, & Expediting Clerks		\$20	\$12	\$16	\$20	\$24	\$28
Arts, Entertainment, & Recreation	43-5081	Stock Clerks & Order Fillers	10	\$11	\$8	\$9	\$10	\$12	\$15
Arts, Entertainment, & Recreation	43-6011	Executive Secretaries & Administrative Assistants	270	\$14	\$10	\$11	\$13	\$16	\$19
Arts, Entertainment, & Recreation	43-6014	Secretaries, Except Legal, Medical, & Executive	100	\$12	\$9	\$10	\$12	\$14	\$16
Arts, Entertainment, & Recreation	43-9061	Office Clerks, General	960	\$9	\$7	\$7	\$8	\$9	\$12
Arts, Entertainment, & Recreation	47-0000	Construction & Extraction Occupations	50	\$18	\$10	\$12	\$15	\$22	\$34
Arts, Entertainment, & Recreation	47-2031	Carpenters	10	\$15	\$10	\$12	\$14	\$16	\$22
Arts, Entertainment, & Recreation	47-2111	Electricians		\$24	\$11	\$13	\$29	\$34	\$37
Arts, Entertainment, & Recreation	47-2152	Plumbers, Pipefitters, & Steamfitters	10	\$12	\$8	\$10	\$12	\$15	\$17
Arts, Entertainment, & Recreation	49-0000	Installation, Maintenance, & Repair Occupations	440	\$13	\$7	\$10	\$13	\$16	\$19
Arts, Entertainment, & Recreation	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	50	\$17	\$10	\$14	\$17	\$21	\$24
Arts, Entertainment, & Recreation	49-9042	Maintenance & Repair Workers, General	320	\$13	\$7	\$10	\$13	\$16	\$18
Arts, Entertainment, & Recreation	53-0000	Transportation & Material Moving Occupations	450	\$10	\$6	\$7	\$9	\$11	\$13
Arts, Entertainment, & Recreation	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Mov		\$17	\$11	\$13	\$15	\$19	\$27
Arts, Entertainment, & Recreation	53-6021	Parking Lot Attendants	110	\$7	\$6	\$6	\$7	\$8	\$10
Arts, Entertainment, & Recreation	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	260	\$11	\$8	\$9	\$10	\$11	\$14
Accommodation & Food Services	00-0000	Total all occupations	137,720	\$9	\$6	\$6	\$7	\$9	\$13
Accommodation & Food Services	11-0000	Management Occupations	6,190	\$21	\$13	\$14	\$19	\$25	\$33
Accommodation & Food Services	11-1011	Chief Executives	70	\$72	\$27	\$52			
Accommodation & Food Services	11-1021	General & Operations Managers	660	\$33	\$20	\$25	\$32	\$37	\$44
Accommodation & Food Services	11-2011	Advertising & Promotions Managers	60	\$21	\$10	\$12	\$17	\$27	\$37
Accommodation & Food Services	11-2021	Marketing Managers	20	\$49	\$21	\$31	\$48	\$61	
Accommodation & Food Services	11-2022	Sales Managers	240	\$25	\$16	\$17	\$21	\$31	\$40
Accommodation & Food Services	11-3011	Administrative Services Managers	90	\$19	\$10	\$12	\$17	\$23	\$31
Accommodation & Food Services	11-3031	Financial Managers	70	\$29	\$15	\$22	\$26	\$34	\$47
Accommodation & Food Services	11-3040	Human Resources Managers	90	\$29	\$17	\$21	\$27	\$34	\$45
Accommodation & Food Services	11-3061	Purchasing Managers	20	\$24	\$15	\$17	\$23	\$30	\$37
Accommodation & Food Services	11-9051	Food Service Managers	4,330	\$18	\$13	\$14	\$17	\$22	\$27
Accommodation & Food Services	11-9081	Lodging Managers	440	\$19	\$11	\$13	\$16	\$22	\$27
Accommodation & Food Services	11-9141	Property, Real Estate, & Community Association Managers		\$14	\$8	\$8	\$9	\$14	\$27
Accommodation & Food Services	11-9199	Managers, All Other	60	\$25	\$15	\$17	\$23	\$30	\$38
Accommodation & Food Services	13-0000	Business & Financial Operations Occupations	650	\$21	\$11	\$14	\$21	\$27	\$30
Accommodation & Food Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$17	\$10	\$13	\$16	\$21	\$27
Accommodation & Food Services	13-1073	Training & Development Specialists	40	\$16	\$11	\$13	\$15	\$19	\$22
Accommodation & Food Services	13-1121	Meeting & Convention Planners	140	\$19	\$7	\$12	\$19	\$24	\$28
Accommodation & Food Services	13-1199	Business Operations Specialists, All Other	20	\$17	\$10	\$13	\$17	\$20	\$26
Accommodation & Food Services	13-2011	Accountants & Auditors	360	\$23	\$12	\$17	\$25	\$28	\$30
Accommodation & Food Services	15-0000	Computer & Mathematical Occupations	40	\$20	\$12	\$15	\$20	\$26	\$29
Accommodation & Food Services	15-1041	Computer Support Specialists	10	\$17	\$10	\$14	\$16	\$19	\$22
Accommodation & Food Services	15-1071	Network & Computer Systems Administrators	20	\$25	\$17	\$23	\$26	\$28	\$31
Accommodation & Food Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	110	\$18	\$10	\$12	\$14	\$19	\$26
Accommodation & Food Services	27-2022	Coaches & Scouts	20						
Accommodation & Food Services	27-4011	Audio & Video Equipment Technicians		\$17	\$11	\$12	\$15	\$21	\$26
Accommodation & Food Services	29-0000	Healthcare Practitioners & Technical Occupations	10	\$22	\$16	\$18	\$20	\$26	\$32
Accommodation & Food Services	33-0000	Protective Service Occupations	800	\$9	\$6	\$7	\$9	\$10	\$12
Accommodation & Food Services	33-1099	First-Line Supervisors/Managers, Protective Service Work	40	\$16	\$11	\$13	\$16	\$20	\$23
Accommodation & Food Services	33-9032	Security Guards	710	\$9	\$6	\$7	\$9	\$10	\$11
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	108,680	\$8	\$6	\$6	\$7	\$8	\$11



# Phoenix Mesa MSA -- 2003 Occupational Employment & Hourly Wage Estimates by Industry

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	35-1011	Chefs & Head Cooks	620	\$20	\$12	\$16	\$20	\$23	\$26
Accommodation & Food Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Service Workers	8,330	\$12	\$8	\$10	\$11	\$14	\$17
Accommodation & Food Services	35-2011	Cooks, Fast Food	7,700	\$8	\$6	\$7	\$8	\$9	\$10
Accommodation & Food Services	35-2012	Cooks, Institution & Cafeteria	480	\$10	\$7	\$8	\$9	\$11	\$13
Accommodation & Food Services	35-2014	Cooks, Restaurant	8,630	\$10	\$7	\$8	\$10	\$11	\$13
Accommodation & Food Services	35-2015	Cooks, Short Order	1,560	\$9	\$7	\$7	\$8	\$9	\$11
Accommodation & Food Services	35-2021	Food Preparation Workers	4,370	\$7	\$6	\$6	\$7	\$8	\$9
Accommodation & Food Services	35-3011	Bartenders	4,160	\$7	\$6	\$6	\$6	\$7	\$12
Accommodation & Food Services	35-3021	Combined Food Preparation & Serving Workers, Including Helpers	30,250	\$7	\$6	\$6	\$7	\$7	\$8
Accommodation & Food Services	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	1,820	\$7	\$6	\$6	\$7	\$8	\$9
Accommodation & Food Services	35-3031	Waiters & Waitresses	25,360	\$7	\$6	\$6	\$6	\$7	\$8
Accommodation & Food Services	35-3041	Food Servers, Nonrestaurant	1,400	\$7	\$6	\$6	\$7	\$7	\$11
Accommodation & Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	4,820	\$7	\$6	\$6	\$6	\$7	\$8
Accommodation & Food Services	35-9021	Dishwashers	5,270	\$7	\$6	\$6	\$6	\$7	\$8
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	3,860	\$7	\$6	\$6	\$7	\$8	\$10
Accommodation & Food Services	35-9099	Food Preparation & Serving Related Workers, All Other	50	\$9	\$7	\$8	\$8	\$9	\$11
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	8,250	\$8	\$6	\$6	\$7	\$8	\$10
Accommodation & Food Services	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	550	\$10	\$6	\$7	\$9	\$11	\$14
Accommodation & Food Services	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Services, & Nursery Workers	110	\$14	\$8	\$8	\$13	\$19	\$22
Accommodation & Food Services	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	790	\$8	\$6	\$7	\$8	\$10	\$11
Accommodation & Food Services	37-2012	Maids & Housekeeping Cleaners	6,190	\$7	\$6	\$6	\$7	\$8	\$9
Accommodation & Food Services	37-3011	Landscaping & Groundskeeping Workers	600	\$9	\$7	\$8	\$8	\$10	\$12
Accommodation & Food Services	39-0000	Personal Care & Service Occupations	1,870	\$9	\$6	\$7	\$8	\$11	\$15
Accommodation & Food Services	39-1021	First-Line Supervisors/Managers of Personal Service Workers	90	\$15	\$9	\$11	\$14	\$17	\$23
Accommodation & Food Services	39-3091	Amusement & Recreation Attendants	210	\$8	\$6	\$7	\$8	\$9	\$11
Accommodation & Food Services	39-3093	Locker Room, Coatroom, & Dressing Room Attendants	80	\$8	\$6	\$7	\$8	\$9	\$11
Accommodation & Food Services	39-6011	Baggage Porters & Bellhops	490	\$8	\$6	\$6	\$7	\$8	\$11
Accommodation & Food Services	39-6012	Concierges	290	\$10	\$7	\$8	\$10	\$12	\$14
Accommodation & Food Services	39-9031	Fitness Trainers & Aerobics Instructors	60	\$16	\$8	\$9	\$16	\$21	\$27
Accommodation & Food Services	39-9032	Recreation Workers	110	\$9	\$6	\$6	\$8	\$12	\$14
Accommodation & Food Services	39-9099	Personal Care & Service Workers, All Other	240	\$12	\$6	\$8	\$11	\$16	\$17
Accommodation & Food Services	41-0000	Sales & Related Occupations	1,580	\$9	\$6	\$7	\$8	\$10	\$14
Accommodation & Food Services	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	80	\$17	\$10	\$12	\$15	\$22	\$31
Accommodation & Food Services	41-2011	Cashiers	1,150	\$8	\$6	\$6	\$7	\$9	\$11
Accommodation & Food Services	41-2031	Retail Salespersons	150	\$11	\$7	\$8	\$10	\$15	\$17
Accommodation & Food Services	43-0000	Office & Administrative Support Occupations	4,880	\$10	\$6	\$7	\$10	\$12	\$15
Accommodation & Food Services	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	310	\$14	\$10	\$11	\$13	\$16	\$23
Accommodation & Food Services	43-2011	Switchboard Operators, Including Answering Service	200	\$11	\$8	\$9	\$10	\$12	\$14
Accommodation & Food Services	43-3021	Billing & Posting Clerks & Machine Operators		\$11	\$9	\$10	\$11	\$13	\$15
Accommodation & Food Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	390	\$13	\$8	\$10	\$14	\$16	\$17
Accommodation & Food Services	43-3051	Payroll & Timekeeping Clerks	70	\$11	\$8	\$9	\$10	\$13	\$16
Accommodation & Food Services	43-4051	Customer Service Representatives	100	\$11	\$6	\$9	\$11	\$13	\$17
Accommodation & Food Services	43-4081	Hotel, Motel, & Resort Desk Clerks	1,920	\$8	\$6	\$7	\$8	\$10	\$11
Accommodation & Food Services	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	50	\$13	\$9	\$11	\$13	\$15	\$17
Accommodation & Food Services	43-4171	Receptionists & Information Clerks	200	\$11	\$8	\$9	\$10	\$12	\$15
Accommodation & Food Services	43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	200	\$11	\$8	\$9	\$10	\$12	\$15
Accommodation & Food Services	43-5071	Shipping, Receiving, & Traffic Clerks	70	\$12	\$8	\$10	\$12	\$15	\$19
Accommodation & Food Services	43-5081	Stock Clerks & Order Fillers	160	\$11	\$7	\$8	\$10	\$12	\$16

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Accommodation & Food Services	43-6011	Executive Secretaries & Administrative Assistants	300	\$14	\$11	\$12	\$14	\$16	\$18
Accommodation & Food Services	43-6014	Secretaries, Except Legal, Medical, & Executive	220	\$12	\$7	\$10	\$12	\$14	\$16
Accommodation & Food Services	43-9061	Office Clerks, General	410	\$8	\$6	\$6	\$7	\$10	\$11
Accommodation & Food Services	47-0000	Construction & Extraction Occupations	80	\$20	\$10	\$14	\$20	\$25	\$30
Accommodation & Food Services	47-2141	Painters, Construction & Maintenance	20	\$16	\$10	\$11	\$16	\$21	\$25
Accommodation & Food Services	49-0000	Installation, Maintenance, & Repair Occupations	1,190	\$11	\$7	\$8	\$9	\$13	\$17
Accommodation & Food Services	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	110	\$17	\$9	\$13	\$15	\$19	\$25
Accommodation & Food Services	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	20	\$15	\$10	\$11	\$14	\$19	\$22
Accommodation & Food Services	49-9042	Maintenance & Repair Workers, General	1,010	\$10	\$7	\$8	\$9	\$11	\$14
Accommodation & Food Services	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$15	\$10	\$12	\$14	\$19	\$22
Accommodation & Food Services	51-0000	Production Occupations	1,140	\$9	\$6	\$7	\$9	\$11	\$13
Accommodation & Food Services	51-1011	First-Line Supervisors/Managers of Production & Operatin	20	\$14	\$11	\$12	\$13	\$15	\$19
Accommodation & Food Services	51-3011	Bakers	480	\$10	\$7	\$9	\$10	\$12	\$13
Accommodation & Food Services	51-6011	Laundry & Dry-Cleaning Workers	550	\$8	\$6	\$6	\$7	\$9	\$10
Accommodation & Food Services	51-8021	Stationary Engineers & Boiler Operators	50	\$15	\$9	\$10	\$13	\$18	\$25
Accommodation & Food Services	53-0000	Transportation & Material Moving Occupations	2,100	\$7	\$6	\$6	\$7	\$8	\$10
Accommodation & Food Services	53-3031	Driver/Sales Workers	1,440	\$6	\$6	\$6	\$6	\$7	\$8
Accommodation & Food Services	53-3033	Truck Drivers, Light or Delivery Services		\$9	\$6	\$7	\$9	\$11	\$15
Accommodation & Food Services	53-3041	Taxi Drivers & Chauffeurs	50	\$8	\$7	\$8	\$8	\$9	\$10
Accommodation & Food Services	53-6021	Parking Lot Attendants	80	\$7	\$6	\$6	\$7	\$8	\$9
Accommodation & Food Services	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$9	\$7	\$8	\$9	\$10	\$11
Other Services (except Public Administration)	00-0000	Total all occupations	44,230	\$13	\$6	\$8	\$10	\$16	\$23
Other Services (except Public Administration)	11-0000	Management Occupations	2,130	\$34	\$15	\$20	\$29	\$43	\$63
Other Services (except Public Administration)	11-1011	Chief Executives	250	\$68	\$27	\$42	\$70		
Other Services (except Public Administration)	11-1021	General & Operations Managers	600	\$37	\$20	\$26	\$34	\$44	\$63
Other Services (except Public Administration)	11-2011	Advertising & Promotions Managers	20	\$28	\$19	\$21	\$26	\$34	\$41
Other Services (except Public Administration)	11-2021	Marketing Managers	60	\$24	\$13	\$14	\$21	\$26	\$47
Other Services (except Public Administration)	11-2022	Sales Managers	100	\$31	\$15	\$23	\$30	\$40	\$45
Other Services (except Public Administration)	11-2031	Public Relations Managers	150	\$39	\$21	\$32	\$41	\$48	\$55
Other Services (except Public Administration)	11-3011	Administrative Services Managers	210	\$25	\$12	\$16	\$21	\$32	\$43
Other Services (except Public Administration)	11-3021	Computer & Information Systems Managers	30	\$30	\$18	\$25	\$29	\$37	\$42
Other Services (except Public Administration)	11-3031	Financial Managers	120	\$34	\$14	\$20	\$35	\$44	\$54
Other Services (except Public Administration)	11-3040	Human Resources Managers	60	\$27	\$18	\$20	\$25	\$33	\$41
Other Services (except Public Administration)	11-3061	Purchasing Managers		\$23	\$20	\$20	\$22	\$24	\$29
Other Services (except Public Administration)	11-9061	Funeral Directors	70	\$21	\$17	\$19	\$21	\$23	\$28
Other Services (except Public Administration)	11-9151	Social & Community Service Managers	270	\$19	\$12	\$15	\$19	\$23	\$27
Other Services (except Public Administration)	11-9199	Managers, All Other	100	\$26	\$12	\$14	\$23	\$34	\$47
Other Services (except Public Administration)	13-0000	Business & Financial Operations Occupations	1,330	\$20	\$7	\$14	\$20	\$26	\$31
Other Services (except Public Administration)	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products		\$22	\$13	\$19	\$23	\$27	\$29
Other Services (except Public Administration)	13-1051	Cost Estimators	60	\$24	\$16	\$19	\$21	\$27	\$38
Other Services (except Public Administration)	13-1071	Employment, Recruitment, & Placement Specialists	20	\$14	\$10	\$11	\$14	\$17	\$19
Other Services (except Public Administration)	13-1073	Training & Development Specialists	80	\$24	\$14	\$17	\$24	\$30	\$35
Other Services (except Public Administration)	13-1111	Management Analysts		\$23	\$17	\$19	\$23	\$27	\$30
Other Services (except Public Administration)	13-1121	Meeting & Convention Planners	100	\$15	\$6	\$8	\$15	\$18	\$25
Other Services (except Public Administration)	13-1199	Business Operations Specialists, All Other	430	\$15	\$6	\$6	\$12	\$22	\$30
Other Services (except Public Administration)	13-2011	Accountants & Auditors	200	\$22	\$14	\$17	\$21	\$26	\$30
Other Services (except Public Administration)	13-2051	Financial Analysts		\$26	\$19	\$20	\$22	\$32	\$38
Other Services (except Public Administration)	15-0000	Computer & Mathematical Occupations	320	\$20	\$12	\$14	\$18	\$23	\$33

## Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 15-1021		Computer Programmers	50	\$25	\$12	\$13	\$21	\$34	\$46
Other Services (except Public Administration 15-1041		Computer Support Specialists	90	\$19	\$11	\$14	\$17	\$24	\$29
Other Services (except Public Administration 15-1071		Network & Computer Systems Administrators	30	\$26	\$18	\$19	\$21	\$29	\$41
Other Services (except Public Administration 17-0000		Architecture & Engineering Occupations	80	\$21	\$13	\$14	\$19	\$26	\$33
Other Services (except Public Administration 17-2141		Mechanical Engineers	20	\$26	\$19	\$22	\$26	\$30	\$34
Other Services (except Public Administration 17-3023		Electrical & Electronic Engineering Technicians		\$15	\$12	\$13	\$14	\$17	\$20
Other Services (except Public Administration 19-0000		Life, Physical, & Social Science Occupations		\$19	\$11	\$15	\$16	\$18	\$28
Other Services (except Public Administration 19-3021		Market Research Analysts		\$15	\$14	\$15	\$16	\$17	\$17
Other Services (except Public Administration 21-0000		Community & Social Services Occupations	500	\$12	\$7	\$8	\$11	\$16	\$20
Other Services (except Public Administration 21-1023		Mental Health & Substance Abuse Social Workers		\$13	\$9	\$10	\$11	\$15	\$20
Other Services (except Public Administration 21-1093		Social & Human Service Assistants	50	\$16	\$11	\$12	\$13	\$20	\$25
Other Services (except Public Administration 21-2011		Clergy		\$17	\$12	\$13	\$16	\$18	\$21
Other Services (except Public Administration 21-2021		Directors, Religious Activities & Education		\$16	\$11	\$13	\$16	\$19	\$21
Other Services (except Public Administration 21-9099		All Other Counselors, Social & Religious Workers		\$10	\$6	\$6	\$9	\$11	\$15
Other Services (except Public Administration 23-0000		Legal Occupations	60	\$36	\$16	\$25	\$33	\$41	\$63
Other Services (except Public Administration 23-1011		Lawyers		\$47	\$30	\$33	\$40	\$58	
Other Services (except Public Administration 25-9041		Teacher Assistants	40						
Other Services (except Public Administration 27-0000		Arts, Design, Entertainment, Sports, & Media Occupations	490	\$15	\$6	\$10	\$14	\$19	\$23
Other Services (except Public Administration 27-1024		Graphic Designers	50	\$19	\$14	\$16	\$19	\$21	\$26
Other Services (except Public Administration 27-3031		Public Relations Specialists	180	\$16	\$8	\$13	\$16	\$20	\$22
Other Services (except Public Administration 27-3041		Editors	50	\$18	\$10	\$13	\$17	\$21	\$27
Other Services (except Public Administration 27-3043		Writers & Authors		\$15	\$10	\$14	\$16	\$18	\$21
Other Services (except Public Administration 29-0000		Healthcare Practitioners & Technical Occupations		\$22	\$12	\$13	\$19	\$30	\$38
Other Services (except Public Administration 31-0000		Healthcare Support Occupations		\$15	\$8	\$8	\$9	\$29	\$33
Other Services (except Public Administration 31-9011		Massage Therapists		\$26	\$11	\$17	\$30	\$33	\$34
Other Services (except Public Administration 33-0000		Protective Service Occupations	540	\$9	\$6	\$7	\$9	\$11	\$13
Other Services (except Public Administration 33-9032		Security Guards	250	\$11	\$9	\$10	\$11	\$13	\$15
Other Services (except Public Administration 35-0000		Food Preparation & Serving-Related Occupations	730	\$8	\$6	\$6	\$7	\$8	\$11
Other Services (except Public Administration 35-1012		First-Line Supervisors/Managers of Food Preparation & Se	10	\$13	\$10	\$11	\$13	\$14	\$17
Other Services (except Public Administration 35-2012		Cooks, Institution & Cafeteria	20	\$10	\$8	\$9	\$10	\$11	\$13
Other Services (except Public Administration 35-2021		Food Preparation Workers		\$9	\$6	\$7	\$8	\$10	\$15
Other Services (except Public Administration 35-3011		Bartenders	160	\$7	\$6	\$6	\$7	\$8	\$8
Other Services (except Public Administration 35-9021		Dishwashers		\$6	\$5	\$6	\$6	\$7	\$8
Other Services (except Public Administration 37-0000		Building & Grounds Cleaning & Maintenance Occupations	970	\$10	\$7	\$8	\$9	\$12	\$14
Other Services (except Public Administration 37-1011		First-Line Supervisors/Managers of Housekeeping & Janiti	50	\$16	\$10	\$11	\$18	\$20	\$21
Other Services (except Public Administration 37-1012		First-Line Supervisors/Managers of Landscaping, Lawn Se	20	\$14	\$10	\$11	\$13	\$16	\$21
Other Services (except Public Administration 37-2011		Janitors & Cleaners, Except Maids & Housekeeping Clean	300	\$9	\$6	\$7	\$9	\$12	\$13
Other Services (except Public Administration 37-2012		Maids & Housekeeping Cleaners	270	\$8	\$7	\$7	\$8	\$9	\$10
Other Services (except Public Administration 37-3011		Landscaping & Groundskeeping Workers	320	\$10	\$7	\$8	\$10	\$13	\$14
Other Services (except Public Administration 39-0000		Personal Care & Service Occupations	7,730	\$10	\$6	\$7	\$8	\$11	\$16
Other Services (except Public Administration 39-1021		First-Line Supervisors/Managers of Personal Service Worl	380	\$18	\$10	\$11	\$15	\$19	\$22
Other Services (except Public Administration 39-2021		Nonfarm Animal Caretakers	160	\$9	\$6	\$7	\$8	\$10	\$13
Other Services (except Public Administration 39-3091		Amusement & Recreation Attendants	80	\$9	\$6	\$6	\$8	\$10	\$14
Other Services (except Public Administration 39-4011		Embalmers		\$17	\$12	\$15	\$17	\$19	\$21
Other Services (except Public Administration 39-4021		Funeral Attendants	50	\$11	\$8	\$9	\$11	\$12	\$13
Other Services (except Public Administration 39-5011		Barbers		\$13	\$7	\$8	\$12	\$16	\$20
Other Services (except Public Administration 39-5012		Hairdressers, Hairstylists, & Cosmetologists	3,350	\$10	\$6	\$7	\$8	\$10	\$17
Other Services (except Public Administration 39-5092		Manicurists & Pedicurists		\$8	\$6	\$6	\$7	\$8	\$12

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration 39-5093		Shampooers	180	\$7	\$5	\$6	\$6	\$7	\$8
Other Services (except Public Administration 39-5094		Skin Care Specialists		\$17	\$9	\$12	\$15	\$21	\$28
Other Services (except Public Administration 39-9032		Recreation Workers	360	\$10	\$6	\$7	\$8	\$12	\$15
Other Services (except Public Administration 39-9099		Personal Care & Service Workers, All Other	920	\$7	\$6	\$6	\$7	\$8	\$8
Other Services (except Public Administration 41-0000		Sales & Related Occupations	1,920	\$15	\$7	\$8	\$12	\$17	\$27
Other Services (except Public Administration 41-1011		First-Line Supervisors/Managers of Retail Sales Workers		\$12	\$9	\$9	\$10	\$12	\$19
Other Services (except Public Administration 41-1012		First-Line Supervisors/Managers of Non-Retail Sales Workers		\$28	\$21	\$25	\$29	\$32	\$34
Other Services (except Public Administration 41-2011		Cashiers	260	\$9	\$7	\$7	\$8	\$10	\$11
Other Services (except Public Administration 41-2021		Counter & Rental Clerks	440	\$10	\$6	\$6	\$8	\$11	\$16
Other Services (except Public Administration 41-2022		Parts Salespersons	80	\$16	\$12	\$13	\$14	\$19	\$25
Other Services (except Public Administration 41-2031		Retail Salespersons	190	\$16	\$8	\$10	\$14	\$20	\$26
Other Services (except Public Administration 41-4011		Sales Representatives, Wholesale & Manufacturing, Technicians	110						
Other Services (except Public Administration 41-4012		Sales Representatives, Wholesale & Manufacturing, Except	140	\$22	\$13	\$15	\$18	\$26	\$34
Other Services (except Public Administration 41-9041		Telemarketers	30	\$8	\$6	\$6	\$7	\$8	\$15
Other Services (except Public Administration 41-9099		Sales & Related Workers, All Other	250	\$23	\$12	\$15	\$19	\$28	\$36
Other Services (except Public Administration 43-0000		Office & Administrative Support Occupations	5,850	\$13	\$7	\$9	\$12	\$15	\$20
Other Services (except Public Administration 43-1011		First-Line Supervisors/Managers of Office & Administrative	480	\$22	\$13	\$16	\$21	\$29	\$33
Other Services (except Public Administration 43-2011		Switchboard Operators, Including Answering Service	40	\$11	\$7	\$9	\$11	\$12	\$14
Other Services (except Public Administration 43-3021		Billing & Posting Clerks & Machine Operators	200	\$13	\$9	\$10	\$12	\$15	\$17
Other Services (except Public Administration 43-3031		Bookkeeping, Accounting, & Auditing Clerks	450	\$14	\$10	\$12	\$14	\$16	\$19
Other Services (except Public Administration 43-3051		Payroll & Timekeeping Clerks	70	\$15	\$9	\$10	\$14	\$20	\$21
Other Services (except Public Administration 43-4051		Customer Service Representatives	860	\$11	\$7	\$9	\$11	\$14	\$16
Other Services (except Public Administration 43-4071		File Clerks	50	\$11	\$9	\$10	\$11	\$12	\$17
Other Services (except Public Administration 43-4151		Order Clerks		\$11	\$7	\$9	\$11	\$12	\$14
Other Services (except Public Administration 43-4161		Human Resources Assistants, Except Payroll & Timekeep	30	\$17	\$11	\$14	\$17	\$20	\$22
Other Services (except Public Administration 43-4171		Receptionists & Information Clerks	790	\$9	\$6	\$7	\$9	\$11	\$13
Other Services (except Public Administration 43-5032		Dispatchers, Except Police, Fire, & Ambulance		\$17	\$8	\$15	\$19	\$21	\$22
Other Services (except Public Administration 43-5061		Production, Planning, & Expediting Clerks		\$12	\$8	\$8	\$10	\$15	\$24
Other Services (except Public Administration 43-5071		Shipping, Receiving, & Traffic Clerks	140	\$11	\$7	\$8	\$9	\$13	\$17
Other Services (except Public Administration 43-5081		Stock Clerks & Order Fillers	40	\$11	\$8	\$9	\$11	\$13	\$15
Other Services (except Public Administration 43-6011		Executive Secretaries & Administrative Assistants	720	\$15	\$11	\$12	\$14	\$17	\$20
Other Services (except Public Administration 43-6014		Secretaries, Except Legal, Medical, & Executive	640	\$12	\$7	\$9	\$11	\$14	\$17
Other Services (except Public Administration 43-9021		Data Entry Keyers	100	\$11	\$8	\$9	\$11	\$13	\$14
Other Services (except Public Administration 43-9051		Mail Clerks & Mail Machine Operators, Except Postal Service		\$9	\$7	\$8	\$9	\$10	\$12
Other Services (except Public Administration 43-9061		Office Clerks, General	750	\$11	\$6	\$6	\$9	\$14	\$19
Other Services (except Public Administration 47-0000		Construction & Extraction Occupations		\$16	\$10	\$12	\$16	\$19	\$21
Other Services (except Public Administration 47-1011		First-Line Supervisors/Managers of Construction Trades & Extraction		\$19	\$15	\$16	\$18	\$20	\$23
Other Services (except Public Administration 47-2111		Electricians		\$13	\$11	\$12	\$13	\$15	\$16
Other Services (except Public Administration 47-2152		Plumbers, Pipefitters, & Steamfitters		\$19	\$14	\$16	\$19	\$21	\$25
Other Services (except Public Administration 49-0000		Installation, Maintenance, & Repair Occupations	8,720	\$16	\$9	\$11	\$15	\$19	\$26
Other Services (except Public Administration 49-1011		First-Line Supervisors/Managers of Mechanics, Installers,	550	\$24	\$14	\$17	\$23	\$30	\$35
Other Services (except Public Administration 49-3021		Automotive Body & Related Repairers	1,280	\$17	\$11	\$14	\$16	\$17	\$23
Other Services (except Public Administration 49-3022		Automotive Glass Installers & Repairers		\$12	\$9	\$10	\$10	\$11	\$21
Other Services (except Public Administration 49-3023		Automotive Service Technicians & Mechanics	4,360	\$14	\$8	\$10	\$14	\$17	\$21
Other Services (except Public Administration 49-3031		Bus & Truck Mechanics & Diesel Engine Specialists		\$15	\$12	\$13	\$15	\$17	\$19
Other Services (except Public Administration 49-9021		Heating, Air Conditioning, & Refrigeration Mechanics & Ins	350	\$20	\$13	\$16	\$21	\$25	\$28
Other Services (except Public Administration 49-9031		Home Appliance Repairers		\$16	\$13	\$14	\$15	\$17	\$20
Other Services (except Public Administration 49-9042		Maintenance & Repair Workers, General	350	\$14	\$8	\$10	\$13	\$16	\$20



## Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Other Services (except Public Administration)	49-9098	Helpers--Installation, Maintenance, & Repair Workers		\$10	\$6	\$8	\$10	\$11	\$15
Other Services (except Public Administration)	51-0000	Production Occupations	6,160	\$9	\$6	\$7	\$8	\$10	\$13
Other Services (except Public Administration)	51-1011	First-Line Supervisors/Managers of Production & Operation	240	\$20	\$10	\$16	\$20	\$25	\$28
Other Services (except Public Administration)	51-2092	Team Assemblers	320	\$10	\$7	\$8	\$9	\$11	\$13
Other Services (except Public Administration)	51-4041	Machinists	100	\$12	\$9	\$10	\$12	\$13	\$17
Other Services (except Public Administration)	51-4121	Welders, Cutters, Solderers, & Brazers		\$11	\$9	\$9	\$10	\$11	\$14
Other Services (except Public Administration)	51-4194	Tool Grinders, Filers, & Sharpeners		\$15	\$9	\$10	\$12	\$19	\$25
Other Services (except Public Administration)	51-6011	Laundry & Dry-Cleaning Workers	1,990	\$8	\$6	\$7	\$7	\$8	\$10
Other Services (except Public Administration)	51-6021	Pressers, Textile, Garment, & Related Materials	1,210	\$7	\$6	\$6	\$7	\$8	\$10
Other Services (except Public Administration)	51-6052	Tailors, Dressmakers, & Custom Sewers		\$10	\$7	\$8	\$10	\$12	\$13
Other Services (except Public Administration)	51-6093	Upholsterers		\$10	\$9	\$9	\$10	\$11	\$13
Other Services (except Public Administration)	51-7021	Furniture Finishers		\$14	\$9	\$10	\$15	\$17	\$18
Other Services (except Public Administration)	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	530	\$11	\$7	\$8	\$9	\$12	\$16
Other Services (except Public Administration)	51-9122	Painters, Transportation Equipment		\$22	\$12	\$14	\$16	\$31	\$39
Other Services (except Public Administration)	51-9198	Helpers--Production Workers	130	\$9	\$6	\$8	\$10	\$11	\$12
Other Services (except Public Administration)	53-0000	Transportation & Material Moving Occupations	5,100	\$9	\$6	\$6	\$8	\$10	\$14
Other Services (except Public Administration)	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	170	\$14	\$9	\$11	\$14	\$17	\$20
Other Services (except Public Administration)	53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Occupations		\$14	\$11	\$12	\$13	\$14	\$20
Other Services (except Public Administration)	53-3031	Driver/Sales Workers	200	\$13	\$8	\$8	\$13	\$17	\$20
Other Services (except Public Administration)	53-3033	Truck Drivers, Light or Delivery Services	340	\$12	\$6	\$9	\$10	\$16	\$21
Other Services (except Public Administration)	53-6021	Parking Lot Attendants	550	\$10	\$7	\$8	\$9	\$12	\$13
Other Services (except Public Administration)	53-6031	Service Station Attendants		\$10	\$8	\$9	\$10	\$11	\$13
Other Services (except Public Administration)	53-7061	Cleaners of Vehicles & Equipment	2,820	\$7	\$6	\$6	\$7	\$7	\$8
Other Services (except Public Administration)	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	50	\$8	\$6	\$6	\$8	\$9	\$11
Public Administration	00-0000	Total all occupations	100,770	\$20	\$10	\$13	\$18	\$24	\$32
Public Administration	11-0000	Management Occupations	5,630	\$32	\$18	\$24	\$30	\$39	\$49
Public Administration	11-1021	General & Operations Managers	720	\$37	\$25	\$30	\$37	\$44	\$52
Public Administration	11-1031	Legislators	180	\$15	\$6	\$6	\$7	\$14	\$22
Public Administration	11-2021	Marketing Managers	90	\$28	\$22	\$24	\$27	\$31	\$37
Public Administration	11-2031	Public Relations Managers	80	\$31	\$19	\$24	\$31	\$36	\$43
Public Administration	11-3011	Administrative Services Managers	280	\$27	\$19	\$22	\$26	\$32	\$39
Public Administration	11-3021	Computer & Information Systems Managers	140	\$37	\$25	\$31	\$36	\$43	\$52
Public Administration	11-3031	Financial Managers	280	\$34	\$23	\$27	\$33	\$40	\$48
Public Administration	11-3040	Human Resources Managers	200	\$31	\$20	\$24	\$30	\$37	\$45
Public Administration	11-3051	Industrial Production Managers	30	\$34	\$23	\$26	\$32	\$42	\$51
Public Administration	11-3061	Purchasing Managers	90	\$30	\$20	\$25	\$30	\$36	\$41
Public Administration	11-3071	Transportation, Storage, & Distribution Managers	160	\$28	\$18	\$21	\$26	\$33	\$43
Public Administration	11-9021	Construction Managers	100	\$29	\$21	\$24	\$30	\$34	\$40
Public Administration	11-9041	Engineering Managers	130	\$38	\$27	\$34	\$39	\$43	\$49
Public Administration	11-9051	Food Service Managers		\$31	\$21	\$29	\$32	\$34	\$39
Public Administration	11-9121	Natural Sciences Managers	90	\$35	\$23	\$28	\$35	\$42	\$50
Public Administration	11-9141	Property, Real Estate, & Community Association Manager	140	\$23	\$15	\$18	\$22	\$27	\$34
Public Administration	11-9151	Social & Community Service Managers	380	\$27	\$17	\$21	\$26	\$32	\$40
Public Administration	11-9199	Managers, All Other	1,360	\$30	\$18	\$22	\$28	\$37	\$47
Public Administration	13-0000	Business & Financial Operations Occupations	8,860	\$23	\$15	\$17	\$21	\$27	\$33
Public Administration	13-1011	Agents & Business Managers of Artists, Performers, & Athletes	10	\$23	\$17	\$19	\$22	\$27	\$32
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	310	\$22	\$15	\$18	\$22	\$27	\$32
Public Administration	13-1041	Compliance Officers, Except Agriculture, Construction, Health Care, & Social Service	1,040	\$22	\$15	\$17	\$21	\$26	\$31

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	13-1061	Emergency Management Specialists	40	\$27	\$16	\$18	\$24	\$38	\$44
Public Administration	13-1071	Employment, Recruitment, & Placement Specialists	470	\$21	\$15	\$18	\$21	\$24	\$28
Public Administration	13-1072	Compensation, Benefits, & Job Analysis Specialists	180	\$20	\$14	\$16	\$18	\$23	\$29
Public Administration	13-1121	Meeting & Convention Planners	130	\$25	\$16	\$20	\$25	\$31	\$35
Public Administration	13-1199	Business Operations Specialists, All Other	1,370	\$26	\$16	\$20	\$25	\$31	\$36
Public Administration	13-2011	Accountants & Auditors	1,230	\$22	\$14	\$17	\$21	\$26	\$32
Public Administration	13-2051	Financial Analysts	50	\$27	\$18	\$22	\$27	\$32	\$34
Public Administration	13-2061	Financial Examiners	100	\$30	\$13	\$19	\$25	\$40	\$51
Public Administration	13-2072	Loan Officers	100	\$23	\$18	\$19	\$21	\$27	\$33
Public Administration	13-2081	Tax Examiners, Collectors, & Revenue Agents	430	\$25	\$16	\$19	\$24	\$32	\$38
Public Administration	13-2099	Financial Specialists, All Other	80	\$23	\$15	\$18	\$22	\$27	\$32
Public Administration	15-0000	Computer & Mathematical Occupations	3,420	\$26	\$15	\$19	\$25	\$32	\$38
Public Administration	15-1011	Computer & Information Scientists, Research		\$38	\$25	\$37	\$40	\$43	\$44
Public Administration	15-1031	Computer Software Engineers, Applications	50	\$33	\$22	\$27	\$33	\$40	\$44
Public Administration	15-1032	Computer Software Engineers, Systems Software	140	\$35	\$25	\$29	\$34	\$40	\$48
Public Administration	15-1051	Computer Systems Analysts	600	\$30	\$20	\$25	\$30	\$36	\$41
Public Administration	15-1061	Database Administrators	40	\$29	\$22	\$24	\$28	\$33	\$39
Public Administration	15-1081	Network Systems & Data Communications Analysts	110	\$27	\$17	\$20	\$26	\$33	\$39
Public Administration	17-0000	Architecture & Engineering Occupations	2,610	\$26	\$17	\$20	\$26	\$32	\$35
Public Administration	17-1011	Architects, Except Landscape & Naval	40	\$31	\$22	\$25	\$29	\$35	\$42
Public Administration	17-1012	Landscape Architects	40	\$27	\$16	\$22	\$26	\$33	\$41
Public Administration	17-1021	Cartographers & Photogrammetrists	30	\$26	\$15	\$20	\$25	\$30	\$34
Public Administration	17-2021	Agricultural Engineers	20	\$22	\$16	\$19	\$21	\$26	\$31
Public Administration	17-2051	Civil Engineers	890	\$28	\$19	\$22	\$27	\$33	\$39
Public Administration	17-2071	Electrical Engineers	50	\$32	\$24	\$28	\$32	\$37	\$41
Public Administration	17-2072	Electronics Engineers, Except Computer	40	\$31	\$22	\$25	\$31	\$37	\$42
Public Administration	17-2081	Environmental Engineers	170	\$26	\$17	\$20	\$25	\$32	\$38
Public Administration	17-2141	Mechanical Engineers	30	\$31	\$24	\$27	\$31	\$35	\$40
Public Administration	17-2199	Engineers, All Other	50	\$31	\$18	\$28	\$33	\$38	\$42
Public Administration	17-3011	Architectural & Civil Drafters	50	\$20	\$14	\$16	\$19	\$24	\$27
Public Administration	17-3022	Civil Engineering Technicians	290	\$20	\$14	\$16	\$20	\$23	\$27
Public Administration	17-3023	Electrical & Electronic Engineering Technicians	90	\$23	\$15	\$21	\$24	\$27	\$31
Public Administration	17-3025	Environmental Engineering Technicians	50	\$18	\$12	\$15	\$17	\$21	\$24
Public Administration	17-3031	Surveying & Mapping Technicians	170	\$17	\$11	\$14	\$17	\$21	\$24
Public Administration	17-3099	All Other Drafters, Engineering, & Mapping Technicians	70	\$23	\$14	\$18	\$23	\$27	\$32
Public Administration	19-0000	Life, Physical, & Social Science Occupations	2,430	\$24	\$15	\$18	\$23	\$28	\$35
Public Administration	19-1023	Zoologists & Wildlife Biologists	30	\$28	\$19	\$22	\$29	\$33	\$38
Public Administration	19-1031	Conservation Scientists	30	\$29	\$21	\$25	\$30	\$35	\$40
Public Administration	19-1099	Life Scientists, All Other	100	\$28	\$16	\$23	\$27	\$33	\$40
Public Administration	19-2031	Chemists	80	\$24	\$18	\$20	\$24	\$27	\$32
Public Administration	19-3021	Market Research Analysts	20	\$24	\$16	\$19	\$25	\$30	\$33
Public Administration	19-3051	Urban & Regional Planners	540	\$26	\$18	\$21	\$25	\$31	\$36
Public Administration	19-3091	Anthropologists & Archeologists	50	\$23	\$10	\$12	\$24	\$30	\$34
Public Administration	19-3099	Social Scientists & Related Workers, All Other	160	\$30	\$21	\$24	\$29	\$34	\$41
Public Administration	19-4091	Environmental Science & Protection Technicians, Including	40	\$20	\$15	\$16	\$17	\$21	\$29
Public Administration	19-4092	Forensic Science Technicians	350	\$23	\$15	\$17	\$21	\$27	\$35
Public Administration	19-4093	Forest & Conservation Technicians	70	\$14	\$10	\$11	\$13	\$16	\$21
Public Administration	19-4099	Life, Physical, & Social Science Technicians, All Other	130	\$21	\$12	\$14	\$19	\$24	\$33

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	21-0000	Community & Social Services Occupations	4,050	\$17	\$12	\$14	\$16	\$20	\$24
Public Administration	21-1011	Substance Abuse & Behavioral Disorder Counselors	30	\$19	\$15	\$16	\$17	\$23	\$27
Public Administration	21-1091	Health Educators	70	\$18	\$12	\$14	\$17	\$20	\$25
Public Administration	21-1093	Social & Human Service Assistants	240	\$15	\$9	\$10	\$13	\$17	\$25
Public Administration	23-0000	Legal Occupations	3,200	\$28	\$14	\$18	\$26	\$35	\$46
Public Administration	23-1011	Lawyers	1,490	\$35	\$24	\$27	\$33	\$42	\$51
Public Administration	23-1023	Judges, Magistrate Judges, & Magistrates	230	\$37	\$28	\$31	\$34	\$46	\$53
Public Administration	23-9099	All Other Legal & Related Workers	350	\$20	\$14	\$16	\$19	\$24	\$28
Public Administration	25-0000	Education, Training, & Library Occupations	2,440	\$17	\$10	\$13	\$16	\$21	\$26
Public Administration	25-3021	Self-Enrichment Education Teachers	10	\$13	\$6	\$6	\$7	\$21	\$30
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult	80						
Public Administration	25-4010	Archivists, Curators, & Museum Technicians	120	\$20	\$13	\$15	\$19	\$24	\$30
Public Administration	25-4021	Librarians	500	\$23	\$16	\$19	\$22	\$27	\$33
Public Administration	25-4031	Library Technicians	490	\$14	\$10	\$12	\$14	\$17	\$20
Public Administration	25-9041	Teacher Assistants	170						
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	550	\$23	\$15	\$18	\$22	\$27	\$33
Public Administration	27-1011	Art Directors	20	\$29	\$18	\$22	\$28	\$34	\$48
Public Administration	27-1099	All Other Art & Design Workers	20	\$20	\$11	\$13	\$17	\$28	\$33
Public Administration	27-2012	Producers & Directors	20						
Public Administration	27-3031	Public Relations Specialists	180	\$24	\$16	\$19	\$23	\$28	\$34
Public Administration	27-3091	Interpreters & Translators	80	\$18	\$9	\$14	\$18	\$23	\$27
Public Administration	27-4011	Audio & Video Equipment Technicians	30	\$22	\$18	\$19	\$21	\$26	\$32
Public Administration	27-4021	Photographers	20	\$19	\$12	\$15	\$19	\$23	\$26
Public Administration	27-4099	Media & Communication Equipment Workers, All Other	30	\$25	\$17	\$19	\$24	\$30	\$34
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	2,570	\$27	\$15	\$19	\$25	\$33	\$47
Public Administration	29-1020	Dentists	40	\$42	\$31	\$36	\$43	\$49	\$53
Public Administration	29-1031	Dietitians & Nutritionists	50	\$22	\$15	\$18	\$22	\$26	\$31
Public Administration	29-1051	Pharmacists	100	\$39	\$35	\$37	\$40	\$43	\$50
Public Administration	29-1069	Physicians & Surgeons, All Other	220	\$51	\$45	\$47	\$51	\$55	\$63
Public Administration	29-1111	Registered Nurses	1,120	\$28	\$20	\$23	\$27	\$32	\$37
Public Administration	29-1127	Speech-Language Pathologists	20	\$28	\$17	\$24	\$29	\$33	\$36
Public Administration	29-1199	Health Diagnosing & Treating Practitioners, All Other	20	\$28	\$13	\$15	\$25	\$32	\$61
Public Administration	29-2012	Medical & Clinical Laboratory Technicians	50	\$15	\$11	\$13	\$15	\$17	\$20
Public Administration	29-2034	Radiologic Technologists & Technicians	40	\$20	\$15	\$17	\$20	\$24	\$26
Public Administration	29-2041	Emergency Medical Technicians & Paramedics	50	\$15	\$10	\$12	\$14	\$18	\$22
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	280	\$17	\$13	\$16	\$18	\$20	\$21
Public Administration	29-2071	Medical Records & Health Information Technicians	140	\$14	\$10	\$12	\$14	\$16	\$19
Public Administration	29-9010	Occupational Health & Safety Specialists & Technicians	130	\$23	\$16	\$19	\$22	\$26	\$28
Public Administration	29-9199	All Other Health Professionals & Technicians	10	\$17	\$13	\$14	\$17	\$20	\$24
Public Administration	31-0000	Healthcare Support Occupations	1,090	\$11	\$8	\$9	\$10	\$13	\$16
Public Administration	31-1012	Nursing Aides, Orderlies, & Attendants	390	\$10	\$7	\$8	\$9	\$12	\$14
Public Administration	31-9091	Dental Assistants	50	\$15	\$12	\$14	\$15	\$16	\$17
Public Administration	31-9092	Medical Assistants	30	\$19	\$10	\$17	\$20	\$23	\$26
Public Administration	33-0000	Protective Service Occupations	22,740	\$20	\$12	\$15	\$19	\$24	\$30
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	1,340	\$31	\$20	\$28	\$32	\$35	\$42
Public Administration	33-1021	First-Line Supervisors/Managers of Fire Fighting & Preven	810	\$30	\$20	\$28	\$31	\$34	\$37
Public Administration	33-1099	First-Line Supervisors/Managers, Protective Service Work	70	\$22	\$14	\$17	\$21	\$26	\$32
Public Administration	33-2011	Fire Fighters	2,310	\$20	\$13	\$16	\$21	\$25	\$29

# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	33-2021	Fire Inspectors & Investigators	90	\$26	\$16	\$20	\$25	\$32	\$38
Public Administration	33-2022	Forest Fire Inspectors & Prevention Specialists	10	\$22	\$16	\$18	\$21	\$25	\$28
Public Administration	33-3021	Detectives & Criminal Investigators	850	\$23	\$16	\$18	\$21	\$28	\$35
Public Administration	33-3041	Parking Enforcement Workers	10	\$13	\$11	\$12	\$13	\$15	\$16
Public Administration	33-3051	Police & Sheriff's Patrol Officers	7,180	\$22	\$17	\$19	\$23	\$26	\$28
Public Administration	33-9011	Animal Control Workers	130	\$15	\$11	\$12	\$14	\$17	\$20
Public Administration	33-9031	Gaming Surveillance Officers & Gaming Investigators		\$14	\$9	\$10	\$13	\$18	\$22
Public Administration	33-9032	Security Guards	970	\$13	\$9	\$11	\$13	\$16	\$19
Public Administration	33-9099	Protective Service Workers, All Other	2,160	\$12	\$7	\$10	\$12	\$13	\$16
Public Administration	35-0000	Food Preparation & Serving-Related Occupations		\$9	\$6	\$6	\$8	\$11	\$15
Public Administration	35-1011	Chefs & Head Cooks	80	\$22	\$15	\$22	\$24	\$26	\$27
Public Administration	35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers		\$15	\$10	\$12	\$15	\$17	\$21
Public Administration	35-2012	Cooks, Institution & Cafeteria	100	\$13	\$8	\$9	\$11	\$16	\$19
Public Administration	35-2021	Food Preparation Workers	60	\$10	\$6	\$7	\$8	\$13	\$16
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,550	\$13	\$9	\$10	\$13	\$15	\$18
Public Administration	37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	160	\$15	\$10	\$13	\$15	\$18	\$21
Public Administration	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Services, & Grounds Maintenance Workers	150	\$21	\$14	\$16	\$19	\$25	\$30
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	850	\$12	\$9	\$10	\$12	\$14	\$16
Public Administration	37-2012	Maids & Housekeeping Cleaners		\$9	\$6	\$7	\$9	\$10	\$11
Public Administration	37-3011	Landscaping & Groundskeeping Workers	990	\$14	\$11	\$12	\$13	\$16	\$19
Public Administration	39-0000	Personal Care & Service Occupations	3,310	\$13	\$7	\$8	\$12	\$17	\$22
Public Administration	39-1011	Gaming Supervisors		\$18	\$12	\$15	\$17	\$21	\$26
Public Administration	39-1021	First-Line Supervisors/Managers of Personal Service Workers	130	\$17	\$12	\$13	\$16	\$19	\$25
Public Administration	39-9032	Recreation Workers	1,500	\$15	\$8	\$10	\$14	\$20	\$25
Public Administration	41-0000	Sales & Related Occupations	580	\$16	\$9	\$11	\$13	\$19	\$29
Public Administration	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	20	\$18	\$11	\$12	\$14	\$23	\$30
Public Administration	41-2011	Cashiers		\$13	\$9	\$11	\$12	\$13	\$15
Public Administration	41-2031	Retail Salespersons	60	\$12	\$8	\$9	\$11	\$13	\$16
Public Administration	41-9022	Real Estate Sales Agents	120	\$25	\$15	\$18	\$25	\$31	\$35
Public Administration	43-0000	Office & Administrative Support Occupations	21,320	\$15	\$10	\$11	\$14	\$17	\$21
Public Administration	43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	1,240	\$21	\$12	\$15	\$19	\$25	\$32
Public Administration	43-2011	Switchboard Operators, Including Answering Service	70	\$14	\$8	\$10	\$12	\$19	\$26
Public Administration	43-2099	Communications Equipment Operators, All Other		\$14	\$11	\$12	\$14	\$16	\$17
Public Administration	43-3031	Bookkeeping, Accounting, & Auditing Clerks	980	\$14	\$11	\$12	\$13	\$16	\$19
Public Administration	43-3051	Payroll & Timekeeping Clerks	130	\$16	\$12	\$14	\$16	\$19	\$21
Public Administration	43-3061	Procurement Clerks	140	\$17	\$13	\$15	\$17	\$19	\$21
Public Administration	43-4031	Court, Municipal, & License Clerks	1,780	\$14	\$11	\$12	\$13	\$15	\$18
Public Administration	43-4071	File Clerks	320	\$11	\$7	\$8	\$10	\$13	\$16
Public Administration	43-4121	Library Assistants, Clerical	400	\$13	\$9	\$11	\$13	\$15	\$17
Public Administration	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	280	\$15	\$11	\$13	\$15	\$18	\$20
Public Administration	43-4171	Receptionists & Information Clerks	310	\$10	\$7	\$8	\$9	\$12	\$14
Public Administration	43-4999	All Other Financial, Information, & Record Clerks	840	\$19	\$12	\$14	\$17	\$21	\$33
Public Administration	43-5021	Couriers & Messengers	40	\$12	\$7	\$8	\$12	\$15	\$17
Public Administration	43-5031	Police, Fire, & Ambulance Dispatchers	870	\$18	\$13	\$15	\$17	\$21	\$24
Public Administration	43-5032	Dispatchers, Except Police, Fire, & Ambulance	230	\$14	\$10	\$12	\$15	\$17	\$18
Public Administration	43-5041	Meter Readers, Utilities	330	\$19	\$13	\$15	\$17	\$22	\$28
Public Administration	43-5061	Production, Planning, & Expediting Clerks	50	\$21	\$17	\$19	\$21	\$24	\$26
Public Administration	43-5071	Shipping, Receiving, & Traffic Clerks	70	\$18	\$14	\$15	\$17	\$20	\$24



# Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	43-5081	Stock Clerks & Order Fillers	320	\$15	\$10	\$12	\$15	\$18	\$21
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	2,070	\$14	\$10	\$11	\$14	\$17	\$20
Public Administration	43-9011	Computer Operators	100	\$17	\$11	\$13	\$17	\$21	\$25
Public Administration	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	140	\$11	\$7	\$9	\$11	\$13	\$15
Public Administration	43-9071	Office Machine Operators, Except Computer	80	\$13	\$7	\$9	\$12	\$16	\$19
Public Administration	45-0000	Farming, Fishing, & Forestry Occupations	260	\$15	\$10	\$11	\$13	\$17	\$21
Public Administration	47-0000	Construction & Extraction Occupations	4,040	\$18	\$12	\$14	\$17	\$22	\$27
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	280	\$24	\$16	\$19	\$24	\$30	\$34
Public Administration	47-2031	Carpenters	70	\$17	\$11	\$15	\$18	\$20	\$21
Public Administration	47-2061	Construction Laborers	380	\$13	\$7	\$9	\$12	\$14	\$20
Public Administration	47-2073	Operating Engineers & Other Construction Equipment Oper	630	\$16	\$12	\$14	\$16	\$19	\$21
Public Administration	47-2111	Electricians	440	\$23	\$16	\$19	\$23	\$26	\$30
Public Administration	47-2141	Painters, Construction & Maintenance	30	\$18	\$15	\$17	\$19	\$20	\$21
Public Administration	47-2152	Plumbers, Pipefitters, & Steamfitters	60	\$18	\$14	\$16	\$17	\$20	\$22
Public Administration	47-4011	Construction & Building Inspectors	720	\$23	\$17	\$20	\$23	\$27	\$32
Public Administration	47-4051	Highway Maintenance Workers	710	\$14	\$11	\$12	\$14	\$16	\$20
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	3,720	\$20	\$13	\$16	\$19	\$23	\$27
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	380	\$25	\$17	\$21	\$25	\$30	\$33
Public Administration	49-2022	Telecommunications Equipment Installers & Repairers, Ex	40	\$23	\$18	\$22	\$24	\$26	\$27
Public Administration	49-2094	Electrical & Electronics Repairers, Commercial & Industria	60	\$27	\$22	\$23	\$26	\$29	\$34
Public Administration	49-3011	Aircraft Mechanics & Service Technicians	180	\$22	\$18	\$20	\$23	\$25	\$26
Public Administration	49-3023	Automotive Service Technicians & Mechanics	350	\$18	\$14	\$15	\$17	\$20	\$24
Public Administration	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	\$20	\$14	\$16	\$19	\$23	\$27
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	260	\$21	\$16	\$19	\$22	\$25	\$27
Public Administration	49-3053	Outdoor Power Equipment & Other Small Engine Mechani	30	\$18	\$14	\$17	\$19	\$21	\$22
Public Administration	49-3093	Tire Repairers & Changers	10	\$14	\$8	\$11	\$13	\$17	\$20
Public Administration	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	210	\$21	\$15	\$18	\$21	\$25	\$27
Public Administration	49-9042	Maintenance & Repair Workers, General	1,100	\$17	\$11	\$14	\$17	\$20	\$22
Public Administration	49-9069	Precision Instrument & Equipment Repairers, All Other	20	\$17	\$11	\$12	\$13	\$22	\$26
Public Administration	49-9094	Locksmiths & Safe Repairers	10	\$17	\$12	\$14	\$17	\$20	\$21
Public Administration	49-9098	Helpers--Installation, Maintenance, & Repair Workers	30	\$12	\$7	\$8	\$12	\$15	\$17
Public Administration	49-9099	Installation, Maintenance, & Repair Workers, All Other	120	\$21	\$17	\$19	\$21	\$24	\$26
Public Administration	51-0000	Production Occupations	1,120	\$20	\$14	\$17	\$20	\$24	\$27
Public Administration	51-1011	First-Line Supervisors/Managers of Production & Operatin	110	\$26	\$19	\$22	\$26	\$31	\$34
Public Administration	51-4041	Machinists	10	\$24	\$20	\$22	\$24	\$26	\$27
Public Administration	51-4121	Welders, Cutters, Solderers, & Brazers	30	\$20	\$14	\$16	\$21	\$25	\$26
Public Administration	51-5022	Prepress Technicians & Workers	10	\$18	\$14	\$15	\$17	\$21	\$25
Public Administration	51-8021	Stationary Engineers & Boiler Operators	60	\$18	\$14	\$16	\$18	\$20	\$22
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	610	\$20	\$15	\$17	\$20	\$22	\$26
Public Administration	51-8099	Plant & System Operators, All Other	20	\$23	\$18	\$22	\$24	\$25	\$27
Public Administration	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	90	\$26	\$18	\$22	\$26	\$31	\$34
Public Administration	53-0000	Transportation & Material Moving Occupations	2,330	\$21	\$10	\$14	\$18	\$22	\$41
Public Administration	53-1031	First-Line Supervisors/Managers of Transportation & Mate	90	\$42	\$22	\$25	\$34	\$58	\$68
Public Administration	53-2011	Airline Pilots, Copilots, & Flight Engineers	50						
Public Administration	53-3021	Bus Drivers, Transit & Intercity	80	\$15	\$11	\$13	\$15	\$16	\$19
Public Administration	53-3022	Bus Drivers, School	100	\$12	\$8	\$10	\$11	\$15	\$16
Public Administration	53-3032	Truck Drivers, Heavy & Tractor-Trailer	30	\$18	\$14	\$16	\$18	\$21	\$22
Public Administration	53-3033	Truck Drivers, Light or Delivery Services	30	\$13	\$9	\$10	\$12	\$16	\$20

## Phoenix Mesa MSA -- 2003 Occupational Employment & *Hourly* Wage Estimates *by Industry*

Industry	Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
Public Administration	53-3041	Taxi Drivers & Chauffeurs	60	\$10	\$8	\$9	\$10	\$12	\$13
Public Administration	53-6041	Traffic Technicians	130	\$21	\$13	\$16	\$22	\$26	\$28
Public Administration	53-6051	Transportation Inspectors	80	\$39	\$29	\$35	\$40	\$44	\$51
Public Administration	53-7051	Industrial Truck & Tractor Operators	30	\$18	\$14	\$16	\$18	\$21	\$24
Public Administration	53-7062	Laborers & Freight, Stock, & Material Movers, Hand	290	\$11	\$7	\$8	\$11	\$13	\$16
Public Administration	53-7081	Refuse & Recyclable Material Collectors	670	\$18	\$14	\$16	\$18	\$20	\$22

Data based on 4th Quarter 2003 reference period.

\* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.